KINGSFORD LEGAL CENTRE

ANNUAL REPORT 2010

www.kingsfordlegalcentre.org

THE UNIVERSITY OF
NEW SOUTH WALES

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DEAN'S FOREWORD

Kingsford Legal Centre had a very strong year in 2010, particularly in their clinical programs. Two new clinics enhanced the Law School's clinical programs.

In the Hong Kong Refugee Law Clinic, Bassina Farbenblum and Anna Cody have developed an opportunity for students to represent asylum seekers in Hong Kong in their United Nations refugee processing. The new Family Law and Domestic Violence Clinic challenges our students to take their learning experience and share it with the broader community. The focus of a clinical program on community education is an asset for our local community as well as our students.

The Centre's staff, in particular Anna Cody, are very active in Law School activities which work to improve the student experience of law at UNSW. Anna is a key member of the Indigenous Legal Education Committee and the Undergraduate Education Committee as well as the Curriculum Review Committee. The work of these committees is helping to offers students opportunities to be involved in clinical, internship and social justice programs. The experiential education seminars for all of the Law School as well as the Indigenous legal education seminar were key events in which KLC provided important guidance to the Law School. KLC's outreach program to Indigenous communities is a major contribution to UNSW Law's continuing commitment to social and legal justice for Aboriginal Australians.

Anna's promotion to Associate Professor was well deserved recognition of her achievements as one of Australia's leading clinical legal experts. She continues to do key research in clinical and experiential learning and is internationally recognised as a leader in this type of legal education.

I congratulate and thank all of the KLC staff, past and present, for all of their hard work over the past year. It has been a very fruitful one indeed. External recognition has been forthcoming which is very gratifying. The Law School is very proud of its association with KLC which continues to set the benchmark for clinical legal education in an outstanding community legal centre. Thanks must go to KLC's external partners and supporters – in particular Freehills, Allens Arthur Robinson, Federal and State Government and Randwick City Council. Their commitment to the Centre and the Law School continues to bear fruit for the most disadvantaged members of our community.

Professor David Dixon
Dean, Law School of Law

DIRECTOR'S REPORT

2010 was a very exciting year at Kingsford Legal Centre. Our clinical programs expanded to include two new clinics: Family Law and Domestic Violence and the Hong Kong Refugee law clinic. At the same time we were extensively involved in numerous law reform and policy projects and community legal education initiatives. Also, some key staff left during the year which meant a process of change for the Centre.

Thanks to generous funding from the Federal Attorney General's Department, our new Family Law & Domestic Violence Clinic was offered to students in semester 2 and over summer semester. Dolun Teoman, an experienced family lawyer and social worker is employed as the supervisor of this clinic. In partnership with Bassina Farbenblum, KLC also developed the Hong Kong Refugee Law Clinic which was offered to students in summer session. Both clinics were successful and will run in 2011.

2010 saw some major changes in staffing with the departure of Shirley Southgate, Linda Tucker, Teena Balgi and Keith Ball. They were all highly skilled members of the KLC team and made substantial contributions to the Centre over the years. Emma Golledge (Principal solicitor), Dianne Anagnos (Generalist solicitor/clinical supervisor), Ron Timbery (Aboriginal Access worker) and Elizabeth Meyer (Employment solicitor/clinical supervisor) have been employed to replace them. Each has brought energy, experience and commitment to the Centre. We particularly thank Emma Golledge, who worked very hard throughout this period of change when we had positions vacant for some time. Our ongoing collaboration with Freehills and Allens with their seconded solicitors eased the strain throughout the year. We are very grateful to both of these firms for their continued commitment to KLC and our community.

KLC maintained its international profile with its United Nations human rights work on the Universal Periodic Review and CEDAW. I was very fortunate to be chosen to represent Australian non-governmental organisations for the review of Australia in New York under the CEDAW convention. The recommendations from the Committee reflected concerns we had raised. Within Australia we focussed our efforts on improving discrimination laws, particularly sex and sexuality discrimination laws.

Community Legal Education continues to be a priority with an expansion of our program to older people, community workers and the culturally and linguistically diverse community.

DIRECTOR'S REPORT cont'

Our work was widely recognised in 2010 through a series of awards. Anna Hartree received the P&T Law Faculty Award early in the year. The KLC team was honoured to obtain the Australian Learning and Teaching Council citation for innovative clinical legal education. The year ended with KLC being shortlisted for the Australian Human Rights Commission's Human Rights Award in the Law Category.

On a personal note, my promotion to Associate Professor during 2010 was very gratifying. I believe it demonstrates the significance the Law Faculty places on the work of the Centre.

2011 should be a year of growth and expansion for KLC. I look forward to continuing all of our partnerships to ensure the very best of outcomes for our clients and our students.

Anna Cody
Director

Anna Cody with the participants of the Winter School for Indigenous High School students

VALUES

The following values underpin all of the work of Kingsford Legal Centre:

- The value of clinical legal education as a means of educating law students. We will provide a positive learning environment for students, encouraging them to gain first hand experience of delivering legal services in a community setting
- Providing the best quality service to our clients whilst encouraging them to do as much as they can in regard to their legal problems. We aim to empower our clients rather than adopt a paternalistic approach to advice and casework
- Undertaking law reform work and advocating for the development of a fair and non-discriminatory legal justice system
- Working with other relevant organisations, including the legal profession to provide a broader range and better quality of services to the community
- Self determination, respect and privacy with regards to service provision
- We recognise that many people are unable to gain access to justice due to discrimination and poverty. We are committed to providing legal services to people who would otherwise be unable to gain access to justice
- Providing equal access to justice for everyone in our target community. We recognise that a positive, practical approach to access and equity issues is needed if the Centre is to fulfil its commitment to equality of opportunity. We actively encourage an access and equity approach to all aspects of our organisation including service delivery, communications, physical environment and human resources
- Team based decision-making. We value the commitment and experience students, staff and volunteers bring to the Centre. We encourage positive criticism and ideas generated by all members of the Centre and our local community.

AIMS AND OBJECTIVES

1. To educate tomorrow's lawyers by:
   - giving students an opportunity in a clinical supervised setting to work for disadvantaged clients
   - developing student understanding of how the legal system works, and its impact upon disadvantaged clients
   - providing students with an opportunity to reflect upon social justice issues, the legal system and the role of lawyers within it including the values and objectives underpinning the work of community legal centres
   - assisting students to understand the integral role that systemic advocacy and community legal education play in legal service provision.
2. To improve access to justice for residents of the Botany and Randwick areas by providing free legal advice and assistance including specialist employment advice.
3. To reduce discrimination through the provision of specialist legal advice and representation on discrimination matters to residents of NSW and those who are discriminated against in NSW.
4. To enhance people's knowledge of, and access to, appropriate legal services through the dissemination of information and by making and receiving referrals.
5. To promote access and equity in all areas of the organisation including service delivery, legal education, community education and policy work.
6. To ensure Kingsford Legal Centre is respectful of Indigenous cultures and people.
7. To improve the community's knowledge of the legal system and the capacity for people to enforce their legal rights, by delivering community legal education.
8. To undertake systemic advocacy, including law reform, and to represent the interests of clients and the local community on social policy and administration of justice issues.
9. To create partnerships with other community organisations on legal issues.
10. To maintain an efficient infrastructure for the Centre to provide support for staff, volunteers and students and outcomes for clients.

CLINICAL LEGAL EDUCATION

Programs / Achievements

Clinical legal education is a methodology of teaching law, legal procedure and ethics. In Australia when we talk about clinical legal education we mean a style of teaching where students are engaged in legal work for real clients and they analyse and reflect on this experience in a structured way.

