UNSW AUSTRALIA

Annual Report 2013

Never Stand Still | Law | Kingsford Legal Centre

Kingsford Legal Centre is a community legal centre providing free legal advice, casework and community legal education to people who live, work or study in the Randwick and Botany local government areas.

We specialise in discrimination law and provide advice New South Wales wide on discrimination problems. KLC is a part of UNSW Australia Law Faculty and provides clinical legal education to its students.

Kingsford Legal Centre acknowledges the Gadigal and Bidjigal Clans, the traditional custodians of the Sydney Coast. We pay respect to those Elders, past and present and thank them for allowing us to work and study on their lands.

Front cover photo: Bilga Crescent Malabar Housing Estate – photo by Anthony Markakis
Design: P3 Design Studio

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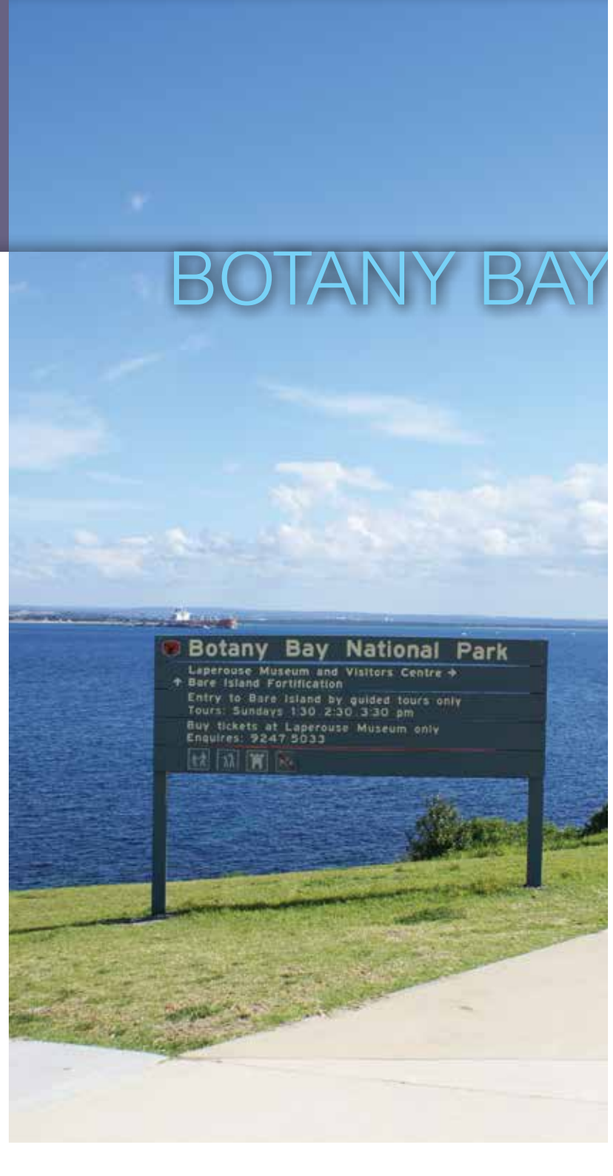
KINGSFORD LEGAL CENTRE MISSION STATEMENT

Kingsford Legal Centre is committed to social justice and to promoting access to and reform of the legal system.

We aim to provide quality legal services to the community and to promote excellence in clinical legal education whilst fostering a critical analysis of the justice system.



DEAN'S FOREWORD

"2013 was another year of great achievements by Kingsford Legal Centre. The flagship of UNSW's contribution to the local community, KLC gave over 1800 advices and 2700 referrals."

Law reform and policy work was also very prolific, with 98 project files opened in 2013. KLC's clinical students had the opportunity to work on the full range of its activities. This clinical teaching was just one expression of the influence of KLC on the Law School. In 2013, the School introduced a benchmark-setting new curriculum which emphasizes experiential learning for all students. KLC laid the foundation for this, both practically (through its long record of excellent clinical teaching) and pedagogically (through Director Anna Cody's academic and professional expertise in clinical teaching and learning).

The announcement of a $200,000 grant over four years for the Family Law and Domestic Violence Community Legal Education Clinic from the Federal Attorney General Department was very welcome. This clinic's students develop and present community legal education seminars to local community organisations and community members. Students who complete this course evaluate the experience very highly, as do the seminar attendees. The increase in funds will be used to evaluate and expand this clinic.

KLC continues to be a centre of excellence in clinical legal education which is recognised both nationally and internationally. As such, it is not unusual for overseas delegations to come to KLC to look at quality clinical legal education in action. In 2013, KLC hosted delegations from China and Indonesia, both of whom are looking at setting up clinical programs in their own countries

KLC is not a narrow niche in our curriculum: some 550 UNSW students participated in one of the courses offered at KLC in 2013. These students enjoy the opportunity to immerse themselves in the local community and often jump at any chance to continue their learning away from the Centre and the University. In 2013, a number of students used their photographic skills to capture the social housing estates as well as the beautiful coastline in our local area. The idea behind the project was twofold: to bring the community into KLC and to send students out to our social housing estates. These photos were shown on level 1 of the Law Building in an exhibition titled, 'Our Changing Community: a Snapshot'. The exhibition was a great success.

KLC also achieved accreditation with the National Association of Community Legal Centres (NACLC) in 2013. This was a great achievement which was the culmination of around two years of hard work. KLC staff work hard to develop an environment which ensures the efficiency that flows from having an effective infrastructure and this process was key to this.

Finally, thanks must be given to all of KLC's committed, professional, hard-working and talented staff. I look forward to working with this outstanding group of colleagues in 2014.

Professor David Dixon
Dean, UNSW Faculty of Law

DIRECTOR'S REPORT

"This year the spotlight was on our wonderful volunteers due to one of our longest serving volunteers, Dave McMillan, winning the Community Legal Centres NSW Award at the Law and Justice Foundation Award ceremony."

Dave was recognised for his 26 plus years of volunteering at KLC. He is an outstanding lawyer who brings empathy and compassion along with his considerable skill and wisdom. Our students have been lucky to work with such an ethical, professional and wise lawyer.

Dave is one of a roster of over 60 volunteers whose commitment and generosity helped us deliver over 1800 advices to our local community. Thank you to our volunteers who are the backbone of our service.

2013 was also a challenging year with periods of staff absence, partly due to staff members taking leave to have beautiful, healthy babies. I am grateful to Dianne Anagnos who acted in the position of Principal Solicitor for a year then job shared the position for 6 months. Her calm and professionalism enabled the Centre to function smoothly.

