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Kingsford Legal Centre Annual Report 2012

KLC
kingsford legal centre

Never Stand Still | Law | Kingsford Legal Centre

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Front cover photograph: Maroubra Beach
Courtesy Laurence Schwartz

DEAN'S FOREWORD

2012 was another very productive and successful one for Kingsford Legal Centre. It was a year of further growth and productive partnerships whilst continuing to provide quality clinical legal education programs for UNSW Law students.

Over 500 students participated in one of the courses offered at Kingsford Legal Centre in 2012. The feedback from students confirms that it remains an enlightening learning experience for all.

Congratulations must go to the Director, Associate Professor Anna Cody, on achieving the UNSW Law Awards for Excellence in Teaching in the Outstanding Research in Teaching and Learning category. Anna's teaching work is of the highest quality and this recognition was well deserved. Anna also played a vital role in the design of the Law School's new curriculum which sets a new benchmark for progressive, experiential and internationally focused legal education.

Renovations of KLC premises were completed in early 2012. These renovations were designed to maximise the student learning experience. We were honoured to have the Hon Peter Garrett MP (and UNSW Law alumnus) officially open the new KLC.

2012 also saw the expansion of staff enabling KLC to add another weekly advice night, ensuring that more of our students had the opportunity to experience clinical legal education and more clients could be serviced.

Thanks must also go to Herbert Smith Freehills for their wonderful commitment to the Kingsford Legal Centre secondee program. In 2012, we celebrated the 20th year of this program. This great commitment was recognised with the achievement of the Law and Justice Foundation Pro Bono Award to the program. This program is a hugely successful one which increases KLC's service delivery to clients by up to 20 per cent. All of us at UNSW Law are grateful to Herbert Smith Freehills for their support and look forward to continuing to work with them.

Finally, thanks must be given to all of KLC's committed, professional, hard-working staff. I look forward to working with this outstanding group of colleagues in 2013.

Professor David Dixon
Dean, Faculty of Law

DIRECTOR'S REPORT

This year was marked by growth and expansion, of strong partnerships and renewed and renovated premises, by challenges and achievements.

We are very appreciative of the Law Faculty's continued commitment to our growth with the additional funding for a Law Reform Solicitor/Clinical Supervisor which allowed us to increase our advice nights each week. This is great news for our community with an extra 12 advice appointments per week and also for Law Lawyers and Society students who now have a greater opportunity to attend the Centre and experience 'real' law in practice. Unlike any other Law degree course in Australia, all law students interview an actual client with a legal problem, early on in their legal studies. This clinical component in a core subject is unique and enables students to ground their legal study, and to develop deeper understandings of ethics in law.

We are also grateful for the renovation and renewal of our Centre. The new configuration is a vast improvement on the previous layout, and our students are enjoying the opportunities this brings for collaboration with staff and their peers.

It was very gratifying to receive the Law and Justice Foundation Award for our pro bono partnership with Herbert Smith Freehills. This program is key to KLC and we are constantly impressed with the quality of the secondees who become part of our team for six months. They are always very hard working and they always give fully to our clients, students and community. We are very grateful to Herbert Smith Freehills for their commitment to KLC over the past 20 years.

Law Reform remained a significant part of our work in 2012. KLC contributed to many inquiries into specific issues, as well developing a community development based law reform project on repairs issues for social housing renters. We also worked on sector wide forums such as the NLAF Prisoners Working Group and I remained as Chair of the CLC NSW Board. One of the key policy projects we have developed is around a draft consolidated federal anti-discrimination and human rights law. KLC has joined with the National Association of Community Legal Centres in leading the sector to ensure that the law is more accessible to disadvantaged clients. We recommended that legal costs should not be awarded against individual complainants and the law should recognise complex forms of discrimination, and should include new grounds such as domestic violence and sexual orientation and gender identity in the law. We are hopeful that this will become law in 2013.

At KLC we have a staff who work extremely hard and it has been my privilege to work with them in 2012. I look forward to another amazing year of challenges in 2013.

Associate Professor Anna Cody
Director

AIMS AND OBJECTIVES

1. To educate tomorrow's lawyers by:

- giving students an opportunity in a clinical supervised setting to work for disadvantaged clients
- developing student understanding of how the legal system works, and its impact upon disadvantaged clients
- providing students with an opportunity to reflect upon social justice issues, the legal system and the role of lawyers within it including the values and objectives underpinning the work of community legal centres
- assisting students to understand the integral role that systemic advocacy and community legal education play in legal service provision

2. To improve access to justice for residents of the Botany and Randwick areas by providing free legal advice and assistance including specialist employment advice
3. To reduce discrimination through the provision of specialist legal advice and representation on discrimination matters to residents of NSW and those who are discriminated against in NSW
4. To enhance people's knowledge of, and access to, appropriate legal services through the dissemination of information and by making and receiving referrals
5. To promote access and equity in all areas of the organisation including service delivery, legal education, community education and policy work
6. To ensure Kingsford Legal Centre is respectful of Indigenous cultures and people
7. To improve the community's knowledge of the legal system and the capacity for people to enforce their legal rights, by delivering community legal education
8. To undertake systemic advocacy, including law reform, and to represent the interests of clients and the local community on social policy and administration of justice issues
9. To create partnerships with other community organisations on legal issues
10. To maintain an efficient infrastructure for the Centre to provide support for staff, volunteers and students and outcomes for clients

Daceyville (photo: Grace Ip)

Clinical Legal Education programs

Clinical legal education is a methodology of teaching law, legal procedure and ethics. In Australia when we talk about clinical legal education we mean a style of teaching where students are engaged in legal work for real clients and they analyse and reflect on this experience in a structured way.

Kingsford Legal Centre offers a range of courses and clinical components to UNSW Law students. These are:

1st Year: Foundations Enrichment 2: Course for 1st year Indigenous students focusing on communication skills and the legal aid system.

2nd/3rd Year: Interviewing Component in Law, Lawyers and Society: For almost all students in this subject, who interview clients and write a reflective assignment on it. These students each spend six hours at the Centre in an evening legal advice session after being taught interviewing skills by KLC supervisors.

Elective courses

KLC Community Law Clinic (1 Day) and (2 Days) and KLC Employment Law Clinic (2 Days): Courses in which students develop their understanding of issues of social justice as well as developing interviewing, negotiation, drafting, submission writing and advocacy skills. We teach students to think critically about the law, the legal system and the place of disadvantaged clients within it. We do this through students working on client files, answering phones, working on law reform and community education projects under the supervision of clinical supervisors for one to two days each week. There is also a weekly two hour seminar program and daily one hour tutorial program for reflection on substantive issues of law and justice questions.

KLC Family Law Community Education Clinic (1 Day) has developed a range of training modules for various community groups and community members focussing on family law and the cross over with domestic violence. Six students came through this clinic each semester. The students meet with workers in the local area, then prepare and present community legal education workshops to members of the local community. During the year we integrated mock presentations by students into the course to improve the design and effectiveness of the presentations.