Kingsford Legal Centre offers a range of courses and clinical components to UNSW law students. These are:

- **1st year: Foundations Enrichment 2** (for 1st year Indigenous students focusing on communication skills and the legal aid system)
- **2nd/3rd year: Interviewing component in Law, lawyers and Society** (for almost all students who interview clients and write a reflective assignment on it) These students each spend six hours at the Centre in an evening legal advice session after being taught interviewing skills by Centre supervisors.
- **Elective courses: Clinical Legal Experience, Employment Law** courses in which students develop their understanding of issues of social justice as well as developing interviewing, negotiation, drafting, submission writing and advocacy skills. We teach students to think critically about the law, the legal system and the place of disadvantaged clients within it. We do this through students working on client files, answering phones, working on law reform and community education projects under the supervision of clinical supervisors for one to two days each week. There is also a weekly two hour seminar program and daily onehour tutorial program for reflection on substantive issues of law and justice questions.

Two new elective courses in 2010

Family Law and Domestic Violence Clinic

The Federal Attorney General Department granted KLC three year recurrent funding of this exciting new clinic which was offered for the first time in semester 2 2010. The "Family Law and Domestic Violence: Street Law" clinic has developed a range of training modules for various community groups and community members focussing on family law and the cross over with domestic violence.

Four students came through this new clinic in its initial operation in the winter semester. The students met with and built relationships with workers in the local area and prepared and presented community legal education workshops for the members of the local community.

A total of four community legal education workshops (CLE) were organised for various women's groups throughout the semester including at children's respite services and women's refuges as well as a Bangladeshi women's group. The evaluation of the clinic by pioneering students has

been positive and a number of changes to the clinic will be made to reflect feedback from students. The Clinic will also be included in the 2011 UNSW Handbook.

Hong Kong Refugee Advice Clinic
Kingsford Legal Centre (Anna Cody) and the Migrant and Refugee Rights Project (Bassina Farbenblum) at the Australian Human Rights Centre have developed a new clinical legal education program with the Hong Kong Refugee Advice Centre (HKRAC), based in Hong Kong. Four UNSW Law students were trained at KLC in interviewing skills and working with torture and trauma survivors. They then engaged in a eight week intensive clinical placement at the HKRAC. At the HKRAC, students worked under supervision on refugee cases in Hong Kong. Students directly represented clients at all stages, from interview to hearing, in their claim for protection from persecution. The course was offered for the first time to UNSW Law Faculty students in summer session 2010/11.

Other teaching and learning achievements in 2010

Australian Learning and Teaching Council Citation for KLC Staff
Kingsford Legal Centre staff were awarded a Citation for Outstanding Contributions to Student Learning from the Australian Learning and Teaching Council (ALTC). The citation is for 'innovative clinical legal education which inspires law students to connect legal practice, theory and justice issues while working with disadvantaged communities'. This is great recognition of the wonderful work being done by everyone involved in KLC.

Developing Standards in Clinical Legal Education Grant
Kingsford Legal Centre won a joint ALTC grant ($211,000) for 'Developing standards in clinical legal education'. This is a combined project between UNSW, ANU, La Trobe, Griffith, Murdoch and Monash which will involve in-depth study of the range of clinical legal education programs in Australia, with the aim of developing core standards for clinical legal education in this country.

Indigenous Legal Education Guide 2010
KLC published our Indigenous Legal Education Guide 2010 which was last published in 2004. The Guide provides information to prospective Indigenous students who may be interested in law studies. It also serves the purpose of educating Law Faculties about the range of programs they can run to support Indigenous law students. Our first print run of 400 was very well received and we are currently reprinting another 400. If you would like a hard copy contact us at: legal@unsw.edu.au or download a copy from our website at www.kingsfordlegalcentre.org

Indigenous Legal Education Showcase (19th August)
KLC participated in the Faculty Indigenous legal education showcase which described and showed

the various initiatives and programs which are available to Indigenous students in the Law Faculty at UNSW. The event demonstrated the high levels of commitment and achievement of the Law Faculty in educating Indigenous law students.

Indigenous Legal Education Seminar (4th August)
As a part of the curriculum review process, the Indigenous legal education committee prepared a seminar for the Faculty about the importance of integrating Indigenous perspectives and content into the law curriculum. The Committee also is creating a repository of materials which will be useful for academics when faced with the challenge of how to do this. KLC assisted in the planning and chairing of the seminar on the 4th August.

Experiential Learning Faculty Seminar (15th September)
Frances Gibson was appointed Director of Experiential Learning in the Faculty and jointly with KLC presented a Faculty seminar on 'What is experiential learning?" and how it could be expanded within the curriculum.

Indigenous Access Initiatives

During 2010 KLC continued to make a significant contribution to the Law Faculty's commitment to increasing the numbers of Indigenous students studying law. KLC is an active participant in the Indigenous Legal Education Committee.

KLC Staff receiving the ALTC Citation

CLINICAL LEGAL EDUCATION cont'

Classes on Working with Indigenous Clients and Communities

The seminar program for students includes a class on working with Indigenous clients and communities in order to provide greater insight and skills for students. This class was presented by KLC Aboriginal Access Worker, Ron Timbery. The students found it challenging and interesting.

Winter School Program For Indigenous High School Students

KLC hosted Indigenous high school students during the Winter School program involving Year 10, 11 and 12 students. Approximately 20 students came to the Centre to learn a bit more about the law and what happens at law school. They enjoyed meeting other students and staff as well as puzzling over a legal problem.

Indigenous Pre-Law Visits

Kingsford Legal Centre hosted a visit by 20 pre-law Indigenous students during December. The students came from around Australia and were a mix of school leavers and mature age students. The pre-law program has grown and developed over the years. Nura Gili Centre is key to improving Indigenous access to, and retention in tertiary studies in the University. The Faculty of Law pre-law program is a well developed program with an introduction to various areas of law and excursions to expose students to a wide variety of University activities. We enjoyed the visit and are delighted to be part of the program to increase Indigenous participation in law courses.

Session 1 students: Sharon Sangha, Kirstie Clayer and Rachael Wong

Indigenous Students-Foundations Enrichment Course

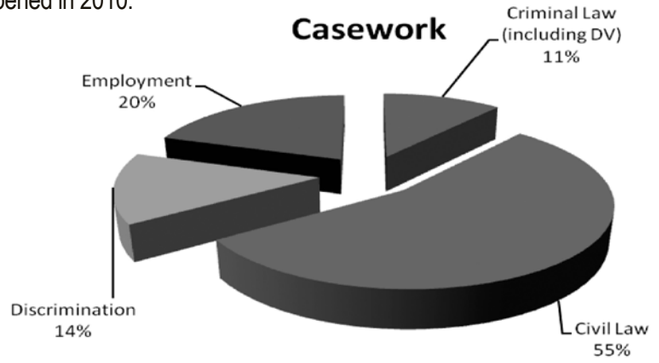
In 2010 we ran for the eighth time the Foundations Enrichment course for first year Indigenous students. The program is designed to assist first year Indigenous students to acclimatise to university studies and develop graduate attributes of oral and written communication skills in a legal setting. Through engaging law students in the day to day operation of the legal system and lawyering, the clinical placement bridges the gap between the theory and practice of the law. Students are given the opportunity to assist people in our community while simultaneously acquiring valuable communication skills.

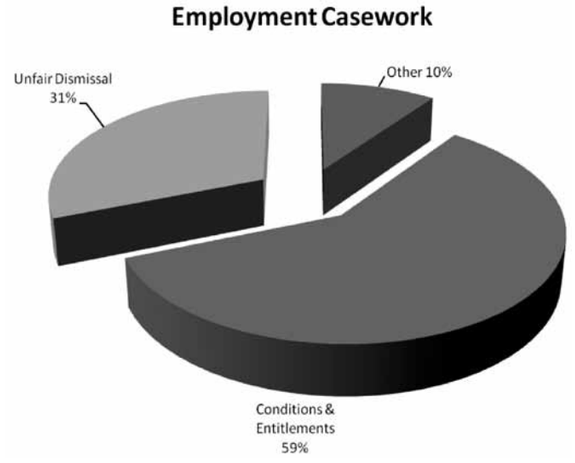
STATISTICS

In 2010 Kingsford Legal Centre provided 1580 advices to the community.