In November KLC launched its *Working with Aboriginal Clients at Kingsford Legal Centre – Service Provision Manual*. The manual was a collaborative work by KLC's three Aboriginal Access workers; Keith Ball, Ron Timbery and Kaleesha Morris. It has been produced to help staff, students and volunteers of the Centre to build strong, culturally appropriate relationships with Aboriginal clients and communities. The Manual has been distributed to our local community organisations and to all NSW community legal centres and KLC has been inundated with further requests for copies of the Manual.

The *Best Practices for Australian Clinical Legal Education* were published during 2013 after a three year research project in which I participated. These Best Practices will lead the way for developing new clinical courses throughout Australia and ensure high quality clinical legal education.

Law reform work remains a priority area for KLC. We were prolific in this area and in particular on issues such as changes to the victims' compensation scheme and the Sex Discrimination Amendment bill. Our work is informed by our advice and casework as well as the many committees and alliances that all staff at KLC participate in. Students also play an active role in this area of our service.

In December 2013 my role as Chair of Community Legal Centres NSW (CLC NSW) came to an end. The three years that I was Chair were extremely challenging ones, but also very enjoyable. It has been a privilege to represent this sector, which I believe is peerless in delivering vital services to, and advocating for, the most disadvantaged members of our community. Thank you to the staff of CLC NSW and KLC, as well as the other Board members for all of their support during my term as Chair.

Locally, we are delighted at the success of our partnership with the Kooloora Community Centre and the advice clinic outreach established at its premises in the heart of the Bilga Crescent public housing estate. We are also particularly pleased that the number of public housing tenants accessing KLC for advice has reached an all-time high in the second half of 2013.

All of us at KLC look forward to 2014 as a year which will bring particular challenges as well as opportunities.

Associate Professor Anna Cody
Director

AIMS AND OBJECTIVES

1. To educate tomorrow's lawyers by:
   - giving students an opportunity in a clinical supervised setting to work for disadvantaged clients
   - developing student understanding of how the legal system works and its impact upon disadvantaged clients
   - providing students with an opportunity to reflect upon social justice issues, the legal system and the role of lawyers within it including the values and objectives underpinning the work of community legal centres
   - assisting students to understand the integral role that systemic advocacy and community legal education play in legal service provision
2. To improve access to justice for residents of the Botany and Randwick Local Government areas by providing free legal advice and assistance including specialist employment advice
3. To reduce discrimination through the provision of specialist legal advice and representation on discrimination matters to residents of NSW and those who are discriminated against in NSW
4. To enhance people's knowledge of, and access to, appropriate legal services through the dissemination of information and by making and receiving referrals

Bilga Crescent Housing Estate

5. To promote access and equity in all areas of the organisation including service delivery, legal education, community education and policy work
6. To ensure Kingsford Legal Centre is respectful of Indigenous cultures and people
7. To improve the community's knowledge of the legal system and the capacity for people to enforce their legal rights, by delivering community legal education
8. To undertake systemic advocacy, including law reform, and to represent the interests of clients and the local community on social policy and administration of justice issues
9. To create partnerships with other community organisations on legal issues
10. To maintain an efficient infrastructure for the Centre to provide support for staff, volunteers and students and outcomes for clients

CLINICAL LEGAL EDUCATION PROGRAMS

Clinical legal education is a methodology of teaching law, legal procedure and ethics. In Australia when we talk about clinical legal education we mean a style of teaching where students are engaged in legal work for real clients and they analyse and reflect on this experience in a structured way.

Our Courses

Kingsford Legal Centre offers a range of courses and clinical components to UNSW Law students. These are:

1st Year: Foundations Enrichment 2 : course for 1st year Indigenous students focusing on communication skills and the legal aid system.

2nd/3rd Year: Interviewing Component in Law, Lawyers and Society: for almost all students in this subject, who interview clients and write a reflective assignment on it. These students each spend 5 hours at the Centre in an evening legal advice session after being taught interviewing skills by KLC supervisors.

KLC Community Law Clinic (1 Day) and (2 Days) & KLC Employment Law Clinic (2 Days): courses in which students develop their understanding of issues of social justice as well as developing interviewing, negotiation, drafting, submission writing and advocacy skills. We teach students to think critically about the law, the legal system and the place of disadvantaged clients within it. We do this through students working on client files, answering phones, working on law reform and community education projects under the supervision of clinical supervisors for one to two days each week. There is also a weekly two hour seminar program and daily one hour tutorial program for reflection on substantive issues of law and justice questions.

KLC Family Law Community Education Clinic (1 Day) has developed a range of training modules for various community groups and community members focussing on family law and the cross over with domestic violence. Six students come through this clinic each semester. The students meet with workers in the local area, then prepare and present community legal education workshops to members of the local community.

Other Teaching and Learning Achievements in 2013

Family Law Community Legal Education Clinic Granted Extra $200,000 Funding Over Next Four Years

On 8 August 2013 the then Attorney General Mark Dreyfus QC visited KLC to announce an increase of funding of $200,000 over 4 years for our Family Law Community Legal Education Clinic. This funding recognised the vital work of the clinic in educating community members and workers on Family and Domestic Violence law.

Best Practices in Clinical Legal Education

This Australian Learning and Teaching Council project which commenced in 2010 was completed in 2013 with the publication of the *Best Practices in Clinical Legal Education*. The publication is a research collaboration between UNSW, ANU, La Trobe, Griffith, Murdoch and Monash which involved in-depth study of the range of clinical legal education programs in Australia, resulting in the development core standards for Clinical legal education in this country.

China Human Rights Technical Cooperation Visits

On 7 March KLC hosted a visit by Beijing legal NGO called Zhicheng Public Interest Law. The group provides legal assistance to migrant workers and children in China. It was a full day of experiencing and talking about the various aspects of KLC's work, particularly the way we work with law students to provide our client services. Following this visit, KLC was asked to present to the same organisation, and all its workers and branches on 2 related themes in their home city of Beijing. KLC Principal Solicitor Dianne Anagnos travelled to China on 13th June for 4 days to do this.

Dianne Anagnos (front 3rd from left)

Student Expectations of Clinical Legal Education - NACLC Conference

KLC staff presented a workshop at the NACLC National Conference in July on 'Student Expectations of Clinical Legal Education'. This paper analysed student evaluations of the course for the past 6 – 7 years and showed that whilst students choose the course principally to gain practical skills, they also value the reflective elements of the course and gain an appreciation of access to justice issues as well as the effects of the law on the disenfranchised.

Indigenous Access Initiatives

During 2013 KLC continued to make a significant contribution to the Law Faculty's commitment to increasing the numbers of Indigenous students studying law. KLC is an active participant in the Indigenous Legal Education Committee.

Classes on Working with Indigenous Clients and Communities

The seminar program for students includes a class on working with Indigenous clients and communities in order to provide greater insight and skill for students. This class was presented by KLC Aboriginal Access Worker Kaleesha Morris.