KLC clinical students with the Hon Peter Garrett MP

Other teaching and learning achievements in 2012

KLC course name changes

In 2012 KLC formally changed the names of its courses to make it easier for students to assess the content of each course and make better choices. The new course names are:-

KLC Community Law Clinic (2 days)

CLINICAL LEGAL EDUCATION

Anna Cody (2nd from Left) at International Clinical Legal Education Journal Conference

KLC Community Law Clinic (1 day)

KLC Employment Law Clinic (2 days)

KLC Family Law Community Education Clinic (1 day)

Law Lawyers and Society

Over the summer of 2011/12 KLC Director Anna Cody and UNSW Law Faculty Director of Experiential Learning, Frances Gibson, developed a new version of the Law, Lawyers and Society course. This was offered to 28 Juris Doctor students in an intensive version over two weeks in January. It integrated the clinical component of the course, interviewing on an advice clinic night more effectively and reworked some of the assessment and shifted the focus to a broader concept of ethics, and role of lawyers in the justice system. Feedback from students was very positive and the course was delivered again in summer session 2012/13.

International Clinical Legal Education Journal Conference - Durham, England

In July 2012 KLC Director Anna Cody and UNSW Law Faculty Director of Experiential Learning, Frances Gibson, presented a paper on the Supervisors' Manual which they had developed. The session was very well attended and the Manual was well received.

Research into Best Practices in Clinical Legal Education

This Australian Learning and Teaching Council project which commenced in 2010 was completed in 2012. The *Best Practices Guide* was completed and was successfully presented to the Council of Australian Law Deans in June and to the Australian Law Teachers Association conference in early July. The research team has agreed to work further together to publish a book. Work on the book will continue into 2013

The future of dispute resolution

Associate Professor Anna Cody co-authored a chapter on clinical legal education and dispute resolution, with Frances Gibson in the book, *The Future of Dispute Resolution*, edited by Associate Professor Michael Legg .

Indigenous access initiatives

During 2012 KLC continued to make a significant contribution to the Law Faculty's commitment to increasing the numbers of Indigenous students studying law. KLC is an active participant in the Indigenous Legal Education Committee.

Classes on Working with Indigenous Clients and Communities

The seminar program for students includes a class on working with Indigenous clients and communities in order to provide greater insight and skill for students. This class was presented by KLC Aboriginal Access Workers, Ron Timbery and Kaleesha Morris.

Winter School Program For Indigenous High School Students

KLC hosted Indigenous high school students during the Winter School program involving Year 10, 11 and 12 students. Approximately 20 students came to the Centre to learn a bit more about the law and what happens at law school. They enjoyed meeting other students and staff as well as puzzling over a legal problem.

Indigenous pre-law visits

Kingsford Legal Centre hosted a visit by 20 pre-law Indigenous students during December. The students came from around Australia and were a mix of school leavers and mature age students. Nura Gili Centre is key to improving Indigenous access to, and retention in, tertiary studies in the University. The Faculty of Law pre-law program is a well developed program with an introduction to various areas of law and excursions to expose students to a wide variety of University activities.

Indigenous students - Foundations Enrichment Course

The Foundations Enrichment Course is designed to assist first year Indigenous students to acclimatise to university studies and develop graduate attributes of oral and written communication skills in a legal setting. Through engaging law students in the day to day operation of the legal system and lawyering, the clinical placement bridges the gap between the theory and practice of the law. Students are given the opportunity to assist people in our community while simultaneously acquiring valuable communication skills.

Namatjira housing estate (photo: Kelly Ng)

STATISTICS

Statistical summary of our service and our clients 2012

Information and advice	
Information only	1978
Advices	1792

ADVICE - Problem type top 10	
Employment Other (not unfair dismissal or conditions/entitlements)	141
Employment unfair dismissal	129
Motor vehicle accident	119
Motor vehicle Other	98
Road traffic and motor vehicle regulatory offences	94
Employment conditions/entitlements	92
Credit and debt owed by client	86
Credit and debt owed to client	81
Neighbourhood disputes complaints about neighbours	81
Tenancy Other	72

Casework	
Open at period start	58
New cases opened in period	290
Total cases open during period	348

Casework - Area of law	
Discrimination	17.5%
Employment	18%
Criminal (Including DV)	2.5%
Civil	62%

Clients	
New Clients	1135
Repeat Clients	292

Client demographics - Gender	
Female	49%
Male	48%

Client demographics - Age	
< 18	0.1%
18-34	30%
35-49	26%
50-64	23%
65 and over	15.5%

Client demographics - Income	
No Income	13%
Low	50%
Medium	20%
High	9%

Client demographics - Aboriginal and Torres Strait Islander	
% of clients identifying as ATSI	4.6%

Client demographics - Disability	
% of clients with a disability	9.6%

Client demographics - Country of birth top 10 37.8% of Clients were Australian Born – 55.8% were born outside of Australia – 6.4 % not stated	
Australia	37.8%
China (excludes SARs and Taiwan Province)	6.9%
England	3.6%
Hong Kong (SAR of China)	2.2%
India	2.2%
Indonesia	2.2%
New Zealand	2.1%
Greece	2.1%
Russian Federation	1.7%
Ireland, Malaysia, Poland	(each) 1.39%

Non-casework projects	
Non-casework Projects Open at Period Start	123
Opened in Period	192
Total Open in Period	315

Non-casework projects - types	
Access and Equity	2%
Community Development	10%
Community Legal Education	22%
Continuing Professional Development	1%
Early Intervention and Prevention	1%
Law Reform and Legal Policy	39%
Organisational Management/Support	10%
Public Relations	6 %
Service Extension and Development	7%
Social Justice Campaigns	2%

CASEWORK

Once again Kingsford Legal Centre experienced a very busy year in its casework practice in 2012 with an expansion of our advice nights to three per week. Thanks are due to our wonderful volunteer solicitors whose commitment, professionalism and great good humour continued throughout 2012 ensuring our local community had access to quality free legal advice. The huge number of advices provided to the local community is a reflection of the dedication of our volunteer solicitors who continue to turn up - rain, hail or even after a very bad day at their day job. Many thanks!

Discrimination law

Kingsford Legal Centre opened 62 Discrimination Law cases in 2012. The breakdown of cases are:

Type of discrimination	No. of cases opened
Discrimination race	15
Discrimination disability	19
Discrimination sex/gender	11
Discrimination other	12
Discrimination age	2
Discrimination marital status	1
Discrimination sexual orientation	2
Total	**62**

Race Discrimination

KLC received a decision in a long running race discrimination matter at the Administrative Decisions Tribunal. The Tribunal found that our client was discriminated against on the basis of his Aboriginality when he was refused accommodation at a guesthouse. The decision stated that our client's evidence as to what occurred was "clear, consistent and unembellished". The Tribunal found that the second respondent told our client that the guest house "did not take Aboriginals", and that she said "My boss in Sydney [the first respondent] told me not to take Aboriginals because they cause too much trouble". Our client was awarded $5,000 general damages. The Tribunal also made findings that the Respondents had failed to engage in the matter and that had resulted in the protracted nature of the dispute. As a result costs were awarded in the matter.