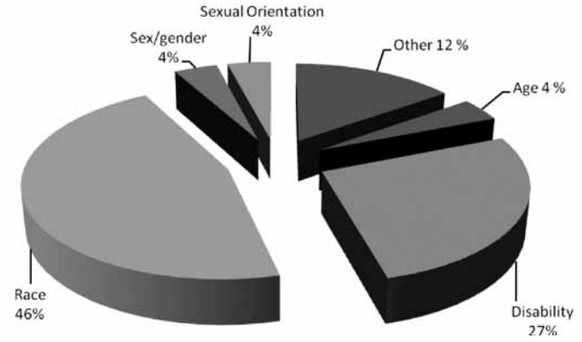
Casework

161 new cases were opened in 2010.

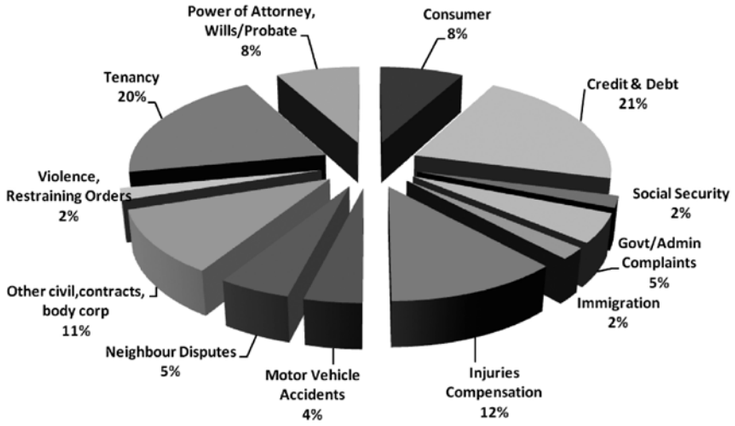




Discrimination Casework



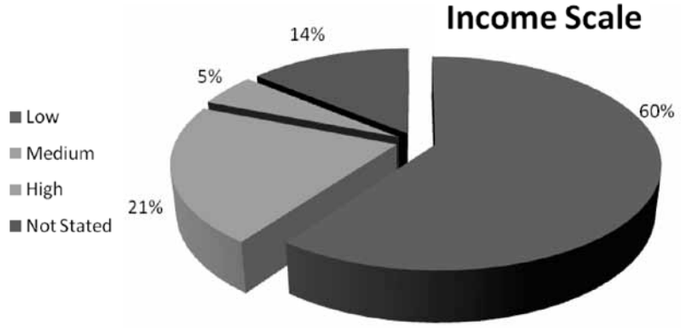
Other Civil Casework



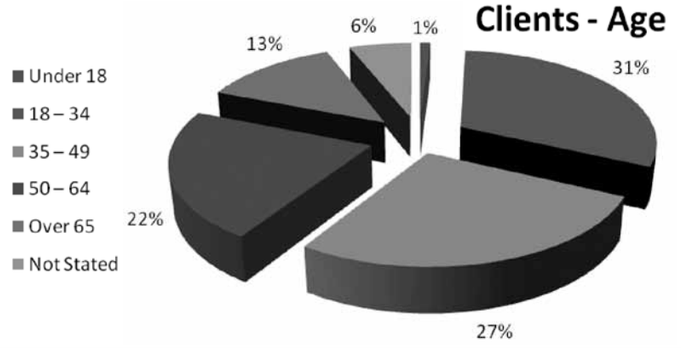
Our Clients

Clients - Gender

Income Scale



Clients - Age



STATISTICS cont'

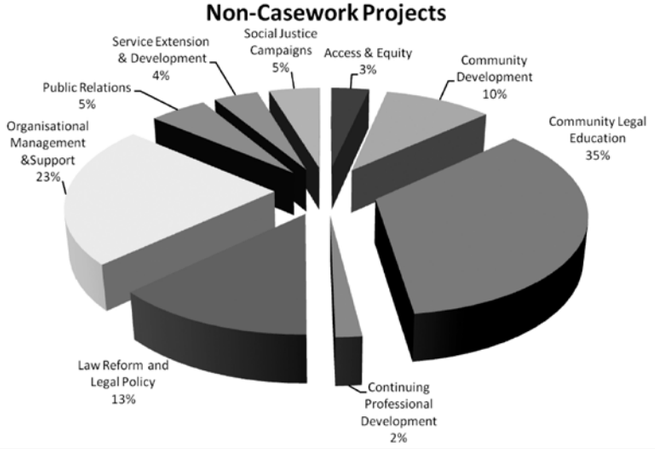
Aboriginal and/or Torres Strait Islander Clients

In 2010 5% of our clients identified themselves as Aboriginal or Torres Strait Islander.

Country of Birth 2010 (Top 11)

Australia	42%
China	8%
England	3%
New Zealand	2%
Russian Federation	2%
India	2%
Bangladesh	2%
Indonesia	2%
Greece	2%
Lebanon	2%
Reminder	33%

In 2010 Kingsford Legal Centre opened 173 non-casework projects.



CASEWORK

KLC experienced a year of change in the legal practice as we farewelled our Principal Solicitor Shirley Southgate in January 2010 and Employment Solicitor Linda Tucker in May 2010, and welcomed new solicitors Dianne Anagnos and Elizabeth Meyer. Emma Golledge was moved from a solicitor position to Principal Solicitor in February 2010.

KLC made changes to the legal practice, returning evening advice nights on Thursdays back to the Centre from The Junction Neighbourhood Centre at Maroubra. Although we sometimes compete with the noise at the Roundhouse, the return to the Centre meant we could provide more assistance to people through more appointments. As ever, our volunteer solicitors continued to tirelessly work at KLC after a day at work, to provide excellent free legal advice to our local community and we thank them again this year for doing this with such patience and good humour.

We added The Junction Neighbourhood Centre as a daytime outreach, allowing local Maroubra people to book appointments to see solicitors there. This outreach alternates with the outreach at South East Neighbourhood Centre.

We also continued to provide legal services to Long Bay Jail, with KLC accepting many referrals from Prisoners Legal Service for clients in Long Bay Jail.

Discrimination Law

KLC acted in some significant matters in both the federal and state system.

KLC acted on behalf of a client in the Federal Court in a potential test case on disability standards for public transport. Our client was not able to reach resolution at the Australian Human Rights Commission and with the assistance of a legal aid grant and with Paul Batley of Counsel acting our client pursued his matter in the Federal Court. After months of negotiation our client was able to settle the matter at a Federal Court mediation and was able to ensure that the public transport provider provided better disability access for future patrons.

KLC acted in a race discrimination and racial vilification matter at the Administrative Decisions Tribunal. The case involved a small business owner who rented business premises from a large corporation. The landlord's representatives made several remarks to the client at his shop which were very offensive and racist. KLC represented the client at the ADT and during mediation. The client was very happy with the mediated outcome, consisting of an apology from the person who made the remarks and over three months worth of free rent for his business.

Contracts Signed Under Duress

KLC assisted a woman who lived in constant fear and was subject to ongoing threats from her partner.

CASEWORK

Under the duress of these threats she was coerced into entering many loan agreements, with her partner using all of the money obtained for his own benefit. KLC negotiated with various creditors as well as assisting our client with many associated legal issues.

KLC acted for a client with a significant mental illness who was sold a mobile phone over the phone. The phone was subsequently stolen from his home and the mobile phone company sought to hold him liable for the charges. We were able to advocate on his behalf to have the debt waived and the contract rescinded.