Winter School Program for Indigenous High School Students

KLC hosted Indigenous high school students during the Winter School program involving Year 10, 11 and 12 students. The students came to the Centre to learn a bit more about the law and what happens at law school. They enjoyed meeting other students and staff as well as puzzling over a legal problem.

Indigenous Pre-Law Visits

Kingsford Legal Centre hosted a visit by pre-law Indigenous students in 2013 organised by the Nura Gili Centre. Nura Gili Centre is key to improving Indigenous access to, and retention in, tertiary studies in the University. The students came from around Australia and were a mix of school leavers and mature age students. The Faculty of Law pre-law program is a well-developed program with an introduction to various areas of law and excursions to expose students to a wide variety of University activities.

Pre law course students with Anna Cody (r)

Indigenous Students-Foundations Enrichment Course

The Foundations Enrichment Course is designed to assist first year Indigenous students to acclimatise to university studies and develop graduate attributes of oral and written communication skills in a legal setting. Through engaging law students in the day to day operation of the legal system and lawyering, the clinical placement bridges the gap between the theory and practice of the law. Students are given the opportunity to assist people in our community while simultaneously acquiring valuable communication skills. This year there was a record 18 students studying the course.

STATISTICS

Statistical summary of our service and our clients 2013

INFORMATION AND ADVICE	
Information only	2736
Advices	1804

ADVICE – Problem Type Top 10	
Road traffic and motor vehicle regulatory offences	127
Employment conditions/entitlements	120
Employment unfair dismissal	113
Employment Other	101
Motor vehicle accident	99
Credit and debt owed by client	93
Discrimination disability	86
Tenancy Other	79
Other civil violence/restraining orders	73
Neighbourhood disputes complaints about neighbours	72

CASEWORK	
Open at period start	54
New cases opened in period	284
Total cases open during period	338

CASEWORK – Area of Law	
Discrimination	15%
Employment	17%
Criminal (Including DV)	5%
Civil	63%

CLIENTS	
New Clients	75%
Repeat Clients	25%

CLIENT DEMOGRAPHICS – Gender	
Female	50%
Male	48%

CLIENT DEMOGRAPHICS – Age	
< 18	1%
18-34	30%
35-49	27%
50-64	23%
65 & over	15%

CLIENT DEMOGRAPHICS – Income	
No Income	13%
Low	54%
Medium	18%
High	9%

CLIENT DEMOGRAPHICS – Aboriginal and Torres Strait Islander	
% of clients identifying as ATSI	6%

CLIENT DEMOGRAPHICS - Disability	
% of clients with a disability	23%

CLIENT DEMOGRAPHICS – Country of Birth Top 10 43% of Clients were Australian Born –53.8% were born outside of Australia –3.2% not stated	
Australia	43%
China (excludes SARs and Taiwan Province)	5%
England	4%
Bangladesh	3%
New Zealand	2.70%
Indonesia	2.10%
India	1.80%
Greece	1.60%
Russian Federation	1.40%
Brazil, Hong Kong (SAR of China)	1.30% (each)

NON -CASEWORK PROJECTS	
Non-casework Projects Open at Period Start	66
Opened in Period	289
Total Open in Period	355

NON -CASEWORK PROJECTS - Types	
Access & Equity	1%
Community Development	9%
Community Legal Education	19%
Continuing Professional Development	0.4%
Early Intervention & Prevention	0.6%
Law Reform and Legal Policy	35%
Organisational Management/Support	16%
Public Relations	11%
Service Extension and Development	1%
Social Justice Campaigns	7%

ADVICE AND CASEWORK

KLC solicitor Dianne Anagnos

2013 was a very busy year for KLC's casework practice. 1804 advices were given and 284 cases opened in the period.

KLC's Principal Solicitor, Emma Golledge, returned part-time from maternity leave in July. Dianne Anagnos did a fantastic job as Principal Solicitor and as a job share with Emma. KLC could not have helped the thousands of people we did this year without the hard work and dedication of not only Dianne, but also Laura Cottam and Natalie Ross. Thanks are also due to our roster of over 60 volunteer solicitors whose commitment, professionalism and great good humour continued throughout 2013 ensuring our local community had access to quality free legal advice.

Discrimination Law

KLC specialises in discrimination law and provides a state-wide service in this area of law. The breakdown of discrimination cases and advices in 2013 are:-

Type of Discrimination	No. of Cases Opened	No. of Advices Given
Discrimination disability	28	86
Discrimination race	12	63
Discrimination Other	4	31
Discrimination sex/gender	7	23
Discrimination age	-	9
Discrimination sexual orientation	2	8
Discrimination marital status	1	1
Discrimination religion	-	4
Discrimination pregnancy	4	25
Total	58	250

Discrimination in Employment Matter Success

KLC represented a client at the Australian Human Rights Commission in a sex and marital status discrimination in employment complaint. The client, a casual employee, had complained to the Commission as she was told that usual shifts were being given to a male employee, as he was considered by her manager to be a "breadwinner" and needed the shifts more. We successfully negotiated a settlement for this client including financial compensation, work references and an apology.

Disability Discrimination in Accommodation

KLC acted for a woman who is a carer for her partner. She moved to Sydney with her partner who was receiving hospital treatment and she lived in a private hotel. After a few weeks our client was told she had to move out of the private hotel because she was a disability pensioner. Our client was only given two days' notice of the eviction. She was homeless for a period and then found accommodation at a much higher cost. KLC represented the client in a disability discrimination complaint .At the conciliation conference the owner of the private hotel apologised to our client and agreed to pay her substantial compensation for her distress and economic loss.

Pregnancy Discrimination

KLC solicitors acted for a woman who became pregnant and asked for leave from work for a few months after the birth. She was not entitled to parenting leave under the National Employment Standards. However, the employer agreed to leave without pay. After she gave birth the employer wrote to her saying that her position would not be kept open. The client made a complaint to the Australian Human Rights Commission but the complaint was not resolved by conciliation. KLC represented the client in an application to the Federal Circuit Court. The case was referred to mediation, but before mediation the parties negotiated a financial settlement.

Generalist Law Practice

In 2013 KLC offered between 35 to 40 generalist advice appointments each week. Advice is given in most areas of civil and minor criminal matters.

Helping Prisoners in Visa Cancellation matters

KLC continues to assist inmates at the Long Bay Correctional Centre. Cases we ran included:

- A young man from the Cook Islands who has lived in Australia since he was 13 and who has a young child here. We lived with significant disabilities. The Department decided that his visa would not be cancelled.
- We made submissions on behalf of a 60 year old man originally born in Samoa, who has lived in Australia for over 30 years. His adult children also all live in Australia. He was serving a lengthy sentence for a serious offence. The Department agreed with our submissions, and did not cancel his visa.
- A young man from Sudan who arrived in Australia on a humanitarian visa when he was 14. He had previously spent 7 years in a refugee camp in Kenya. After our submissions the Department have decided not to cancel our client's visa.