Sexual harassment

KLC represented an Aboriginal woman who lives in a small regional town. The client made complaints of sexual harassment and race discrimination against her former employer. Disappointingly the Anti-Discrimination Board decided not to arrange a conciliation conference and terminated her complaint, meaning she had to fight the matter at the ADT. The ADT arranged for a mediation to take place in the client's town. KLC attended the mediation to represent her in person, while the other ex-employer's representatives, who refused to travel, appeared by telephone. After further mediation, the client received a settlement of $5,000 plus a statement of service from her ex-employer

Disability discrimination

KLC acted for a client after his father passed away about a year before, and our client was his only surviving child. Our client made a claim to his late father's superannuation company for the release of his superannuation, but the superannuation company refused to deal directly with the client. The company insisted that the client grant a relative a "power of attorney" over his financial affairs, for no other reason other than that he lives with a vision

impairment. KLC advocated on behalf of the client with the superannuation company and the payment was eventually made to the client, without having to lodge a formal disability discrimination complaint to the ADB or AHRC.

Mirrabooka estate (photo: Kelli Ng)

Power of Attorney Clinic

The Centre continues to provide fortnightly power of attorney and enduring guardianship appointments with the pro bono assistance of Clayton Utz. The clinic provides legal advice predominantly to older people or people facing health issues with advice on whether they should put in place power of attorney or guardianship arrangements. This has involved numerous appointments provided at people's homes, nursing homes and the Prince of Wales hospital. The clinic is very popular and is generally booked at least 6 weeks in advance.

Student advocacy

KLC's student advocacy scheme continued to offer clients, student representation in guilty pleas at Waverley Local Court and at the Social Security Appeals Tribunal

Allens Arthur Robinson Secondee, Janis Dunnicliff, supervised two student advocacy matters in 2012. In one matter a student represented a nursing student on a low range drink driving charge at Waverley Court. The student worked diligently to prepare under the guidance of Janis, and Barrister, Lester Fernandez and successfully obtained a section 10 dismissal with a six month bond for the client. The student received some stellar feedback from Magistrate Milledge, including: "you submitted well on behalf of your client, I am grateful for that, you left nothing out, I have nothing to ask you"; and "(the student) prepared a good plea on your behalf – you should be grateful for that."

Another student represented a client at the Social Security Appeals Tribunal in an appeal after he was breached for not attending mandatory interviews. The client has significant mental health issues. Our student addressed the Member politely, integrated the facts and the law well and was flexible in his submissions when he was interrupted by questions by returning to his key points. We were notified by way of written decision that our client was successful and would be paid for the period he was breached.

Visa Cancellation on Character Grounds Clinic

KLC recently wound up its Visa Cancellation Clinic project, which commenced in June 2011 with Partnership Program funding from the Legal Aid Commission. The Clinic assisted over 60 clients, providing 35 advices, 14 minor assistance cases and 18 major cases. Many of our students over the past 12 months have had the opportunity to work on these compelling matters, interviewing clients in prison, preparing statements for clients and family

members and preparing submissions. Some of the successes of the clinic include:

- A British citizen who had lived in Australia as a permanent resident for 42 years, after arriving here as a seven year old. He had two Australian citizen children and few contacts in the UK. He was given Notice due to recent convictions of fraud and possession of illicit substances.
- A client had been in prison for crimes related to the creation and use of false identity documents. He had five dependent children in Australia, and his wife has serious medical conditions.
- A client who was born in Malaysia but arrived in Australia as a 10 year old. He had a assault and theft related convictions. He also lived with serious psychiatric illness, which had been undiagnosed and untreated for long periods of time. The client said he was happy and "flabbergasted" with the successful result.
- We took on the case of a 20 year old Sudanese refugee. His criminal history began when he was about 18 years old. At the time he was unemployed and extremely traumatised by what he had seen in Sudan and in the refugee camp in Kenya where he had lived for 5 years. As a result he began abusing alcohol and became involved with a group of Sudanese young people who would drink and as a result get into fights. We provided submissions on his behalf, focussing in particular on his age and the fact that he has no family left in Sudan. We also focussed on the political situation in South Sudan as if he were returned he would be returned to South Sudan not Sudan.

KLC solicitors Dianne Anagnos and Emma Golledge

EMPLOYMENT CLINIC REPORT

2012 was another very busy year for the Employment Clinic with 361 advices given and 64 cases taken on. Employment is the largest single area of advice for KLC. Below is a breakdown of the clinic's service delivery:-

Problem type	No. of cases	No. of advices
Employment Other (not unfair dismissal or conditions/entitlements)	19	140
Employment conditions/ entitlements	13	92
Employment unfair dismissal	32	129
Total	**64**	**361**

Case Work

In September KLC acted for an 81 year old client who was dismissed from his position at the Greyhound Breeders, Owners and Trainers Association of NSW. Our client had been working with the Association for 40 years when he was dismissed without warning and over the phone after an argument with a colleague. KLC was successful in arguing that the dismissal was unfair with the Fair Work Commission commenting that our client 'could have expected to finish his career in a blaze of glory and praise for a job well done'. He was awarded 16 weeks of lost wages in compensation. In its decision the Commission warned against employers dismissing any employee (let alone one with 40 years of service) over the phone.

Many of the other cases in the employment clinic are about discrimination in employment and overlap with KLC's discrimination practice. KLC acted for a woman in a carer's responsibilities discrimination matter before the ADT. Our client, who worked from home full time, needed to take time off work to care for her son after he was severely scalded by hot water. Our client applied to take all of her accrued sick leave. Whilst on leave she received a letter from her employer telling her that, on the day her leave ran out she was expected to return to work and would, from then on, be required to work full time from the office (50kms from her home). Her employer did not consult her at all in relation to this. The matter was settled after mediation. The client, who was pregnant at the time, was paid until her maternity leave would have started as well as receiving a positive reference.

Employment student Cleo presenting *5 Things you should know about your rights at work* to local TAFE students

EMPLOYMENT CLINIC REPORT

Pro Bono Advice Clinic

The Employment Clinic has been running a pro bono advice clinic with Sydney firms for over a decade. Every Wednesday during semester, a solicitor from one of the five firms on our roster attends KLC to give employment advice to our clients and work with our students. The clinic runs extremely smoothly and is an asset which we value highly. Thanks to all of the participating firms - Bartier Perry, Clayton Utz, Harmer's Workplace Lawyers, Henry Davis York and HWL Ebsworth - for their generous commitment to KLC and our clients.

Legal Aid Partnership Funding Grant – Asian Women at Work Project

In 2011 KLC was successful in the inaugural round of partnership funding with the Legal Aid Commission to run a series of six employment law workshops in collaboration with Asian Women at Work (AWAW), a grassroots organisation in the South West of Sydney. In 2012 KLC ran the last of the six workshops in the series. All workshops were very well attended and resulted in many individual clients attending KLC for advice and representation. The project will be completed in early 2013 with the publishing of the case studies in a range of community languages.

Law reform and policy

KLC made a submission to the *Review of the Fair Work Act 2009* and subsequent amendment Bills. Our main focus was on recommendations around increasing the availability and enforcement of flexible work arrangements, eligibility for and time limits on unfair dismissal complaints and increased clarity in General Protections complaints (using our experience in discrimination law). KLC was pleased to see the time limit in unfair dismissal matters extended when the Act was amended in December and that the Government plans to extend the right to request flexible working arrangements to a broader range of workers with caring responsibilities.