Victims Compensation

KLC continued to act in complex Victims Compensation matters for women who have experienced domestic violence. KLC was successful in obtaining two compensation payouts for a woman who was made homeless due to the violence of her husband, and who had suffered a terrifying period of violence when he continued to breach the AVO she had against him.

Student Advocacy Scheme

KLC students continue to act for clients in guilty pleas at Waverley Local Court, and allow otherwise unrepresented and disadvantaged members of society to have their circumstances heard.

Highlights included:
KLC student, Sharon Sangha acted for a client without a valid licence. The client pleaded guilty. Pleadings were made by the student on the client's good character, clean driving record and financial hardship. On the basis of these personal and financial circumstances, the magistrate was willing to dismiss the charges under s.10 of the *Crimes (Sentencing) Procedures Act 1999* (NSW).

KLC student Daniel Yip represented a client at Waverley Court in relation to a low-range drink driving charge. After hearing Daniel's submissions, the magistrate dismissed the charges on the basis of the client's contrition, good driving record, strong character reference and the fact that he was only found to be marginally over the legal limit when breathalysed.

KLC student Denny Cifuentes acted for a local man in his sixties who had been charged with a mid-range drink driving offence. Our client was from a non-English speaking background and struggled to express himself in English. He also had a very limited income and no assets, so could not afford a private solicitor. We were able to provide the client with a student advocate who could speak to the client in his first language and who did a lot of work to prepare a plea. The client was extremely happy with the result in his case of a section 10 with a six month bond.

Thanks to Lester Fernandez and Anne Cregan for their continuing support and supervision of the Student Advocacy Scheme.

EMPLOYMENT CLINIC

The Employment Clinic saw the resignation of long-time solicitor/clinical supervisor Linda Tucker in May 2010. Linda accomplished much in her 5½ years at KLC. Her expertise in employment law ensured that she became a resource for not only UNSW students but all CLCs in NSW. She was prolific in her law reform and policy work; chaired the National Network of CLC Employment Lawyers; represented NSW on the National Association of Community Legal Centres Board; taught employment law subjects to UNSW law students; presented CLEs to both our local community and to practitioners on numerous occasions – all whilst maintaining a large advice and caseload. KLC welcomed a new employment solicitor/clinical supervisor, Liz Meyer, in August 2010. Liz previously worked at the NSW Disability Discrimination Legal Centre and also lectures at the University of Sydney on Discrimination in the Workplace.

Over the year the Clinic has been busy with a number of matters being settled, in particular, a number of unfair dismissal matters at Fair Work Australia. In one matter, KLC notified the Commissioner at the commencement of the hearing of serious problems with the unrepresented employer's evidence. The matter was adjourned and we then went into conciliation and reached a settlement that our client was very happy with.

KLC also helped one client to represent herself at Fair Work Australia. KLC assisted the client to compile witness statements and drafted submissions for her unfair dismissal application. The client was then able to appear herself before Fair Work Australia and was successful in her application, being awarded four months of lost wages. This strategy allowed the client to feel empowered within the legal system whilst still ensuring she had the legal support needed to run her case successfully.

The Clinic also settled a long running matter in the NSW Industrial Relations Commission for a client who was medically retired. The client had worked for this employer for 22 years and initially hoped to be reinstated. The ravages of litigation unfortunately deterred the client from wanting to return to the workplace and she was very happy to settle which, in a predictable scenario, occurred the day before the hearing.

The Clinic also worked on a number of discrimination in employment matters where complaints had been made to either the Australian Human Rights Commission or the Anti-Discrimination Board of NSW. In one case, we assisted an Aboriginal man who had complained that he had been racially and sexually harassed by colleagues and that his complaints to his employer had not been dealt with according to their policy. As well as receiving compensation our client was pleased that his settlement involved a meeting with the CEO of the employer that gave him an opportunity to explain how his employer's treatment had made him feel and

EMPLOYMENT CLINIC

Liz Meyer and Employment Law students

discuss how racial discrimination could be avoided in the workplace through additional education.

Employment Clinic students completed excellent project work during the year, gathering data on the experiences of CLC clients in the first six months of the Fair Work regime. Two students also presented a CLE to a number of young people and youth workers at Pyrmont Youth Centre; ensuring that the teenagers know what their rights at work are as they start out in after school and weekend jobs. KLC also continued its involvement with the community organisation Asian Women at Work with Linda speaking at the "Women Raising Our Voices" forum and running the "Your Rights at Work" workshop. Linda also presented a session at the Community Legal Centres NSW State Conference with the Coordinator of Asian Women at Work. The session called "Engaging Community in Policy Development and Education" looked at the way KLC has developed effective community participation through its partnership with Asian Women at Work. The session was very well attended and the feedback from the audience of mostly CLC and other community workers was overwhelmingly positive.

FAMILY LAW & DOMESTIC VIOLENCE CLINIC

Session 2 in 2010 saw the beginning of the Family Law and Domestic Violence Clinic. This Clinic is funded by a grant from the Attorney General.

A total of four community legal education workshops (CLE) were organised for various women s groups throughout the initial semester. Following these presentations, ongoing education needs were identified and workers linked to these groups have expressed interest in having a series of CLE in order to meet the needs of their clients.

One of these CLE series was subsequently tailored and delivered in the summer semester. This was for a group of Bengali women who belong to a new community in the local area and whose language skills are poor. Students have utilized the services of a Bengali interpreter to tailor and deliver the CLEs to this particular group of women. The cultural/linguistic diversity was of a particular challenge to students who have, as a consequence, developed a good understanding of issues involved in tailoring educational legal workshops for people from CALD backgrounds.

Contact was made with Speakout, Western Sydney Community Forum and Women's Legal Services NSW in order to target communities/ workers in regional and remote areas in delivering collaborative CLE. This is still on the agenda but unable to be actively pursued mainly due to time restrictions.

The Clinic is growing in its popularity amongst students and a number of community organisations have responded to a letter sent out to them introducing the Clinic, inviting KLC staff to attend their staff meeting to talk more about the clinic and to explore ways of working together. These include the Prince of Wales Hospital's social work department, Royal Hospital for Women, Marian Villa Women s Refuge, Sutherland Shire family Services and Royal Hospital for Women.

Pioneering students have evaluated the Clinic in a very positive manner and the Clinic continues to develop as a result of student and community feedback and in accordance with funding guidelines. These changes include attendance at Waverley Court's Safe Room on DV list days, inclusion of the Clinic in the 2011 UNSW Handbook and working with KLC's Aboriginal Access Worker to target the local Indigenous community.

SECONDEES REPORT

Law firms Freehills (since 1992) and Allens Arthur Robinson (since 2006) provide full-time solicitors as secondees to KLC. Freehills provides two solicitors every year on a six month rotation basis and Allens provides one solicitor for 6 months of the year.

Anita Mani from Freehills commenced work at KLC in April 2010 and was followed by Susan Duc in November 2010. Alexandra Salib from Allens joined the KLC team in February 2010.

The secondees work closely with the permanent staff and students at KLC, take on casework and assist with work on legal projects. The secondees provide advice on general areas of law, including contract matters, debt recovery, fines, motor vehicle accidents, victims compensation, enduring powers of attorney and guardianships, and disputes with government departments. Many of the matters also give the secondees an opportunity to appear in court and at tribunals.

The secondees conduct fortnightly daytime outreach services at the South-East Neighbourhood Centre in Eastlakes, and the Junction Neighbourhood Centre in Maroubra Junction where they provide general legal assistance. Project work also allows the secondees to engage with the community through participation in the delivery of community legal education seminars.