Consumer Rights

KLC represented a client at the CTTT in a consumer complaint. The client was in her eighties and has a hearing disability. She had been charged $5,500 for electrical work at her home that was realistically only worth $800. We successfully argued that our client had paid the $5,000 due to the misrepresentations and unconscionable conduct of the electricians, and the CTTT ordered that the client be refunded $4,700. The Centre has now helped the client get a garnishee order in the Local Court.

Social Security Matter Success

KLC represented a client at the Social Security Appeals Tribunal for an Age Pension debt of over $20,000. The client's English was poor, and she has a number of physical and psychological disabilities. KLC students worked on preparing written submissions to the Tribunal and a student assisted at the hearing. KLC staff made submissions to the Tribunal and the Tribunal decided to reduce the debt to $10,000, which has made a positive difference to the client's financial circumstances and health.

First Victims Compensation Decisions under the new Act

KLC received its first decision under the "new" victims compensation rules in late 2013. We lodged an application on behalf of our client in 2011. She had been living in an abusive relationship with her ex-partner for a long period of time. We were originally hoping that she would receive up to $10,000 in a "Domestic Violence" claim under the "old" victims compensation rules. Under the new rules she received an award of $1,500 plus a payment of $5,000 as a "special transitional payment". Many of our clients will not receive this transitional payment for technical reasons. $1,500 is clearly insufficient compensation for victims of long-standing domestic violence, and KLC will continue with its policy and law reform work on this issue.

Power of Attorney Clinic

This pro bono clinic commenced in May 2011 in partnership with Clayton Utz. It provides appointments on Power of Attorney and Enduring Guardianship matters. Clayton Utz solicitors visited clients in their homes, nursing homes and hospital.

Students at KLC office

In 2013 helped 41 clients through this clinic. KLC is grateful to the generous support of Clayton Utz of this clinic which services our older community members.

Student Advocacy

KLC's student advocacy scheme continued to offer clients, student representation in guilty pleas at Waverley Local Court and at the Social Security Appeals Tribunal. Several KLC students participated in the scheme in 2013, all of whom did exceptionally well in their pleas under the supervision of our solicitors. Two examples of the scheme in 2013 are below.

The first student represented a woman charged with larceny. She had taken over $600 worth of cosmetic goods from a department store. This was the client's first offence. She suffered from severe stress and anxiety arising from the fact that she had recently become unemployed and diagnosed with a skin disease. The Court decided to discharge the client on the condition that she enter into a nine month good behaviour bond and seek psychological help within 14 days from the court date. The client was thrilled with the outcome.

Our second student represented an elderly woman who cares for an adult son living with mental illness. She was given a substantial fine because her son took his seatbelt off in the car while she was driving. The student explained the effect of the son's mental illness to the Court, and the fact that the client had a very good driving record overall. The Court decided to dismiss the charge without conviction.

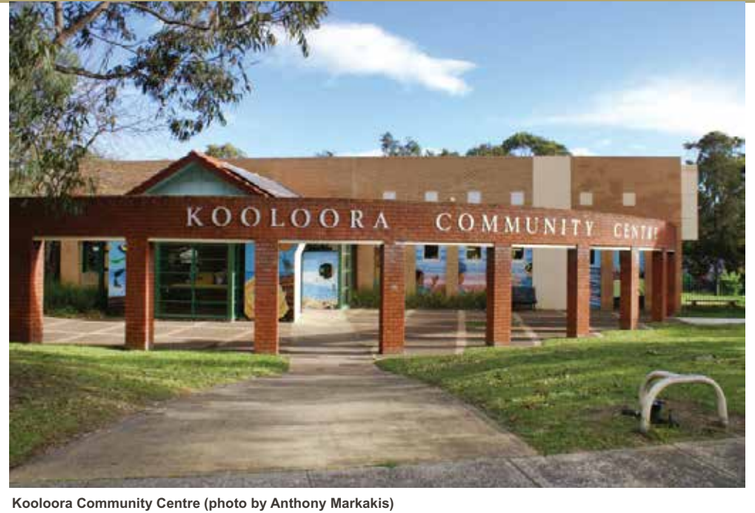
OUTREACHES

Advice clinic outreaches are important part of KLC's service delivery to our more vulnerable clients. The location and frequency of the outreaches is informed by our Legal Needs Assessment of our catchment; requests by community organisations and workers; and KLC's capacity to resource the outreach.

There were come significant changes to our outreach program in 2013. A decision was taken to discontinue the Junction Neighbourhood Centre outreach in late 2013 due to the close proximity of the Junction to KLC. KLC maintains a very close relationship with this important partner.

In March 2013 a new fortnightly drop in advice clinic outreach was commenced in partnership with the Kooloora Community Centre, in the Bilga Crescent housing estate in Malabar. KLC identified that residents in the southern part of our catchment faced significant access issues getting to KLC for advice. Further, this area encompasses five large public housing estates. KLC works closely with the workers at Kooloora who work with our solicitors to support the clients with their legal and wider issues.

Our Yarra Bay outreach is staffed by our Aboriginal Access Worker and is aimed at the local Aboriginal community. The emphasis of this clinic is developing relationships with the community and working with them on community legal education and law reform issues, as well as providing advice on legal problems.



Kooloora Community Centre (photo by Anthony Markakis)

The breakdown of KLC advice clinic outreaches in 2013 is below:-

Junction Neighbourhood Centre (ceased in Sept 2013)	People who live south of Kingsford	34
Kooloora Community Centre (commenced in March 2013)	Social housing tenants in the South Ward of Randwick LGA	24
Long Bay Correctional Centre	Civil matters of inmates of Long Bay Correctional Centre	19
South East Neighbourhood Centre	People who live in Botany LGA	60
Yarra Bay	Aboriginal and Torres Strait Islander clients	8

EMPLOYMENT CLINIC REPORT

2013 was another very busy year for the Employment Clinic with 64 cases taken on and 334 advices given. Employment is the largest single area of advice for KLC. KLC employment solicitor Liz Meyer commenced maternity leave in August 2013, and in October we welcomed ex-KLC student Maria Nawaz as our employment law solicitor.

Employment Law Solicitor Liz Meyer with the Semester 1 2013 Employment Law Clinic Students

Below is a breakdown of the clinic's service delivery:-

Problem Type	No. of Cases	No. of advices
Employment Other (not unfair dismissal or conditions/ entitlements)	17	101
Employment conditions/ entitlements	18	120
Employment unfair dismissal	29	113
Total	64	334

Case Work

Major Success in Unfair Dismissal Matter

KLC acted for an 81 year old client who was dismissed from his position after 40 years of service. Our client was dismissed without warning and over the phone after an argument with a colleague. KLC was successful in arguing that the dismissal was unfair with the Fair Work Commission commenting that our client 'could have expected to finish his career in a blaze of glory and praise for a job well done'. He was awarded 16 weeks of lost wages in compensation. In its decision the Commission warned against employers dismissing any employee (let alone one with 40 years of service) over the phone.