Promoting employment law within Other CLCs

KLC has been working hard to increase knowledge and confidence in employment law matters within CLCs – especially in the area of unfair dismissal and general protections matters. KLC employment solicitor, Liz Meyer, presented at the February CLC Quarterly Legal Training Day on 'How to run an unfair dismissal conciliation'. Liz also presented a session to 60 volunteer solicitors from the inner city legal centres, the Cancer Council Legal Centre as well as pro bono lawyers from Mallesons, on the differences between unfair dismissal, general protections and discrimination complaints. She has also continued to build one-on-one relationships with solicitors in a number of centres – particularly South West Sydney, Macarthur, Hawkesbury Nepean, Elizabeth Evatt and Northern Rivers CLCs. KLC is now co-convening CLC NSWs Employment Law Network and has been involved in discussions with the Public Interest Law Clearing House over the new Employment Lawyers Forum – a quarterly forum and training opportunity for practitioners from CLCs, Legal Aid, Unions and firms doing pro bono employment cases.

FAMILY LAW COMMUNITY EDUCATION CLINIC

The KLC Family Law Community Education Clinic is funded by a grant from the Commonwealth Attorney General to develop and deliver community legal education to our local community, in a clinical legal education setting. In 2012, 17 students enrolled in the clinic, all of whom evaluated the course very positively.

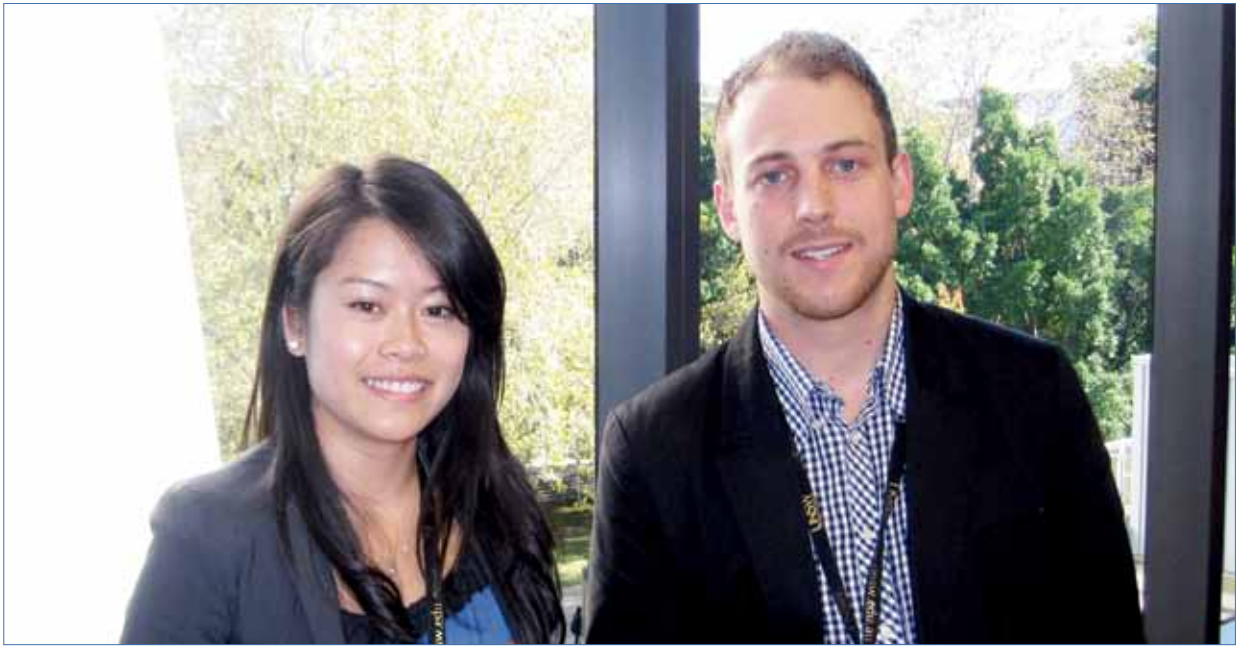
The course gives students the opportunity to meet and build relationships with community workers in the local area and also to prepare and present community legal education workshops to our local community. A total of 13 workshops were organised for groups and organisations in 2012 including: social workers at the Royal Hospital for Women, Sutherland Shire Family Services, Staying Home Leaving Violence, KLC Community Workers CLE series and the South East Neighbourhood Centre's Bengali Womens' Group.

This variety is educationally valuable for the students as it offers an opportunity for a different approach and experience. The feedback received from the participants has been encouraging and further topics of interest were identified for future presentations. This is in line with the aim of the clinic which is two-fold: to educate the students as well as deliver quality community legal education with a focus on family law and domestic violence laws.

Feedback and evaluation of the clinic by its students reveals that students have developed an understanding of the importance of non-government organisations in the lives of women who are going through NSW Local Courts and the Family Law Courts. They have also developed a good understanding of the family law system and the dynamics and affects of domestic violence on women, children and the society in general. Such an understanding has enriched the educational experience of the students as they report to have become more sensitive, aware and skilled, feeling more confident in their anticipated dealings with their future clients.

KLC students delivering a Family Law CLE

SECONDEES REPORT



Secondee Solicitors Jen Lam and Janis Dunnicliff

Law firms Herbert Smith Freehills (since 1992) and Allens (since 2006) provide full-time solicitors as secondees to KLC. Freehills provides two solicitors every year on a 6 month rotation basis and Allens provides one solicitor for 6 months of the year.

Chris Hill, from Freehills, came to KLC July 2011 and left in February 2012. He was followed by Jen Lam who was at the Centre from February to August 2012 and Shona Seaton who joined the KLC team in August. Janis Dunnicliffe from Allens began in February 2012 until August 2012.

The Freehills and Allens secondees work closely with the permanent staff and students at KLC. In 2012 the secondees continued to give advice to KLC clients on general areas of law, including contract matters, debt recovery, fines, tenancy, motor vehicle accidents, victims compensation, enduring powers of attorney and guardianships, and disputes with government departments. The secondees also staff fortnightly outreaches at South-East Neighbourhood Centre in Eastlakes, and the Junction Neighbourhood Centre in Maroubra Junction. They also organised 'pop-up' clinics on social housing estates.

Secondees enthusiastically engage with our community through delivering community legal education seminars. Some presentations in 2012 include attending the Ngara Nura Agency Day-Long Bay Correctional Centre; speaking to a local Maltese support group on 'Planning Ahead' and a CLE about Power of Attorney at the South East Neighbourhood Centre.

20 YEARS OF FREEHILLS SECONDEE PROGRAM

20 years of Herbert Smith Freehills Secondee Program at KLC

Meeting community legal needs

MILES BASTICK, a solicitor with the firm Freehill Hollingdale & Page, was the first to take part in a *pro bono* program which will second a solicitor to the Kingsford Legal Centre every two months, significantly increasing the capacity of the Centre.

"The arrangement has been a great success," according to the Centre's director, Mr Simon Rice.

"We are better able to serve previously unmet legal need in the community, and we have the capacity now to develop community education and law reform projects."

Freehill Hollingdale & Page also fund a distinguished overseas visitor program at the School of Law.

Miles (seated) is pictured with the Dean of the Faculty of Law, Professor Michael Chesterman (left) and the acting directing of the Kingsford Legal Centre, Mr Paul Batley.