The secondees have had the privilege of working on many interesting cases. For instance, Anita worked on a case involving a client who suffered from schizophrenia and owed a debt of over $1,500 to a telecommunications company, as a result of being charged for internet services that she had not authorised. Anita conducted negotiations with the telecommunications company over a period of time and ultimately obtained agreement from the company to waive the charges.

In another case, Susan advised a client who had elected to go to court and defend a charge of driving a vehicle which only full licence-holders were entitled to use. At the time the client was charged, he was entitled to test for a full licence but had a death in the family which prevented him from doing so. The client appeared in court, pled guilty and had the charge dismissed without conviction.

Alex advised a chronically ill client in a dispute against a tow truck driver who had held the client's car for about six months after an accident. The driver refused to release the car until the client paid about $4,000 in storage fees which the driver had never disclosed. Alex appeared at the Consumer Trader and Tenancy Tribunal for the client where the debt was negotiated to a small amount and the client's car was returned to him.

SECONDEES REPORT

Alex Salib

Anita Mani

Fiona Poon & Michelle Wibisono

Susan Duc

ABORIGINAL ACCESS PROJECT

The Kingsford Legal Centre (KLC) Aboriginal Access Project experienced a setback when our Aboriginal Access Worker, Keith Ball, resigned from the position. The staff members at KLC were sad to lose Keith from the team. We value the work Keith did in setting up the Aboriginal Access Project and we would like to wish him all the best in his future endeavours.

KLC's new Aboriginal Access Worker, Ron Timbery, started with us in July 2010. Ron made a steady start in the AAW position in the latter stages of 2010 and has settled into the KLC team nicely. With Ron's valued input and contributions we look forward to continuing to provide quality services for Aboriginal people in our catchment into the future.

Some highlights of the Aboriginal Access Project in 2010 were:

Yabun Festival 2010

Kingsford Legal Centre shared a stall at the Yabun festival with Redfern and Marrickville Community Legal Centres. Yabun is held on Australia Day and is about celebrating the survival of Aboriginal and Torres Strait Islander peoples in Australia. It showcases Aboriginal and Torres Strait Islander cultures and invites all Australians to join in the celebration. During the day people visiting the stall received information about the services our Centres offer. People visiting the stall were also asked to show their support for an Australian Human Rights Act, by reading and signing a pre written letter. These letters were mailed to Prime Minster Rudd to ensure the Federal government does enact a National Human Rights Act in Australia. During the day, Kingsford Legal Centre's Aboriginal Access Worker Keith Ball also had an opportunity to briefly meet with NSW Premier Kristina Keneally.

NAIDOC Week

KLC participated in the local NAIDOC Week activities in July by having a stall at the NAIDOC Celebration at Bicentennial Park at La Perouse. NAIDOC Week is a primary event of the Aboriginal calendar with activities and celebrations held in many communities throughout Australia. The stall provided information on KLC and other legal service providers and enabled the KLC to enhance its relationship with the local Aboriginal community at La Perouse.

Love Bites Program

Ron participated in the delivery of the Love Bites Program in selected schools in the eastern suburbs. The program is co-ordinated by the Eastern Suburbs Domestic Violence Network and aims to provide Year 10 students with information on inter-personal violence and sexual assault to empower the students to be able to build and participate in positive relationships in their own lives.

White Ribbon Day

Ron also delivered a keynote address to the students of J.J Cahill Memorial High School at

ABORIGINAL ACCESS PROJECT

Mascot to promote White Ribbon Day. White Ribbon Day is a national campaign to raise awareness of, and stamp out violence against women.

Outreach Service at La Perouse

KLC runs an outreach service in the La Perouse Aboriginal community every Tuesday from 10am to 12pm. The service is a drop-in service and no appointments are necessary. KLC recognises the barriers that exist between Aboriginal people and the legal sector and the outreach service is designed to reduce access barriers for Aboriginal people at La Perouse. The outreach service is regularly promoted through local community newsletters and community organisations and activities.

KLC's Aboriginal Advisory Group

KLC's Aboriginal Advisory Group met in September and November. The group has nine current members including two community representatives, two current law students, one law graduate and two government employees. The group meets at least four times per year and provides input, direction and support for the KLC Aboriginal Access Project.

Community Legal Education

Two community legal education (CLE) sessions were held in the latter stages of 2010. The first session focussed on "youth legal issues and support services" for mentors participating in a youth mentoring program for Aboriginal youth at La Perouse. The program is co-ordinated by Break-Thru Solutions and aims to provide mentoring and employment and training opportunities for the Aboriginal youth participating in the program. The mentors are sourced from local employers and Break-Thru provides the mentors with training in mentoring and working with young people.

The second community legal education session focussed on young people and their interactions with Police. This session was a follow-up from the successful "Open Yarnin'" session held in 2009. Again, KLC worked closely with the La Perouse Aboriginal Youth Haven to organise and conduct the session.

Other Activities

During 2010 Ron continued KLC's participation in local community forums such as the La Perouse Interagency and the Local Area Command Aboriginal Consultative Committee. He has also continued to work with KLC's students to share with them his knowledge of working with Aboriginal clients.

COMMUNITY LEGAL EDUCATION 2010

KLC continued its Community Legal Education (CLE) work in 2010 with a variety of workshops and community events.

Young People and the Law

KLC presented several CLE sessions aimed at younger people during the year. A highlight was the session presented by KLC's Freehills secondee solicitor Anita Mani on general civil law issues. The session was presented in conjunction with Shopfront Youth Legal Services to young people between the ages of 16 and 22. All attendees were living in supported accommodation provided by the Salvation Army. Anita covered topics such as credit and debt, social security and tenancy. KLC also organised a legal information day for young people at Yarra Bay in November. The day was organised in conjunction with La Perouse Youth Haven with a lot of ground-work being done by Ron Timbery, our Aboriginal Access Worker. The event was attended by local Indigenous youth between the ages of 13 and 16, as well as a local Youth Worker. The day focussed on issues such as a young person's rights when dealing with Police and the courts, and where young people can go to for assistance. Information was also provided by three fantastic guest speakers from Marrickville Legal Centre, Aboriginal Legal Services and the Attorney General's Department

Ngara Nura Agency Days

Kingsford Legal Centre was pleased to be invited to attend Ngara Nura 'Community Agency Days' during 2010. Ngara Nura is a pre-release drug and alcohol rehabilitation program based at Long Bay Correctional Complex. It is a six month program that offers intensive counselling, education and exit planning for prisoners nearing their release date. The Community Agency Days are an opportunity for agencies to talk to inmates and their visiting family members about legal and other support services available to them. KLC attends with representatives from Centrelink, Housing NSW and Glebe House. This year's Community Agency Days were very successful. On each occasion KLC spoke generally to the 15 prisoners about the services offered by Community Legal Centres and the types of matters with which we can assist them. We also had the opportunity to talk to some of the inmates and family members on a one- on – one basis about matters such as fines, debts and employment.

Community Workshop Series

KLC has conducted monthly workshops for community workers from the local area since 2005. The workshops aim to provide legal information, materials and skills on topics relevant to the work done by the community sector. Due to staffing changes at KLC in 2010, there was a break in the community workshops series between April and July. All in all over 80 workers attended training at KLC during the year from organisations such as

COMMUNITY LEGAL EDUCATION 2010

women's refuges, neighbourhood centres, disability advocacy groups and counselling services. The topics presented in 2010 included Legal Referrals, Family Law, Victims Compensation, Social Security, Powers of Attorney, Immigration Law and Tenancy Law. The series is conducted using KLC staff as well as guest speakers from other community legal centres and the Legal Aid Commission.