Successful Re-instatement

Our client, a woman with limited English skills, was regularly bullied by a male colleague. On one occasion after being bullied she reacted by throwing tea at him, and was immediately dismissed. Our client did not understand anything said to her in the dismissal meeting, and was not provided with the opportunity to explain her actions. KLC represented our client in an unfair dismissal application at the Fair Work Commission. She wanted to be reinstated. We successfully negotiated for our client to be reinstated before the matter went to arbitration, on the condition that she receive a written warning about her behaviour. This is a fantastic result for our client, as re-instatement is very rarely ordered by the Commission and the Courts.

General Protection Matters

KLC is starting to undertake more general protections matters under the Fair Work Act. We represented a client at the Fair Work Commission and the Federal Circuit Court in relation to a general protections complaint. The client's employer threatened her with dismissal unless she agreed to change from her permanent part-time position to a contractor role. We argued that adverse action was taken against our client as a result of her asserting her entitlements. The matter was successfully settled for 11 weeks of the client's wage. The client was very happy with the result.

Pro Bono Advice Clinic

The Employment Clinic has been running a pro bono advice clinic with Sydney firms for over a decade. Every Wednesday during semester, a solicitor from one of the four firms on our roster attends KLC to give employment advice to our clients and work with our students. The clinic runs extremely smoothly and is an asset which we value highly. Thanks to all of the participating firms - Bartier Perry, Harmer's Workplace Lawyers, Henry Davis York and HWL Ebsworth - for their generous commitment to KLC and our clients.

Legal Aid Partnership Funding Grant – Asian Women at Work Project

KLC and the the Legal Aid Employment Law Team worked this year to finalise the Asian Women at Work Community Legal Education Project which was funded as a partnership project with Legal Aid. The final stage of the project is the publication of fact sheets in community languages. The factsheets were based on the workshops and outline employment law issues, identified by the participants in those workshops with plain English legal information.

New KLC Employment Solicitor – Maria Nawaz

Law Reform and Policy

Tackling Job Insecurity

KLC made submissions to the Inquiry into the Fair Work Amendment (Tackling Job Insecurity) 2012 Bill. Our submission welcomed the changes proposed in the Bill. We also drew on our casework experience to make submissions that the Bill did not go far enough to protect casual workers and workers on "rolling contracts", who do not have the same protections as permanent employees. The Bill was not passed by Parliament, and further amendments have not been introduced.

FAMILY LAW COMMUNITY EDUCATION CLINIC

KLC Family Law students deliver CLE to community workers

Former-Attorney General Dreyfus (centre) and KLC Students

The KLC Family Law Community Education Clinic is funded by a grant from the Commonwealth Attorney General to develop and deliver community legal education to our local community, in a clinical legal education setting. The course gives students the opportunity to meet and build relationships with workers in the local area and also to prepare and present community legal education workshops to our local community. In 2013, 16 students enrolled in the clinic, all of whom evaluated the course very positively.

Family Law/DV Community Legal Education Clinic Granted Extra $200,000 Funding Over Next Four Years

On 8 August the then Attorney General Mark Dreyfus QC visited Kingsford Legal Centre to announce an increase of funding of $200,000 over 4 years for our Family Law/Domestic Violence community legal education clinic.

2013 Workshops

Various workshops were organised for groups and organisations in 2013 including:- social workers at the Royal Hospital for Women, Staying Home Leaving Violence, Bondi Beach Cottage, KLC Community Workers CLE series and the South East Neighbourhood Centre's Bengali Womens' Group. The students presented on a number of topics including changes to victim's compensation law, family law and domestic violence.

SECONDEES REPORT

Secondee solicitor Shona Seaton enjoying her placement

Law firms Herbert Smith Freehills (since 1992) and Allens Linklaters (since 2006) provide full-time solicitors as secondees to KLC. Herbert Smith Freehills provides two solicitors every year on a six month rotation basis and Allens Linklaters provides one solicitor for six months of the year.

Three secondees from Herbert Smith Freehills worked at KLC during 2013; Shona Seaton began in 2012 and was at KLC until March 2013; Charmaine Roberts came to us from March to September 2013 and finally Emma Anderson joined us in September 2013.

Dana Beiglari was KLC's Allens Linklater secondee in 2013, commencing in March and finishing in September.

Advice and Casework

The Freehills and Allens secondees work closely with the permanent staff and students at KLC. In 2013 secondees gave 178 advices to our local community and worked on over 60 case files on general areas of law, including contract matters, debt recovery, fines, tenancy, motor vehicle accidents, victims compensation, enduring powers of attorney and guardianships. The secondees also staff fortnightly outreaches at Kooloora Community Centre, South-East Neighbourhood Centre in Eastlakes, and the Junction Neighbourhood Centre in Maroubra Junction. They also oversee our Clayton Utz Power of Attorney clinic.

Tenancy Success Story at the Tribunal

Our secondees helped scores of clients in their casework during 2013. Just one example is a matter where Charmaine Roberts represented an elderly Aboriginal woman living in social housing, who had been issued with a notice that her tenancy would be terminated. Our client had lived in the property for decades. During a visit, one of her relatives attacked a neighbour during a violent argument. The relative did not live with our client, and had not returned to the property since the attack. The social housing provider issued the notice of termination on the basis of the relative's acts. Our client was in danger of becoming homeless. Charmaine assisted the client by preparing evidence and written submissions, and representing the client in conciliation conferences and in negotiating with the other party. We successfully negotiated an outcome that allowed the client to continue living in her home, subject to a specific performance order.

Community Legal Education

Project work also allows the secondees to engage with the community through participation in the delivery of community legal education seminars. Some 2013 presentations included briefing community workers on powers of attorney and enduring guardianships as well as presenting to inmates involved in a pre-release program at Long Bay Correctional Complex.

Secondee Experience of KLC

Emma Anderson, Herbert Smith Freehills secondee, writes of her KLC experience:-

"My experience at KLC has been challenging, rewarding, terrifying and fantastic, all at the same time. Coming from a commercial law firm, the opportunity to help individuals with matters that are often so life-changing for them has been incredible. In addition to learning about so many different areas of the law, I have learnt so much about giving plain English advice, communicating with clients about matters that are often difficult and distressing for them, and being confident enough to give legal advice on my own.

One of the key things that stands out to me about working in community law is the opportunity to provide legal advice to people who would not otherwise be able to access it. As well as giving advice to clients at the Centre, I have been involved in visiting clients at their homes, at community centres, in hospitals and in prison. This has really opened my eyes to the myriad of legal problems experienced by ordinary people, as well as the serious barriers they have to confront in order to gain help.