In 2012 Kingsford Legal Centre and Herbert Smith Freehills celebrated an incredible 20 years of our Secondee Program. We were delighted to see this partnership recognised by winning the Law and Justice Foundation Pro Bono Award in 2012. Freehills secondee solicitors have given over 2000 advices to members of KLC community since the program began. This has increased the Centre's access by our community by around 20 per cent. Secondees have also developed and delivered many community legal education programs as well as staffing our outreach advice clinics at the South East Neighbourhood Centre in Eastlakes and the Junction Neighbourhood Centre in Maroubra. The outreaches improve access to members of these communities who struggle to attend at our main office - in particular those with disabilities, carer responsibilities and the elderly. It also improves our relationships with these very important stakeholders. The secondee program has become core to our centre and our lovely secondee 'alumni' remain friends and champions of KLC long after their secondment is completed.

To celebrate this incredible commitment, KLC asked previous secondees to tell us about their experience of the program - two of the responses are below:

Michelle Hannon - Secondee 1993

My memories of my KLC are of being in a constant state of excitement and fear, elation and dread about what I possibly could do to help clients access justice but overshadowed by my realisation of how little I knew. I spent almost every night going to bed with the Lawyers Practice Manual but that didn't help the first client I represented in a bail application during the Monday morning list at Waverley court. I made what I thought was a persuasive and impassioned submission to have my client released on bail after she had spent most of the weekend locked up, only to have the application denied and the client returned directly to the cells below. Fortunately the client had knowledge beyond the Lawyers Practice Manual and guided me through the steps I then needed to take to lodge an appeal and see her released a few hours later!

Sinead Eastman - Secondee 2001

My secondment from Freehills to Kingsford Legal Centre in 2001 was a life changing experience. I cannot reflect on my secondment without mentioning that it was at KLC that I met my now husband. So, I have fond memories of a time in my life that allowed me to develop many lasting friendships and a life-long partnership! Most importantly, it was a time when I felt amazing professional fulfilment, because I was able to use my training to endeavour to help clients, a goal which had driven my choice of career.

Among my first clients at KLC was a couple who

20 YEARS OF FREEHILLS SECONDEE PROGRAM

had been on the Department of Housing waiting list for many years. They were elderly and one of the pair was extremely ill. The student clerks and I were ultimately able to secure housing for them. Achieving a concrete and positive result was enormously rewarding.

There were many other moments: like sweating outside the Local Court wondering if my teenage client, who had been charged with a 'knife' carrying offence, would come to Court at all (she did!); appearing as an advocate for the first time; using a TTY and learning an enormous amount about communication from the support worker for my deaf client; waking up at night and worrying if my client, who was a victim of domestic violence attempting to leave a long term relationship, was okay (I still wonder).

I felt stimulated, challenged, frustrated, inadequate, useful and useless, all at once, but grateful to have the opportunity to try to make a difference. To do all of this in a student-centred learning environment was a rare, rewarding and remarkable experience for which I am grateful to Freehills and the staff, students and clients of KLC.

Herbert Smith Freehills run a very generous pro bono program, of which KLC is only one part. Their commitment to KLC and our community over the past 20 years has been remarkable. We are very grateful for their support and look forward to continuing working with them for another 20 years!

KLC Director Anna Cody (L), John Corker, National Pro Bono Resource Centre, and Herbert Smith Freehills Pro Bono Partner Annette Bain (R) receiving the Law and Justice Foundation Pro Bono Award in 2012

ABORIGINAL ACCESS PROJECT

The Aboriginal Access Project aims to improve the access to Kingsford Legal Centre by the local Aboriginal Community by building links with the Aboriginal Community, presenting CLE, providing some services such as supporting clients in their dealings with Kingsford Legal Centre, providing information on all legal service providers and helping the community to identify their legal needs.

Sadly Ron Timbery left Kingsford Legal Centre in May 2012 to work with the La Perouse Land Council. Ron had done a fantastic job building our connections with the local community. Kaleesha Morris accepted the position of Aboriginal Access Worker and commenced at KLC in August 2012.

Outreach service at Yarra Bay

Throughout 2012 Kingsford Legal Centre ran an outreach service at the Aboriginal Health Centre at Yarra Bay. The outreach runs on Tuesdays from 10am to 12pm and is a drop-in service. Kingsford Legal Centre recognises the barriers that exist between Aboriginal and Torres Strait Islander people and the legal sector and the outreach service is designed to reduce access barriers for Aboriginal people at La Perouse.

Community forums

KLC is very active in the La Perouse community in forums such as the La Perouse Interagency, La Pa Community Alliance and the La Pa Men's Group.

Helping Kooloora celebrate Closing The Gap

KLC ran a stall at the Kooloora Community Centre in Malabar to promote Constitutional Recognition of Aboriginal People to Kooloora's community members, and to contribute to Kooloora's celebrations of Closing The Gap Day.

KLC Aboriginal Access Worker, Kaleesha Morris

Ron Timbery, Edwina MacDonald and Students Simon Kim and Chung Ho at Closing the Gap Day at Kooloora Community Centre

COMMUNITY LEGAL EDUCATION

Kingsford Legal Centre's community legal education (CLE) program held over 25 workshops and events in 2012

Community Workers Series

KLC has continued its monthly community workshop series. In 2012 the workshops were particularly good at fostering relationships between KLC and local social workers, welfare workers at Long Bay Gaol and specialist Centrelink workers who assist homeless clients. Some of the topics covered in 2012 include tenancy, victims compensation, employment law and family law.

CLE by Request!

Kingsford Legal Centre staff delivered a number of 'on request' community legal education workshops to our local community throughout the year. They included:

- Participation in a community legal education event in Newcastle on 10 February 2012, organised by the Welfare Rights Centre aimed at community workers who assist clients with disabilities, as well as people living with disabilities and their carers. KLC spoke about disability discrimination law and people's rights to make a complaint.
- KLC attended the Ngara Nura Agency day at Long Bay Correctional Centre in May 2012. Janis Dunnicliff, our Allens secondee, spoke to a group of inmates with imminent release dates about the services provided by Community Legal Centres and gave several inmates advice about their fines and debts matters. KLC also attended this day in December 2012.
- A workshop to 60 Adult Migrant Education Program students at the City East Community College. The students were all recently arrived migrants. The talk was about accessing free legal services and basic rights when tackling tenancy problems and dealing with government organisations.
- Information session to international students at UNSW - about housing, driving and fines.
- CLEs at South East Neighbourhood Centre - one about Powers of Attorney, and one about the general legal system to Bangladeshi parents
- CLE to Thai court officers about the nature of the legal aid system in Australia
- CLE to Student Legal Education Group about how to run a successful community legal education session
- CLE on fines to inmates at Long Bay jail as part of 'Dealing with Debt' series
- Innovative CLE on discrimination law to young people at YAPA *Shift This* conference, which included a trivia quiz highlighting how discrimination works in practice.

