

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting

Employer: University Of New South Wales

Employee count: 17,520

Primary industry: 8102 - Higher Education

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	410	308	0	0	721
	Full-time contract	106	74	0	0	180
	Part-time permanent	22	13	0	0	35
	Part-time contract	22	9	0	0	31
	Casual	5	6	0	0	11
Professionals	Full-time permanent	1,546	1,576	0	0	3,145
	Full-time contract	927	951	0	0	1,898
	Part-time permanent	274	132	0	0	408
	Part-time contract	419	287	0	0	720
	Casual	2,848	3,375	0	0	6,406
Technicians And Trades Workers	Full-time permanent	81	195	0	0	277
	Full-time contract	13	36	0	1	51
	Part-time permanent	19	20	0	0	41
	Part-time contract	4	2	0	0	7
	Casual	66	151	0	0	221
Community And Personal Service Workers	Full-time permanent	10	10	0	0	21
	Part-time permanent	1	1	0	0	2
	Part-time contract	4	0	0	0	4
	Casual	527	346	0	0	887
Clerical And Administrative Workers	Full-time permanent	710	222	0	0	939
	Full-time contract	222	58	0	1	284
	Part-time permanent	147	10	0	0	158
	Part-time contract	97	19	0	0	118
	Casual	594	334	0	0	937
Sales Workers	Full-time permanent	0	1	0	0	1
	Casual	8	6	0	0	14
Labourers	Casual	2	1	0	0	3

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time contract	0	1	1
KMP	Full-time permanent	12	11	23
	Full-time contract	8	6	14
	Part-time permanent	0	1	1
HOB	Full-time permanent	1	0	1
	Full-time contract	2	1	3
	Part-time contract	1	1	2
GM	Full-time permanent	73	60	135
	Full-time contract	16	13	29
	Part-time permanent	4	3	7
	Part-time contract	4	1	5
SM	Full-time permanent	117	100	217
	Full-time contract	22	19	41
	Part-time permanent	4	4	8
	Part-time contract	2	3	5
OM	Full-time permanent	207	137	345
	Full-time contract	58	34	92
	Part-time permanent	14	5	19
	Part-time contract	15	4	19
	Casual	5	6	11

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	41	18	177	116	352
Part-time	Permanent	0	0	3	2	22	4	31
Full-time	Fixed-term	0	0	16	8	114	91	229
Part-time	Fixed-term	0	0	8	1	45	20	74
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	25	12	37
Part-time	Permanent	2	1	3
Full-time	Fixed-term	10	6	16
Part-time	Fixed-term	7	1	8
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	78	24	307	125	535
Part-time	Permanent	0	0	3	0	19	8	30
Full-time	Fixed-term	0	0	15	5	176	116	313
Part-time	Fixed-term	0	0	3	1	44	15	63
N/A	Casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	45	30	162	119	357
Part-time	Permanent	0	0	2	0	17	8	27
Full-time	Fixed-term	1	0	29	20	357	327	734
Part-time	Fixed-term	1	1	15	1	212	143	374
N/A	Casual					1,750	1,693	3,522

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	1	19	13	121	62	218
Part-time	Permanent	0	0	1	0	23	13	37
Full-time	Fixed-term	0	0	3	4	120	123	252
Part-time	Fixed-term	0	0	5	2	67	32	106
N/A	Casual	0	0	0	0	223	194	420

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	14	5	108	36	163
Part-time	Permanent	0	0	1	0	17	1	19
Full-time	Fixed-term	1	0	6	0	61	17	85
Part-time	Fixed-term	0	0	1	0	30	1	32
N/A	Casual	0	0	0	0	5	0	5

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	4	1	44	49
Part-time	Permanent	0	0	0	0	0	2	2
Full-time	Fixed-term	0	0	0	2	0	49	52
Part-time	Fixed-term	0	0	0	0	0	1	1
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	1	3	3	7
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	1	0	6	8	16
Part-time	Fixed-term	0	0	0	0	5	0	5
N/A	Casual							

* Total employees includes Non-binary