Revised *Modern Slavery Prevention Policy*

UNSW Sydney is committed to protecting human rights and combatting modern slavery in our supply chain and operations. As part of its Anti-Slavery Strategy and Action Plan, the University committed to strengthening the *Modern Slavery Prevention Policy (Policy)*. The revised Policy is now open for consultation and public feedback.

**What has changed?**

The Policy has been updated to:

- Align policy principles to the United Nations Guiding Principles on Business and Human Rights,
- Ensure the University performs human rights due diligence with its supply chain and operations,
- Facilitate collaborative capacity building with our suppliers to mitigate our modern slavery risks,
- Align grievance provisions to the new *Complaints Management and Investigations Policy*, and
- Reflect change in operational responsibility for compliance to the Division of Transformation, Planning and Assurance.

**Does this Policy apply to me?**

This Policy applies to all staff, students, and affiliates of the University. An affiliate includes conferred title holders; consultants and contractors; agency staff; members of University committees; and any other person appointed or engaged by the University to perform duties or functions for the University.

**Who has been consulted so far?**

The Policy was drafted in consultation with our Modern Slavery Working Group, which includes members from Legal & Compliance, Procurement, Governance, Risk, Conduct & Integrity, Research Services and Treasury & Investments. The consultation process also drew on the expertise of Professor Justine Nolan, Director of the Australian Human Rights Institute as well as best practice from across the Higher Education sector.

**Where is a copy of the latest Modern Slavery Statement?**

The University’s 2022 *Modern Slavery Statement* was approved by the University Council in June 2023 and published on the [Online Register of Modern Slavery Statements](https://www.unsw.edu.au). Drafting is currently underway for the *2023 Modern Slavery Statement*, which will be presented to the University Council for endorsement and approval in early June.

**How can I submit feedback?**

Please submit your feedback to [ComplianceLaw@unsw.edu.au](mailto:ComplianceLaw@unsw.edu.au) by COB Friday, 19 April 2024.