Older People and the Law

KLC continued its work in providing CLE sessions specifically relevant to the older residents of our community. In April we presented a very successful information workshop in partnership with South East Neighbourhood Centre and the Older Persons Legal Service at TARS. Our student Kristie Clayer spoke on power of attorney and guardianships, Alex Salib, Allens Secondee at KLC, spoke about wills and Margaret Small from TARS Older Persons Legal Service spoke about helping your family financially, granny flats and reverse mortgages. Over 50 members of the local community participated in the workshop. In the second half of the year we presented a second workshop with the same speakers, but targeted to our local Spanish-speaking community. Our speakers Margaret Small and Anita Mani, Freehills Secondee at KLC, presented with the assistance of a Spanish interpreter. Nearly 40 people attended and left leaving requests for more sessions.

KLC at Deadly Vibrations

POLICY AND LAW REFORM WORK

During 2010 KLC made substantive contributions to the following Law Reform projects:

Review of Australia by the Committee for the Convention for Discrimination Against Women (CEDAW)

Australia was reviewed by the United Nations Committee for CEDAW in July. The Centre has been active in developing the two non-governmental reports which were used in the review by Committee members. Anna Cody (along with five others) was chosen to represent the Australian Non Governmental Organisation (NGO) sector during the review. This involved developing fact sheets, presenting a NGO briefing to the Committee and meeting with individual committee members. Two of the key issues raised by the NGO delegation were: violence against women, particularly Aboriginal and Torres Strait and Islander Women and women with disability, and political participation of Aboriginal and Torres Strait Islander women. Since that time, the concluding observations of the Committee have been released, which have included many of the issues raised by the delegation. They have called on Australia to fund a network of Indigenous women's legal services, stop non therapeutic sterilisation of women and girls with disability and adopt special measures to increase political participation of Aboriginal and Torres Strait Islander women. The next stage of the project continues with ensuring these recommendations are adopted and entrenched in Australia.

Universal Periodic Review

The Universal Periodic Review (UPR) is a mechanism of the UN Human Rights Council which involves a review of the human rights records of all 192 United Nations Member States. The review is intended to be a cooperative mechanism, based on interactive dialogue with the full involvement of the country concerned, together with other States, NGOs and national human rights institutions. Australia will be reviewed under the UPR in January 2011. The UPR provides a significant opportunity for Australian NGOs to influence the Australian Government to improve the protection and promotion of human rights and to fulfil its international legal obligations. The UPR mechanism allows for active engagement of NGOs throughout the process. Anna Cody is a member of the three person coordinating committee of an Australian NGO Coalition which developed an Australian NGO Report to the UPR. The Coalition submitted its report in July 2010 with further briefing papers and seminars held in November 2010.

Sex Discrimination Act amendments

KLC wrote a submission on behalf of the National Association of Community Legal Centres (NACLC) about proposed changes to the Sex Discrimination Act (SDA) to the Senate Inquiry into the SDA. Among other mechanisms, we recommended that compounded forms of discrimination be more adequately recognised in law and that systemic discrimination needs to be better addressed.

POLICY AND LAW REFORM WORK

Scrutiny of Bills (Human Rights) Act.

KLC provided a submission to this Committee on the need to examine legislation with respect to compliance with human rights obligations.

Attorney General's Consolidation of Federal Discrimination Law

Due to KLC's longstanding specialist casework practice in discrimination law, KLC was active in the Federal Government's project to consolidate existing federal anti-discrimination law into one Act. KLC saw this as an important opportunity to improve human rights protection in Australia and improve the way the law works.
KLC worked with other community legal centres across Australia to provide input to the Government on how federal discrimination law could be improved.

Australian Human Rights Commission Inquiry into Sexual Orientation and Gender Identity Discrimination

KLC attended discussions at the Australian Human Rights Commission and wrote a submission on the need to provide federal protection for discrimination on the basis of sexual orientation and gender identity.

Access to Legal Services for Prisoners, NSW Legal Assistance Forum's (NLAF) Prisoners Working Group

KLC was a member of the prisoners working group of NLAF throughout 2010. The issues which were addressed during this time included mapping the provision of civil legal services to prisoners as well as the needs of older prisoners and culturally diverse prisoners. Improved access to prisons through more streamlined processes was discussed and work commenced to develop clearer policies.

Access to Employment Law Advice

KLC this year joined the NSW Legal Assistance Forum's Employment Law Service Group to look at how access to employment law services for people across NSW could be increased. KLC worked with other agencies such as Legal Aid, Law Access and other community legal centres to address this access to justice issue.

Changes to Victims Compensation

As part of Emma Golledge's role as Co-Convenor of the Law Reform and Policy Committee of CLCs NSW, KLC lobbied in relation to the changes to Victims Compensation which were hurriedly introduced into Parliament and will have significant impact on KLC clients.

PUBLICATIONS

KLC E-Bulletin
Four editions: Autumn, Winter, Spring and Summer, of the KLC E-Bulletin were published in 2010. The E-Bulletin outlines some of the work of the Centre, including law reform. It is also an opportunity for the Centre to publicise events such as Community Legal Education and to celebrate achievements of staff, students and volunteers.

Indigenous Legal Education Guide 2010
KLC published the Indigenous Legal Education Guide 2010 which was last published in 2004. The Guide provides information to prospective Indigenous students who may be interested in law studies. It also serves the purpose of educating Law Faculties about the range of programs they can run to support Indigenous law students. The first print run of 400 was very well received requiring another print run of 400.

These publications can be obtained from www.kingsfordlegalcentre.org or by sending a request to legal@unsw.edu.au.

Community Law Clinics: Teaching Students, Serving Disadvantaged Communities, (October 2010)
Anna Cody and Barbara Schatz, chapter in *The Global Clinical Movement: Educating Lawyers for Social Justice*, Ed Professor Frank S Bloch, Oxford University Press. This chapter defines 'community lawyering' and discusses two examples of community lawyering.

These are the Columbia University Community Enterprise Clinic and the clinics through University of New South Wales' Kingsford Legal Centre. The tensions between teaching students and community needs are explored in both Clinics, as well as balancing social justice perspectives within the clinics. The benefits of working with disadvantaged clients for students learning about the law are discussed.

Anna Cody gave the key note speech *Yes we can: teaching students about social justice and human rights movements*, at the 7th International Journal of Clinical Legal Education Conference and 10th Australian Clinical Legal Education Conference, July 2009.

MANAGEMENT COMMITTEE

The Centre appreciates the contribution made by the Kingsford Legal Centre Management Committee members during 2010. The Committee met three times during the year: in February, June and December and provided useful direction on several issues such as the expansion of the clinical legal education program to include Family Law/DV clinic, fundraising, the Aboriginal Access Project and seeking assistance for the reconfiguration of the Centre. Thanks go to Professor Jill Hunter for chairing the Committee and to the Committee members: Professor David Dixon, Dean Faculty of Law (UNSW), Sean Brennan (UNSW Law School), Julie Romanowski (UNSW Faculty of Law), Anne Cregan (Blake Dawson) and Christine Robinson (Wirringa Baiya Aboriginal Women's Legal Centre).

KLC outreach office

WORKING WITH OUR COMMUNITY

Support to Community Organisations
Kingsford Legal Centre continued to support several local community based organisations during 2010 by staff being an active member of their board or management committee. These organisations included The Deli Women and Children's Centre, Eastern Area Tenants Service (EATS), South East Neighbourhood Centre (SENC), the Junction Neighbourhood Centre (JNC) and the Shack Youth Service. In addition Anna Hartree attends the Staying Home Leaving Violence Advisory Committee and participates on the seconded worker roster for the Safe Room at Waverley Local Court on DV list days.

2010 NSW Community Legal Centres Conference State Conference
The NSW CLC State Conference was held in May with KLC staff presenting several workshops. Anna Cody chaired a panel which discussed and showcased strategies to ensure effective community participation in policy development and education programs. In this session Linda Tucker outlined a project that KLC had undertaken in partnership with Asian Women at Work on educating women who work in factories and non-Unionised workplaces on employment law, awards and seeking unpaid entitlements. Anna Hartree organised and chaired a session which highlighted the importance of CLE in Community Legal Centres and showcased several innovative and creative CLE projects.