I remember one client who came to KLC for advice about accessing public housing and who I have been privileged to assist on an ongoing basis. Although we have not yet received a decision from Housing NSW, being able to listen to and provide a service to an individual who has never had anyone help them before has been rewarding and heartbreaking at the same time. You really feel that the advice that you give makes a difference to someone's life."

KLC secondee solicitors Emma Anderson and Dana Beiglari

Kingsford Legal Centre is grateful to both Herbert Smith Freehills and Allens Linklaters for their very generous support of our Centre and our clients. We look forward to working with them in 2014 and beyond.

ABORIGINAL ACCESS PROJECT

Yarra Bay Outreach

KLC's outreach service to the Aboriginal community at La Perouse continues every second Tuesday morning at La Perouse Aboriginal Community Health Centre. Aboriginal and Torres Strait Islander community members are free to drop in to the centre to have a yarn with our Aboriginal Access Worker about their legal problems, with no need to book an appointment. KLC has also been attending the monthly La Perouse Wrap Around event, a mass outreach service whereby local services attend the one event to provide outreach.

Family law collaboration at Outreach

In November KLC established a joint collaboration with Legal Aid Family Law Early Intervention Unit, to provide a fortnightly family law outreach on a Tuesday morning at La Perouse, at the KLC generalist law outreach.

Kaleesha Morris, Ron Timbery, Anna Cody and Professor David Dixon at ASPM launch

Law Reform and Policy

Consultations with Federal Magistrates about Aboriginal People Accessing Family Law Options

KLC hosted community consultations between Federal Court Magistrate Robyn Sexton and Federal Court Magistrate Dale Kemp and local Aboriginal community members. The consultations provided a unique space in which local Aboriginal community members were able to meet, speak to, learn from and share ideas with, the two Federal Court Magistrates. The talks focused on how to increase access to the Federal Magistrates Family Law Courts for Aboriginal and Torres Strait Islander community members.

Justice Reinvestment

KLC became a voting member of the NSW Justice Reinvestment Campaign for Aboriginal Young People. KLC's Aboriginal Access Worker has been nominated as a youth ambassador and is helping to develop various strategies to build the movement within NSW communities.

Publications

Aboriginal Service Provision Manual

In November KLC launched its *Working with Aboriginal Clients at Kingsford Legal Centre – Service Provision Manual*. The manual was a collaborative work by KLC's three Aboriginal Access workers; Keith Ball, Ron Timbery and Kaleesha Morris . It has been produced to help staff, students and volunteers of the Centre to build strong, culturally appropriate relationships with Aboriginal clients and communities. The information in the manual is particular to the Randwick and Botany Local Government areas. The manual is available for download on the KLC website at: **klc.unsw.edu.au/sites/klc.unsw.edu.au/files/klc_aboriginal_service_provision_web.pdf**

Community Events

Close the Gap Event

KLC held a workshop at Kooloora Community Centre on the 20th March in celebration of the 'National Close the Gap Day'. The workshop was based around three everyday things individuals could do to help close the gap.

Community Stalls

KLC held promotional stalls at the Yabun Festival, the La Perouse NAIDOC Family Fun Day and the Matraville Family Fun Day.

Community Legal Education

Wills and planning days

KLC, together with Ashurst Australia, hosted the 'Free Wills and Planning Day' workshops for local Aboriginal community members on 19 November at Yarra Bay House in La Perouse. The workshop was very well attended and further workshops are planned for 2014.

Clinical Legal Education

Student seminars

The Aboriginal Access Worker conducted two student seminars based on the topics of Aboriginal and Torres Strait Islander history and cultural awareness.

La Perouse Community Garden - Photo by Anthony Markakis

COMMUNITY LEGAL EDUCATION

Kingsford Legal Centre's Community Legal Education (CLE) program held over 25 workshops and events in 2013.

Community Workers Series

KLC has continued its monthly community workshop series. This series presents plain English law seminars to local community workers. Some of the topics covered in 2013 included changes to victims' compensation law, legal basics, social security, powers of attorney and guardianship and tenancy.

Law Week Outreach to Bourke and Brewarinna

KLC joined a host of legal services providers in May 2013 on a "road show" to Bourke and Brewarinna, in far west NSW. The other organisations involved included Legal Aid NSW, Western NSW Community Legal Centre, Thiyama-Li Family Violence Prevention Service and Aboriginal Legal Services NSW. KLC spoke to local members of the community from Bourke and Brewarinna about their rights under Anti-Discrimination laws, promoted our state-wide Discrimination law service and made great connections with local services. We also provided advice to clients in both Bourke and Brewarinna.

CLE by request!

Kingsford Legal Centre also delivered a number of 'on request' community legal education workshops to community members, workers and colleagues in the community sector. They included:-

- CLE on discrimination law and tenancy at the Tenancy workers' network meeting. KLC staff presented on how to use discrimination law to assist tenants living with disabilities.

Dianne Anagnos & Anna Cody at Discrimination Roadshow

- CLE on discrimination law at the YAPA (Youth Action and Policy Association) conference. We presented a workshop on discrimination laws to a group of very energetic 12-16 year olds as part of the YAPA conference.
- A CLE workshop on tenancy to Sydney Multicultural Services clients. Two KLC students presented a great interactive workshop on tenancy to clients at Sydney Multicultural Services, including performing a role-play.
- A CLE workshop on fines to inmates at Long Bay prison. The participants were all identified as inmates living with intellectual disability or other cognitive impairment that made it difficult for them to deal with financial matters.
- Attendance at two Ngara Nura Agency Days to speak about the services provided by KLC and to provide advice to prisoners. These agency days are held at Long Bay Correctional Centre and are attended by prisoners who have taken part in rehabilitation programs.
- CLE workshops about Power of Attorney and Enduring Guardianship to the " 55+ Group" at Eastlakes and to the Spanish Speakers Group at the South East Neighbourhood Centre.
- CLE workshops on "Employment Law Basics" to Randwick TAFE students who are newly arrived residents and studying English.

Employment Law Solicitor Liz Meyer presenting at a CLE seminar

- Several CLE workshops about Powers of Attorney and Enduring Guardianships to social workers at the Prince of Wales Hospital.
- CLE on the intersection between discrimination and employment law at the Employment Law Forum, an interagency meeting for solicitors assisting clients with employment law matters.
- Training session on the intersection between discrimination and employment law to Community Legal Centre staff at the November 2013 quarterly meeting.
- Training sessions on both Employment Law and Victims Compensation to volunteer solicitors from the Inner Sydney Community Legal Centres.