Laura Cottam presenting a CLE

LAW REFORM AND POLICY

In 2012 KLC has focused on proactive law reform and policy projects that will deliver systemic change for our clients. Our major law reform projects included:

Housing Repairs Campaign

KLC's housing repairs campaign seeks to improve the standard of housing for clients living in Housing NSW properties. We have been working on this campaign with local community organisations and other community legal centres and tenancy advice and advocacy services. Our campaign activities include:

- Consulting with our local communities and building the evidence base of the problem through surveys, case studies and budget analysis.
- Working with our local communities to raise awareness about the issue and empower clients to make complaints to Housing NSW and the Tenancy Tribunal through workshops, pop up advice clinics and articles in community newsletters.
- Assisting clients in getting repairs to their homes through the Tribunal and through other legal avenues, such as discrimination law.
- Influencing government and politicians through letters, meetings and parliamentary questions.

Victims Compensation Review

KLC made a submission to the government commissioned review of Victims Compensation highlighting the importance of the scheme for our clients, particularly for victims of domestic violence and sexual assault, and supporting retaining and improving the scheme. Following the review, we have been working with other community legal centres to campaign for the retention and strengthening of victims compensation, particularly for victims of domestic violence and sexual assault. We have co-authored a short articles for the Alternative Law Journal, written to our local MPs and developed an online letter writing kit for other individuals and organisations to lobby their MPs. We also wrote an open letter to the Attorney-General, signed by 80 different organisations, and wrote to the Attorney-General and Victims Services in support of Victims Compensation.

Federal discrimination law reform

KLC has contributed to the policy development of the draft *Human Rights and Anti-Discrimination Bill* since 2010. In 2012 we worked with the National Association of Community Legal Centres (NACLC) to coordinate and draft community legal centre responses to the Government's *Discrimination Consolidation Discussion Paper* and the subsequent draft *Human Rights and Anti-Discrimination Bill*. We also appeared before the Senate Committee to give evidence on the Draft Bill. We also worked with other community legal centres to highlight in the media and to politicians the significant advances the draft *Bill* would make for our clients. We are extremely disappointed that the Government did not proceed with the Bill. It is a missed opportunity to make Australia's discrimination laws simpler and fairer.

Social Housing in Daceyville (photo: Laurence Schwartz)

LAW REFORM AND POLICY

United Nations human rights work

KLC coordinated, with NACLC, the NGO submission to the UN Human Rights Committee on priority human rights issues in Australia. The submission was endorsed by 96 organisations! Following the submission, we provided a telephone briefing to the Human Rights Committee (along with other NGOs involved in the submission).

We also provided advice and capacity building workshops to the Australian Women Against Violence Alliance for the NGO Follow Up Report on priority issues under the Convention of Elimination of All Forms of Discrimination Against Women. The NGO Follow Up Report was endorsed by all six national women's alliances and 105 organisations.

With Women's Legal Services NSW and the NSW Rape Crisis Centre, we coordinated the Sydney NGO roundtable with the United Nations Special Rapporteur on Violence Against Women. The roundtable focused on transgenerational trauma, family violence, sexual assault, women in prison and access to justice and services.

Other law reform highlights for 2012

- Submission to Review of Fair Work Act
- Submission to the ACTU Inquiry into Insecure Work
- Submission on Fair Work Amendment Bill 2012
- Submission to the AGD inquiry into changes to the right to silence
- Submission on draft National Human Rights Action Plan
- Contributions to CLCNSW submissions to Allen Consulting Group's Review of Legal Services and on NSW Review of the delivery of legal assistance services to the NSW community
- Analysis of the operation of the new Parliamentary Joint Committee on Human Rights
- Liaising with Government on the use of debt collection agencies for unpaid fines
- NACLC Conference Workshop on Advocating for Change

KLC has also progressed law reform and policy projects through our participation in a number of committees and alliances:

- Eastern Suburbs Domestic Violence Network
- Children's Court Assistance Scheme - CLC Chair
- CLC NSW Employment Law Network - convenor
- NACLC Employment Law Network
- CLC NSW Law Reform and Policy Sub-Committee - convenor
- CLC NSW Law Reform and Policy Working Group on Victims Compensation
- CLC/TAAP Housing Repairs Coalition
- Human Rights Network - convenor
- NLAF Housing Group
- NLAF Prisoners Group
- Equality Rights Alliance Steering Group (until July 2012)

Kingsford Legal Centre E-Bulletin

The *E-Bulletin* outlines the work of the centre, including law reform. It is also an opportunity for the Centre to publicise events such as Community Legal Education and to celebrate achievements of staff, students and volunteers. One edition was published in 2012.

Supervisors Manual

KLC Director Anna Cody developed a *Supervisors Manual* for new clinical staff at KLC. This is a guide which has long been needed at the Centre. It provides an overview of the teaching we do, the methodology of our teaching and how to deal with challenging student issues.

Student blog

In 2012 KLC ran a project asking students to contribute to a student blog showing what it is really like to come to KLC on a clinical course. Students have contributed on most aspects of the work they do here including: attending court, home visits, interviewing, and attending the Welfare Rights Centre. The blog is available on the KLC website.

Best Practices in Australian Clinical Legal Education Project

During the year, the two year research project developing best practices in Australian clinical legal education was finalised. The best practices are currently being reviewed and approved by the Australian Learning and Teaching council. They were endorsed by the Australian Council of Australian Law Deans and cover all areas of clinical teaching such as course design, assessment, supervision, law in context, resources and integration.

The Future of Dispute Resolution

KLC Director Anna Cody co-authored a chapter on clinical legal education and dispute resolution, with Frances Gibson in the book, *The Future of Dispute Resolution* edited by Associate Professor Michael Legg.

Legal Needs Assessment Project

KLC is currently participating in this project being led by the National Association of Community Legal Centres (NACLC). It involves putting together a comprehensive document which looks at our current service delivery to clients as captured in our CLSIS database and an analysis of predicted legal needs of our community using ABS data. The document will be an evidence–based one which will inform our next round of strategic planning in 2013 and will also be used in funding applications and for more focussed promotion of the Centre. The first draft of the document was completed in December, however it will be updated in 2013 to incorporate 2011 census data as it becomes available.

Maroubra Beach (photo: Laurence Schwartz)

MANAGEMENT COMMITTEE

Kingsford Legal Centre appreciates the contribution made by our Management Committee members during 2012. The committee met three times during the year: in February, June and September and provided useful direction on several issues arising throughout the year. Thank must go to Professor Jill Hunter for chairing the committee and to the committee members: Professor David Dixon, Dean Faculty of Law (UNSW), Sean Brennan (UNSW Law School), Fei Wong (UNSW Law School), Brooke Predebon (UNSW Law School), Anne Cregan (Ashurst) and Kate Melhopt (South East Neighbourhood Centre).

South Maroubra Housing Estate (photo: Kelli Ng)

Lexington Place, South Maroubra (photo: Kellie Ng)

Daceyville Housing Estate (photo: Grace Ip)

WORKING WITH OUR COMMUNITY

Support to community organisations

Kingsford Legal Centre continued to support several local community based organisations during 2012 by our staff being an active member of their board or management committee. These organisations included The Deli Women and Children's Centre, Eastern Area Tenants Service (EATS), South East Neighbourhood Centre (SENC), the Junction Neighbourhood Centre (JNC) and the Sydney Multicultural Services. KLC Director, Anna Cody, was elected Chair of the Community Legal Centres NSW Board in 2012.