2010 National CLC Conference
The annual National Community Legal Centres Conference was held in Melbourne with both Anna Cody and Emma Golledge presenting workshops. Emma Golledge presented a workshop on using human rights in practice. Emma drew on her experience of working in the UK which has a Human Rights Act and outlined how this Act has provided opportunities for many vulnerable clients to challenge their treatment at the hands of the State. Anna Cody led three workshops that looked at the barriers that hinder CLCs from engaging in law reform and policy work and encouraged the participants to come up with ways to overcome these barriers. She also facilitated a workshop on clinical legal education.

KLC Information stall at JNC Open Day

WORKING WITH OUR COMMUNITY

Inner City Legal Centres Group
Kingsford Legal Centre is a member of this group of community legal centres located in inner Sydney: Kingsford, Marrickville, Redfern and Inner City. The group organises combined training for staff and volunteers at the four legal centres. Each centre presents a topic that has been requested by the volunteers. Our thanks go to HWL Ebsworth Lawyers for providing the venue.

Prince of Wales Hospital Partnership
KLC and the Social Work Department at Prince of Wales Hospital continued the partnership of swapping students for the day. Twice a year, eight KLC students spend one day with staff of the Social Work Department and their Social Work students spend a day at Kingsford Legal Centre. This partnership is very popular with all students who really enjoy the opportunity to see the work undertaken by the other profession and the different challenges faced by them.

Tenant Groups
This year KLC had the opportunity to work with South Maroubra Tenants Action Group. The group meets monthly and organises activities and information forums on a range of issues for local tenants. KLC has been assisting the group in conducting efficient and effective monthly meetings and providing support to the executive. Our thanks go to Kooloora Community Centre who organised a lunch time meeting of representatives of several local tenant groups. At this meeting KLC was able to consult with the tenants about ideas for community legal education sessions and issues and problems affecting local tenants.

Love Bites – JJ Cahill High School, South Sydney High School
Staff from Kingsford Legal Centre participated in presenting Love Bites at JJ Cahill High School and South Sydney High School. NAPCAN developed this innovative program for year 10 students which promotes healthy relationships by discussing issues to do with domestic violence and sexual assault. The students also develop community education resources such as posters, postcards and book marks. The roll out of the program in the area is managed by the Eastern Suburbs Domestic Violence Committee, of which KLC is an active member.

Keith Ball at Yabun

WORKING WITH OUR COMMUNITY cont'

Anti Poverty Week

During Poverty Week students at KLC raised $1,000 for the Women and Girls Emergency Centre, a service providing support and assistance to homeless women and their children. The students held a very successful cake stall with staff and students at KLC and staff from the Law Faculty providing enough delicious cakes, biscuits and sweets to cover two large tables. Students also had the opportunity to visit the Homeless Persons' Legal Service and gained some insight to the challenges faced by homeless people. Our thanks go to Homeless Persons' Legal Service for organising this visit.

Chinese Speakers Information Day

KLC had a stall at the Chinese Speakers Information Day which was held on 24th November. The event was organised by Randwick City Council with the aim to promote local services to the Chinese speaking community. KLC provided show bags full of legal information written in Chinese and sweets for the children.

Wirringa Baiya Corroboree

Kingsford Legal Centre, in partnership with Inner City and Marrickville Legal Centres had a stall at the Women's Corroboree organised by Wirringa Baiya. This provided a good opportunity to promote the legal centres and other legal service providers to the Aboriginal Community.

KLC Cake Stall during Poverty Week

VOLUNTEER SOLICITORS

We would like to extend our thanks to the following solicitors who generously volunteer their time to participate on the roster for the Tuesday and Thursday evening advice sessions. Their skills and commitment contribute to Kingsford Legal Centre providing a quality service to the community.

Larissa Andelman
Linda Antoon
Laura Brown
Ross Buchanan
Matt Butt
Anne-Marie Blake
Nancy Campisi
Hilbert Chiu
Pamela Cominos
Ed Cregan
Julia Emerton
Sarah Gelbart
Mark Gillard
Sophie Grieve
Danny Grynberg
Juvena Hannan
Daniela Hartman
Sylvia Hobbs
Asheesh Kalmath
Roshni Kapoor
Sharon Katz Vidor
Joseph Kennedy
Michael Kim
Christine Lloyd
David Loonam
Dave McMillan
Sue Mordaunt
Margot Morris
Gloria Nicol
Maria Nicolof
Arturo Norbury
Sonya Oberekar
Mary O'Connell
Lyndon Reid
Alex Salib
Kate Schuetze
Cherry Siu
Liz Snell
Mike Steinfield
Samuel Stern
Jessica Tan
Ting Tsia
Rebecca Veasey
Cath Whiddon
Audie Willert
Justin Wong

STUDENTS

Semester 1 2010

Alpana Modi
Amanda Hioe
Anastasia Hardman
Andy Lau
Anita Wan
Anthea Karras
Blake Cansdale
Catherine Ding
Claire Williamson
Daniel Yip
Eunice Ku
Felicity Lee
Gemma McKinnon
Janie Shi
Jenna Dennison
Judy Mclallen
Kirsten Clayer
Leah Hecht
Lucy Mann
Muhammad Elias Attia
Rachael Wong
Richard Kraus
Roy Yu
Sharon Sangha
Shirley Weng
Thomas Li
Von Vargas
Yun Wang
Zenghui Zheng

Semester 2 2010

Adrian Wong
Amjad Samakeh
Ann Kayis
Anna Coroneo
Bailee Walker
Clare Yim
Daniel Jacobs
Darren Chait
Denny Cifuentes
Edmund Poon
Eli Fisher
Gavin Hammerschlag
Haley Chan
Hannah Bellwood
Helen Gibbon
James Zeng
Jim Cheney
June Chan
Karina Mandinga
Kirsten Lau
Laura Heaney
Lena She
Luke Noonan
Minna Kim
Natasha Sebaratnam
Peta MacGillivray
Raina Anna Bernardez
Srishti Natesh
Suiyi Zhang
Vanessa Wang
Viraj Patel
Virginie Wu
Warren Chan

Summer Session 2010/2011

Abbey Burke
Abdulla Rahhal
Alex Viniarsky
Andrea Rejante
Codie Loh
Daniel Threlfall
David Evans
Derek Zhu
Evan Li
Farzana Choudhury
Helen Gibbon
James Martin
James Young
Karyne Li
Kimberley Levi
Mandy Nader
Marianna Matevosian
Olga Constantinova
Philippa Curran
Quinn Zhao
Rebecca Barrett
Ricky Jin
Sonia Goldie
Susan Cheong
Will Becker
Yoon-Young Nam
Zoe Hankin

STAFF PROFILES

Anna Cody – Director
Anna Cody joined the Centre as Director in March 2004. Anna has worked at the Centre as a solicitor, senior solicitor and Director since 1995, leaving for periods of study and other work. She has worked most recently with a human rights organisation in New York and also in the area of international development in Australia. Her research interests are in the area of community development, clinical legal education and human rights.

Emma Golledge – Principal Solicitor
Emma Golledge joined the KLC team in April whilst Teena Balgi was in the Northern Territory. In 2009 Emma returned from two years living in London where she worked for the Treasury Solicitor acting for the UK Government in judicial review and human rights matters and as a housing lawyer at Paddington Law Centre. Prior to moving to the UK she worked at the Public Interest Advocacy Centre coordinating the Homeless Persons' Legal Service, at Eastern Area Tenants Service and was a volunteer solicitor at Kingsford.