LAW REFORM AND POLICY

Kingsford Legal Centre has a dedicated Law Reform and Policy Solicitor who focuses on proactive and reactive law reform and policy projects, which aim to address systemic injustice and improve the lives of our disadvantaged clients. Our law reform projects are informed by the advice and casework of the Centre.

Major Law Reform Projects in 2013

Review of the NSW Victims Compensation Scheme

KLC advocated for improvements to the NSW Victims Compensation Scheme and made a submission to a NSW Government commissioned inquiry into the Scheme highlighting the importance of the Scheme for our clients, particularly for victims of domestic violence and sexual assault.

Following the inquiry the NSW Government introduced a Bill proposing to reduce the amount of compensation available under the Scheme. KLC and many other community legal centres lobbied MPs to amend the Bill. MPs quoted clc letters and submissions extensively during the parliamentary debates about the Bill, including making a reference to a KLC case study. KLC also contributed to the CLCNSW complaint to the UN Special Rapporteur on Violence Against Women about the Bill.

While we were disappointed with the passage of the Bill, CLCs did succeed in lobbying for an amendment to the original Bill removing time limits for victims of child sexual abuse to apply for compensation. Many CLCs, including KLC, did a number of print and radio interviews prior to and after the passage of the Bill.

Consolidation of federal anti-discrimination law

KLC worked with NACLC to coordinate and draft a joint response to the Federal Government's issues paper proposing the consolidation of Federal anti-discrimination laws and the subsequent draft *Human Rights and Anti-Discrimination Bill*. KLC appeared before the Senate Committee, along with Redfern Legal Centre, PIAC and NACLC, to give evidence on the draft Bill.

While KLC was extremely disappointed that the Government did not proceed with the Bill, we welcomed the passage of the *Sex Discrimination Amendment (Sexual Orientation, Gender Identity and Intersex Status) Bill* which provides federal protections against discrimination on the basis of sexual orientation, gender identity and intersex status.

Inquiry into the Prevalence of Pregnancy Related Discrimination in Employment

KLC has been working closely with the Australian Human Rights Commission (AHRC) regarding their inquiry into the prevalence of pregnancy related discrimination in employment. We participated in consultations held by the AHRC and encouraged other CLCs and our clients to participate in the inquiry. KLC will be making a written submission to the inquiry in early 2014.

Other Law Reform Highlights in 2013

KLC engaged in other law reform activities which aimed to address systemic injustice:

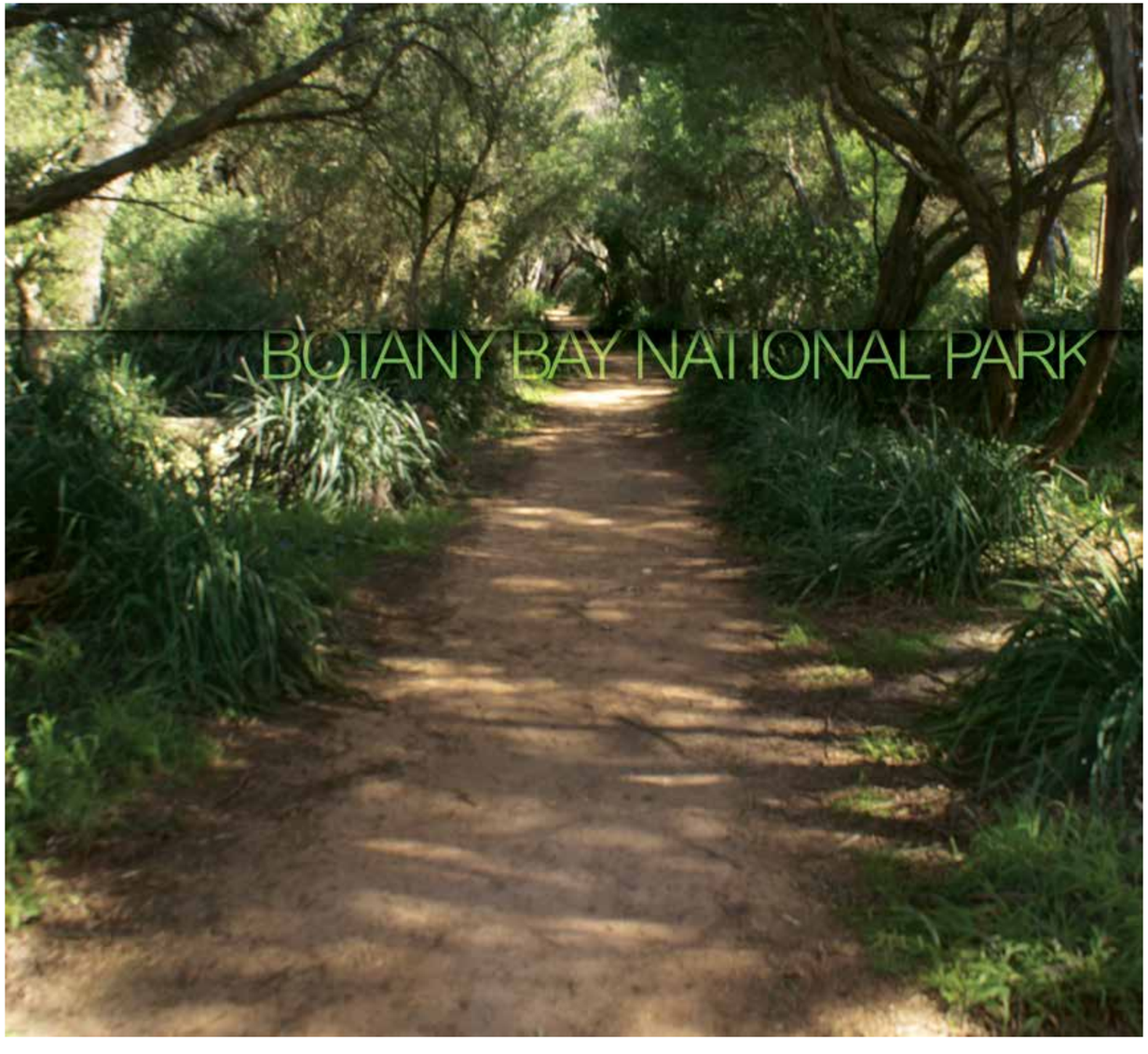
- we wrote a submission to the NSW Attorney-General's Department about the impact of transcript fees on access to justice;
- we wrote a submission on the *Sex Discrimination Act (Sexual Orientation, Gender Identity and Intersex Status) Bill*;
- we wrote a submission on the *Crime Amendment (Provocation) Bill*;
- we wrote a submission to NSW Parliamentary Committee on Law and Safety inquiry into driver licence disqualification reform;
- we wrote submissions to Alex Greenwich MP regarding his *Anti-Discrimination (Private Education Authorities) Bill*;
- we wrote a submission to the Senate Legal and Constitutional Affairs Committee inquiry into the impact of federal court fee increases on access to justice;
- we wrote a submission to the Productivity Commission's inquiry into access to justice;
- we wrote a submission to NSW Family and Community Services about their draft domestic violence framework;
- we assisted La Perouse Aboriginal Land Council to make a submission on the review of the *Aboriginal Land Rights Act*;
- we sent letters to local MPs asking them to oppose the *Crimes Amendment (Zoe's Law) Bill*;
- we made a statement to the United Nations Human Rights Council for Australia's mid-term Universal Periodic Review;
- we contributed to NACLC-coordinated response to an international NGO regarding the implementation of Universal Periodic Review recommendations