Out and about in our community

In 2012 KLC staff participated in a number of community events including: a mini-legal expo to celebrate Law Week at the Randwick Branch of the Junction Neighbourhood Centre; Seniors Expo at Randwick Council; Know Your Rights Seminar at Bowen Library building in partnership with the Junction Neighbourhood Centre; the SENC 10th Anniversary at Eastlakes celebration; attendance at the Ngara Nura Agency Day at Long Bay Correctional Centre and NAIDOC celebrations at Yarra Bay. KLC students also organised a cake stall as part of UNSW Anti-Poverty Week program. The students took this opportunity to promote the work of local neighbourhood centres and their grassroots work in alleviating poverty. Money raised from the stall was donated to the Kooloora Community Centre in Malabar.

KLC students at Kooloora Community Centre - Malabar

Pop-up clinics

In 2012 KLC organised two 'pop-up' advice clinics. The first was a generalist clinic in May on the South Coogee housing estate. This estate was targeted as it is poorly serviced by public transport of an evening making it difficult for clients from here to attend our evening advice sessions. The second clinic was also a generalist one, held on the Soldiers Settlement housing estate. The clinic was run in response to a request from community workers on the estate who felt that residents had a number of legal concerns, particularly around repairs issues.

Working with our Bangladeshi community

In early 2012 KLC staff met with the South East Neighbourhood Centre's Bangladeshi worker to discuss what's happening in the community and possible future projects. The meeting resulted in a pamphlet on KLC services being translated for the community and a number of community legal education seminars being delivered to

the community. Many Bangladeshi community members have now accessed our advice service through the community worker.

Renovations launch

The Hon Peter Garrett MP attended the Centre on Friday 25 May to launch the newly renovated premises. Randwick Councillor Tony Bowen also attended the launch. The new configuration creates a flow which makes working with our students much easier.

Photographing our community

KLC student Kelli Ng took on the project of capturing our catchment and in particular our housing estates on film at the end of 2012. These photos will be displayed in the KLC office and will feature in our publications, including this annual report.

Client survey

In August 2012 KLC surveyed our advice clients about their experience of our services. The results of the survey were overwhelmingly positive with 76% of clients finding it easy to contact or visit us; 83% of clients feeling that they were treated very well; 100% understanding the advice given; and 100% find the assistance given useful in helping them to understand or deal with their problem.

Promotion of KLC

In 2012 KLC undertook a major promotion of our services to our social housing clients. We leafleted all social housing residents in Botany Bay LGA and all of the smaller estates in Randwick. This was possible due to the generous support of private law firms Ashurst, Allens Arthur Robinson, Clayton Smith, Herbert Smith Freehills and Gilbert and Tobin who each printed pamphlets for us pro bono. Promotion of our Power of Attorney clinic focussed on nursing homes and CALD clients. Our employment clinic was promoted throughout the Hillsdale and Eastlakes areas.

Maroubra Beach (photo: Laurence Schwartz)

VOLUNTEER SOLICITORS

Our volunteer roster grew in 2012 to encompass the new Wednesday advice night. Kingsford Legal Centre would like to extend our heartfelt thanks to the following solicitors who generously volunteer their time to participate on the roster for the Tuesday, Wednesday and Thursday evening advice sessions. Their skills and commitment contribute to Kingsford Legal Centre providing a quality service to our community.

Volunteer Paddle Award winners 2012 - Peter and Chris Hill

Kingsford Legal Centre volunteers

Aaron McKinnon
Alan Williamson
Alice Paul
Amy O'Callaghan
Ananda Stoevelaar
Anthea Karras
Arturo Norbury
Ashwani Naidu
Audie Willert
Belinda Rayment
Benjamin Broyd
Bill McManus
Brianna Terry
Bridgette Styles
Cassandra Giudice
Cherry Siu
Chris Hill
Corrie Goodhand
Danny Grynberg
Dave McMillan
David Loonam
Ed Cregan
Elizabeth Ticehurst
Fiona Robson
Graeme Ulbrick
Harry McDonald
Helena Golovanoff
Hilbert Chiu
Hugh Donnelly
Jennifer Choi
Jenny Cruz
Joseph Kennedy
Julie Vass
Kate Schuetze
Kenneth Yardy
Larissa Andelman
Laura Gotlieb
Libby Brookes
Liz Snell
Marcus Montana
Marea Wilson
Marie Sacco
Marie-Louise Scarf
Mary O'Connell
Michael Kim
Michael Wright
Mike Steinfield
Nancy Campisi
Naomi Bergman
Natasha Patney
Patricia Blazey
Patrick Wiggins
Penelope Josey
Peter Hill
Rebecca Haynes
Ross Buchanan
Ryan Williams
Sarah Gelbart
Sarah Roebuck
Sharon Katz Vidor
Simone Vrabac
Siobhan Moore
Sophia Gerakios
Sue Mordaunt
Surya Palaniappan
Sylvia Hobbs
Ting Tsia
Tony Butcher
Uzma Abbas
Wendy Muir
Zeina Touma

Administration volunteers

A very big thanks also to Laura Heaney and Geena Kordek (both ex-students) who helped us out by volunteering to handle the reception for us between semesters.

STUDENTS

CLE courses at KLC

Thanks to all of our wonderful clinical students from 2012 – we wish them all well into the future.

Semester 1 2012

Abby Dao
Ada Luk
Bilal Yousfani
Charles Wan
Chung Ho
Claire Stimpson
Clancy King
Cleo Parissis
Dannica Alston
Elizabeth O'Brien
Ellie Haas
Emma Le Zhange
Eunice Park
Ivan Gan
Jada Lam
Jessica Tang
Jessica Yang
Joey Nicholls
Joyce Lai
Kevin Shum
Ki Young Ju
Kitty Yi
Leslie Phung
Linda Trieu
Lisa Nguyen
Mark Duffy
Nahian Ahmed
Renji Cai
Simon Kim
Sonya Chen
Sophia Tong
Truman Mak
Vikas Parwani
Wen Cao
Xiaofei Wu

Semester 2 2012

Adam Moynihan
Alexandra Mew
Alvin Liu
Amelia Kerridge
Chen Gao
Cindy Tran
Damien Wang
Daniel Wells
Doug Duff-Gordon
Ellie Haas
Emma McKibbin
Geena Kordek
Glenn Condie
Jerry Wu
Joshua Lee
Justin Rassi
Karen Lo
Karina Chong
Kerry Palmer
Kevin Teo
Lily Shang
Lucy Shen
Matthew Sin
Nadia El-Marakby
Neha Sharma
Rachael Lohrasby
Rick Romanous
Rishika Pai
Samantha Concepcion
Shan Cao
Sharon Wilda Mo
Stephen Poquiz
Teigan Jenkins
Yifei Yang

Semester 2 2012

Adam Moynihan
Alexandra Mew
Alvin Liu
Amelia Kerridge
Chen Gao
Cindy Tran
Damien Wang
Daniel Wells
Doug Duff-Gordon
Ellie Haas
Emma McKibbin
Geena Kordek
Glenn Condie
Jerry Wu
Joshua Lee
Justin Rassi
Karen Lo
Karina Chong
Kerry Palmer
Kevin Teo
Lily Shang
Lucy Shen
Matthew Sin
Nadia El-Marakby
Neha Sharma
Rachael Lohrasby
Rick Romanous
Rishika Pai
Samantha Concepcion
Shan Cao
Sharon Wilda Mo
Stephen Poquiz
Teigan Jenkins
Yifei Yang

Summer session 2012/2013

Alek Vorobyov-Salameh
Amina Youssef
Arthur Kam
Carolyn Moffat
Chloe Ellis
Ellen Pei
Emma Ellis
Esther Song
Gen Li
Harsimran Kaur
Henry Kha
Jade Lee
Jenny Wang
Josh Wood
Katelyn Menzies
Kelli Ng
Khim Wooi
Lara Pistolese
Natalie Chua
Po-Hao Chen
Sara Aron-Bayof
Simon Cooke
Simon Lindsay
Victoria Cha
Yuchen Yang
KLC Clinical Students

Law Lawyers and Society students

Around 490 Law Lawyers and Society students attended the Centre for a one off advice night during 2012. We look forward to seeing these students later in their degree in one of our clinical courses.