Dianne Anagnos –Clinical Supervisor Solicitor
Dianne came to KLC from the Welfare Rights Centre (NSW), where she was employed as a solicitor for almost nine years. Her work at Welfare Rights involved advice, advocacy and community education on all aspects of social security law and policy. She has also worked as a volunteer solicitor at Marrickville Legal Centre.

Elizabeth Meyer – Employment Clinical Supervisor Solicitor
Liz came to KLC from the NSW Disability Discrimination Legal Centre Inc, where she worked for two years as a Solicitor. Liz also currently lectures at the University of Sydney on Discrimination in the Workplace.

Dolun Teoman – Family Law/DV Clinical Supervisor Solicitor
Dolun comes to KLC from private practice and also has an extensive employment history in various areas of social work including community education, policy, child protection and mental health.

Anna Hartree - Coordinator
Anna has over 25 years experience as a community worker. She has worked for a range of organisations which provide human services such as community housing, women's refuges and family support. Anna came to KLC in 2004 after working at Hunter Community Legal Centre in Newcastle.

Ron Timbery – Aboriginal Access Worker
Ron joined the KLC team in July 2010. Prior to joining KLC Ron worked in Aboriginal affairs in the NSW public sector for over 15 years. He is also a former UNSW student having completed a Bachelor of Commerce in 2004. While Ron is new to the community legal sector he has good community networks and is passionate about improving outcomes for Aboriginal people. Ron is an active community member and wants to

STAFF PROFILES

use his knowledge and skills to increase the awareness and understanding of Aboriginal people about their legal rights, and contributing to overall community development.

Denise Wasley - Administrator
Denise has been the KLC Administrator since 2003, having previously worked at KLC in 1996. Denise has worked in the community sector and in trade unions for over 20 years. Denise is the Centre's OH&S representative, First Aid Officer & Evacuation Officer.

Murray McWilliam – Librarian
Murray maintains the KLC library. He began his involvement with KLC through his participation in the Clinical Legal Experience Course, Summer Session 1997/98.

Francisco Fisher – Publications Worker
Francisco is responsible for all the layout and production of most of the publications produced by KLC.

Fiona Poon - Seconded Solicitor from Freehills (Oct 2009 – May 2010)
Fiona completed her commerce/law degree at UNSW, spending her last semester on exchange at University of Texas, Austin. After graduating from UNSW, Fiona worked as tipstaff to Justice Einstein at the Supreme Court of NSW and has been at Freehills since, working in projects and litigation.

Anita Mani - Seconded Solicitor from Freehills (May 2010 – October 2010)
Anita was a student at KLC in 2003 and was a star of the 'Street Practice' reality series filmed at KLC. She completed a Commerce/ Law degree at UNSW in 2003 and was a student at KLC in her final semester. After graduating from university, Anita worked in Sydney and New York as a management consultant for Bain & Company for three years. In 2007, she decided to switch careers and joined Freehills as a solicitor in the Commercial Litigation group. Anita is now one of our valuable volunteer solicitors

Susan Duc - Seconded Solicitor from Freehills (Started November 2010)
Susan completed her Commerce/Law degree at UNSW in 2007, after which she took a year off to travel before starting at Freehills. She has worked in the Property, Employee Relations and Litigation practices at Freehills.

Alex Salib - Seconded Solicitor from Allens Arthur Robinson (Started Feb 2010)
Alex completed an Arts/Law degree at the University of Sydney where she spent her last semester on exchange at New York University. Alex worked in the Corporate Insolvency and Restructuring group at Allens. Outside of work, Alex enjoys life drawing and pottery. Alex is now one of our valuable volunteer solicitors.

KINGSFORD LEGAL CENTRE
Statement of Financial Performance for the year ended 31 December 2010

Income	**2010**	**2009**	**2008**
AG Clinical Legal Education Initiative	124,361	122,044	119,533
CLCP Commonwealth Funding	43,812	42,997	78,184
CLCP State Funding	123,322	120,360	117,022
AG Clinical Funding - Family Law/DV	63,000		
Combined CLCs Group (NSW) ALAP Grant			3,150
Law Faculty Appeal		39,700	
South Juniors CDSE grant		960	
Fess Non Award studenr Activity	2,550	1,560	2,155
Donations	3,230	17,850	28,480
KLC generated income - Legal costs & Disbursements	3,363	2,635	8,039
Randwick City Council Grant	15,000	15,000	15,000
ALTC Project	14,000		
Reimbursements	8,328	1,101	1,156
Total	**400,967**	**364,207**	**372,718**
Expenditure			
Salaries and on costs	673,806	680,152	630,379
Materials and Running Costs	60,719	47,510	43,333
Equipment and Maintenance	32,126	18,611	19,404
Travel and Conferences	16,408	23,453	16,797
Total	**783,059**	**769,726**	**709,912**

Net Surplus / (Deficit) - KLC	(382,092)	(405,519)	(337,194)
UNSW Contribution			
DEST & UNSW Funded	432,966	372,994	305,339
Discretionery	15,000		-
Total	**447,966**	**372,994**	**305,339**
Result for the Period including UNSW contribution			
Surplus / (Deficit)	65,873	(32,525)	(31,855)
Prior Year Accumulated Funds	**52,684**	**85,209**	**117,064**
Net Accumulated Balance Unexpended	118,557	52,684	85,209

Notes
1. Legal Costs and disbursements are an abnormal item which can vary considerably from year to year.

2. Kingsford Legal Centre is a unit of the Faculty of Law of the University of New South Wale. As such all its accounts operate within the financial structure of the Law Faculty.

Certified Balancing to the Ledger
Rajinder Cullinan
Client Services Accountant - Faculty of Law
Client Services, Management Accounting and Budgeting
UNSW

Certified Correct
Anna Hartree
Coordinator
Kingsford Legal Centre
UNSW

ACKNOWLEDGEMENTS

During 2010 Kingsford Legal Centre received income and grants from:

- UNSW Law Faculty
- Federal Attorney General
  - Community Legal Services Program (CLSP)
  - Clinical Legal Education Initiative (Employment Law Clinic)
  - Family Law Focused Clinical Education Project
- NSW Attorney General – Community Legal Services Program (CLSP)
- Randwick City Council – final payment of a three year grant for a contribution to the Aboriginal Access Project

Kingsford Legal Centre would like to acknowledge the support provided by:

- Freehills
- Allens Arthur Robinson
- The La Perouse Local Aboriginal Land Council for providing the venue and their support of the weekly outreach service held at Yarra Bay House
- The Junction Neighbourhood Centre for providing the venue and their support of an outreach service
- South East Neighbourhood Centre for providing the venue and their support of an outreach service
- Guest speakers at the Wednesday afternoon classes.
- Staff of the UNSW Law Faculty and Law School.

The following law firms for their participation in the Employment Law Clinic:

- Harmers Workplace Lawyers
- Henry Davis York
- Ebsworth & Ebsworth
- Abbott Tout
- Bartier Perry
- Clayton Utz
- PriceWaterhouseCoopers Legal
- Banco Chambers

AMP Foundation - Celebrating Unsung Heroes

Celebrating Unsung Heroes is an AMP Foundation program which recognises those AMP employees who volunteer for not-for-profit organisations. KLC volunteer solicitor, Ting Tsia, was nominated and as a result, AMP Foundation made a very generous donation of $3000 to Kingsford Legal Centre.

MISSION STATEMENT

Kingsford Legal Centre is committed to social justice and to promoting access to and reform of the legal system.

We aim to provide quality legal services to the community and to promote excellence in clinical legal education whilst fostering a critical analysis of the justice system.

KLC
kingsford legal centre

Kingsford Legal Centre, F8 – 003
University of New South Wales NSW 2052
T. 02 9385 9566 E. Legal@unsw.edu.au

Kingsford Legal Centre is located on the ground floor of the Law Building (Building F8)
University of New South Wales, Anzac Parade, Kensington