



Revised *Modern Slavery Prevention Policy*

UNSW Sydney is committed to protecting human rights and combatting modern slavery in our supply chain and operations. As part of its Anti-Slavery Strategy and Action Plan, the University committed to strengthening the *Modern Slavery Prevention Policy (Policy)*. The revised Policy is now open for consultation and public feedback.

What has changed?

The Policy has been updated to:

- Align policy principles to the United Nations Guiding Principles on Business and Human Rights,
- Ensure the University performs human rights due diligence with its supply chain and operations,
- Facilitate collaborative capacity building with our suppliers to mitigate our modern slavery risks,
- Align grievance provisions to the new *Complaints Management and Investigations Policy*, and
- Reflect change in operational responsibility for compliance to the Division of Transformation, Planning and Assurance.

Does this Policy apply to me?

This Policy applies to all staff, students, and affiliates of the University. An affiliate includes conferred title holders; consultants and contractors; agency staff; members of University committees; and any other person appointed or engaged by the University to perform duties or functions for the University.

Who has been consulted so far?

The Policy was drafted in consultation with our Modern Slavery Working Group, which includes members from Legal & Compliance, Procurement, Governance, Risk, Conduct & Integrity, Research Services and Treasury & Investments. The consultation process also drew on the expertise of Professor Justine Nolan, Director of the Australian Human Rights Institute as well as best practice from across the Higher Education sector.

Where is a copy of the latest Modern Slavery Statement?

The University's 2022 *Modern Slavery Statement* was approved by the University Council in June 2023 and published on the [Online Register of Modern Slavery Statements](#). Drafting is currently underway for the 2023 *Modern Slavery Statement*, which will be presented to the University Council for endorsement and approval in early June.

How can I submit feedback?

Please submit your feedback to ComplianceLaw@unsw.edu.au by COB Friday, 19 April 2024.