Director

Associate Professor Anna Cody

Office Manager

Denise Wasley

Principal Solicitor

Emma Golledge (January - Jun 2012)

Dianne Anagnos (June 2012 - December 2012)

Solicitor/Clinical Supervisor

Dianne Anagnos (January - June 2012)

Laura Cottam (June - December 2012)

Employment Law Solicitor/Clinical Supervisor

Elizabeth Meyer

Family Law/DV Solicitor/Clinical Supervisor

Dolun Teoman

Law Reform and Policy Solicitor/ Clinical Supervisor

Edwina MacDonald

Front Office Supervisor

Murray Baker

Aboriginal Access Worker

Ron Timbery (January - May 2012)

Kaleesha Morris (August – December 2012)

Librarian

Murray McWilliam

Herbert Smith Freehills Secondees

Chris Hill (January - February 2012)

Jen Lam (February - August 2012)

Shona Seaton (August - December 2012)

Allens Secondee

Janis Dunnicliff (February - August 2012)

CLSIS Data Worker

Gloria Bankhead

KLC staff with The Hon Peter Robert Garrett AM MP

FINANCIAL REPORT

KINGSFORD LEGAL CENTRE

Statement of Financial Performance for the year ended 31 December 2012

Income	**2012**	**2011**	**2010**
AG Clinical Legal Education Initiative	128,626	126,415	124,361
CLCP Commonwealth Funding	45,315	44,535	43,812
CLCP State Funding	130,020	126,590	123,322
AG Clinical Funding - Family Law/DV	43,100	42,358	63,000
Fess Non Award student Activity	2,536	2,273	2,550
KLC generated income - Legal costs and Disbursements	1851	1,970	3,363
Randwick City Council Grant			15,000
Legal Aid NSW - Visa Cancellation Clinic Funding		25,000	
Legal Aid NSW - AWAW Funding		20,000	
AG - Human Rights Rules Funding		10,000	
AG - Clinical Conference Funding		15,000	
CLC NSW - Board Chair Reimbursement	7,020	11,669	
Clinical Conference Registrations	245	8,443	
ALTC Project			14,000
Donations	330		3,230
Fees - Consulting	2,400		
Intern Inc General Fundraising	15,000		
Reimbursements	7,333	2,238	8,328
Total	**383,776**	**436,491**	**400,967**
Expenditure			
Salaries and on costs	936,785	829,917	673,806
Materials and Running Costs	76,682	86,739	60,719
Equipment and Maintenance	6,838	7,853	32,126

Travel and Conferences	24,543	34,941	16,408
Total	**1,044,848**	**959,451**	**783,059**
Net Surplus / (Deficit) - KLC	(661,072)	(522,960)	(382,092)
UNSW Contribution			
Dest and UNSW Funded	584,984	496,619	432,966
UNSW Learning & Teaching - Supervisor Manual		10,000	
Discretionery		5,710	15,000
Total	**584,984**	**512,330**	**447,966**
Result for the Period including UNSW contribution			
Surplus / (Deficit)	**(76,089)**	**(10,630)**	**65,873**
Prior Year Accumulated Funds	**106,326**	**118,557**	**52,684**
Less Closing 2010 Operating Funders Per Budget Guidelines		**(2,400)**	
Accumulated Funds	30,237	105,527	118,557
Add back Negative Encumbrance		799	
Take out Negative Encumbrance	(799)		
Add back Negative Closing Budget in OP001	3,487		
Net Accumulated Balance Unexpended	**32,925**	**106,326**	**118,557**

Notes

1. Legal Costs and disbursements are an abnormal item which can vary considerably from year to year.
2. Kingsford Legal Centre is a unit of the Faculty of Law of the University of New South Wale. As such all its accounts operate within the financial structure of the Law Faculty.
3. Donation from the UNSW Law Society and clients are sitting with Donate UNSW Ledger Project PS22311 and have not been brought into the KLC Ledger

Certified Balancing to the Ledger

Rajinder Cullinan

Client Services Accountant - Faculty of Law

Client Services, Management Accounting and Budgeting

UNSW

Certified Correct

Denise Wasley

Office Manager

Kingsford Legal Centre

UNSW

ACKNOWLEDGEMENTS

During 2012 Kingsford Legal Centre received income and grants from:

- UNSW Law Faculty
- Federal Attorney General
  - Community Legal Services Program (CLSP)
  - Clinical Legal Education Initiative (Employment Law Clinic)
  - Family Law Focused Clinical Education Project (Family Law Clinic)
- NSW Attorney General – Community Legal Services Program (CLSP)

Kingsford Legal Centre would like to acknowledge the support provided by:

- Herbert Smith Freehills for their ongoing secondment program
- Allens for their secondment program
- The La Perouse Local Aboriginal Land Council for providing the venue and their support of the weekly outreach service held at Yarra Bay House
- The Junction Neighbourhood Centre for providing the venue and their support of an outreach service
- South East Neighbourhood Centre for providing the venue and their support of an outreach service
- The following law firms for their participation in the employment law clinic: Harmer's Workplace Lawyers, Henry Davis York, Ebsworth and Ebsworth, Bartier Perry and Clayton Utz.
- Clayton Utz for their participation in the pro bono Power of Attorney Clinic
- Guest speakers at the Wednesday afternoon classes
- Staff of the UNSW Law Faculty and Law School
- UNSW Law Society for $330.00 donation
- Allens, Ashurst, Clayton Utz, Herbert Smith Freehills and Gilbert and Tobin for pro bono printing of KLC pamphlets
- Student Kellie Ng, Laurence Schwartz and Grace Ip for many of the photos used in this publication

Malabar Beach (photo: Laurence Schwartz)

MISSION STATEMENT

Kingsford Legal Centre is committed to social justice and to promoting access to and reform of the legal system.

We aim to provide quality legal services to the community and to promote excellence in clinical legal education whilst fostering a critical analysis of the justice system.

KLC
kingsford legal centre

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University of New South Wales NSW 2052
T. 02 9385 9566 E. Legal@unsw.edu.au W. kingsfordlegalcentre.org

Kingsford Legal Centre is located on the ground floor of the Law Building (Building F8)
University of New South Wales, Anzac Parade, Kensington