KLC Director Anna Cody (front row, centre) PIAC's Edward Santow, (right), Anna Brown from the HRLC (back row, left); Edwina MacDonald from KLC (back row, right); Jo Shulman from the Redfern Legal Centre (middle row, left); Michelle Cohen from PIAC (middle row, centre); Camilla Pandolfini from PIAC (middle row, right); Frieda Lee from NACLC (front row, left) Photo Credit: Dominic O'Grady, Public Interest Advocacy Centre.

Committees and Alliances

KLC has also advocated for improvements to access to justice through participating in a number of committees and alliances:

- Eastern Suburbs Domestic Violence Network
- CLC NSW Board (Chair)
- CLC NSW Employment Law Network – convenor
- NACLC Employment Law Network
- CLC NSW Law Reform & Policy Sub-Committee – convenor until June 2013
- CLC NSW Prisoners' Rights Working Group – co-convenor since June 2013
- CLC NSW Law Reform & Policy Working Group on Victims Compensation
- CLC/TAAP Housing Repairs Coalition
- Human Rights Network - convenor
- NLAF Housing Group
- NLAF Prisoners Group
- JustReinvest NSW



COMMUNICATIONS

Working with Aboriginal Clients at Kingsford Legal Centre - Service Provision Manual

On 29 November KLC launched its Aboriginal Service Provision Manual. This manual has been produced to help staff, students and volunteers of the Centre to build strong, culturally appropriate relationships with Aboriginal clients and communities. The information in the manual is particular to the Randwick and Botany Local Government areas. The manual was a collaborative work by KLC's three wonderful Aboriginal Access workers; Keith Ball, Ron Timbery and Kaleesha Morris. The manual is available for download on the KLC website at: **klc.unsw.edu.au/sites/klc.unsw.edu.au/files/klc_aboriginal_service_provision_web.pdf**

Kingsford Legal Centre E-Bulletin

The E-Bulletin outlines the work of the centre, including casework, community legal education and law reform. It is also an opportunity for the Centre to publicise events such and to celebrate achievements of staff, students and volunteers. Three editions were published in 2013

Best Practices in Clinical Legal Education, *Adrian Evans, Anna Cody, Anna Copeland, Jeff Giddings, Mary Anne Noone, Simon Rice, Ebony Booth*

This Australian Learning and Teaching Council project which commenced in 2010 was completed in 2013 with the publication of the *Best Practices in Clinical Legal Education*. The publication is a research collaboration between UNSW, ANU, La Trobe, Griffith, Murdoch and Monash which involved in-depth study of the range of clinical legal education programs in Australia, resulting in the development core standards for Clinical legal education in this country.

New Pamphlet about KLC's Specialist Discrimination Law Clinic

In 2013 KLC produced a new pamphlet about its state-wide discrimination clinic. A new 1300 telephone number was purchased and publicised in the pamphlet which is principally aimed at promoting the clinic to rural, regional and remote communities in New South Wales.

KLC Director Interviewed On ABC 702 Radio

In October, KLC Director Anna Cody was interviewed by Linda Mottram of ABC Local Radio at Coogee Beach. Anna discussed the legal needs of the local community and the work of Kingsford Legal Centre and the Community Legal Centre sector in general.

Anna Cody being interviewed at Coogee Beach by Linda Mottram

KLC's Aboriginal Service Provision Manual

MANAGEMENT COMMITTEE

Kingsford Legal Centre appreciates the contribution made by our Management Committee members during 2013.

The committee met three times during the year: in February, June and September and provided useful direction on several issues arising throughout the year. Thank you to Professor Jill Hunter for chairing the committee and to the committee members: Professor David Dixon, Dean Faculty of Law (UNSW), Sean Brennan (UNSW Law School), Fei Wong (UNSW Law School), Anne Cregan (Ashurst) and Kate Melhopt (South East Neighbourhood Centre). KLC staff welcomes the Management Committee's commitment and support of the Centre and looks forward to working closely with its members again in 2014.

WORKING WITH OUR COMMUNITY

Kooloora Outreach

In March 2013 KLC and the Kooloora Community Centre set up a KLC outreach advice clinic. Kooloora is uniquely placed in the Bilga social housing estate in Malabar and is also very close to the Namatjira Mirrabooka and Soldiers Settlement housing estates. The clinic is a drop in service held every second Friday morning during school term times.

Our Changing Community: a Snapshot – Photographic Exhibition on Level 1 of Law Building, UNSW

In 2013 we asked three of our students, Kelli Ng, Grace Ip and Laurence Schwartz to go out into our community to photograph our social housing estates as well as our beaches. The resulting photos were exhibited on Level 1 of the Law Building in late 2013. The idea behind the project was twofold; to bring the community into our office and to send students out to our social housing estates. The project has a particular resonance as most of the estates captured are earmarked for demolition and redevelopment due to the rezoning of the Anzac Parade corridor to allow for the building of larger apartment blocks under the State Government's Urban Activation Precinct policies. The students have beautifully captured the juxtaposition that characterises our area – from the historically significant, heritage listed suburb of Daceyville to the graffiti covered, run-down urbanism of Lexington Place.

Proposed Redevelopment of Social Housing Stock in Randwick Local Government Area

The State Government has announced that they will be rezoning Anzac Parade from Maroubra Junction to La Perouse to allow for high rise development. This 'growth corridor' veers off Anzac Parade to include the sale and redevelopment of all of the large social housing estates including South Maroubra, Bilga, Namitjira, Mirrabooka and Soldiers Settlement. Social housing residents have been very concerned by the announcement. KLC's focus in 2013 was to:-

- work with the community and community organisations to ensure that they get guarantees that no residents will be moved out of the area;
- to reiterate that this is an opportunity to increase the number of social housing tenants in the area; and
- to work with residents on capacity building to participate in the planning process.

Anti-Poverty Week Cake Stall

KLC students held their annual cake stall as part of the Faculty's Anti-Poverty Week events. KLC highlights the work that local neighbourhood centres do in alleviating poverty at a grassroots level. This year the students raised an incredible $1,200 which will be going to Kooloora Community Centre at Malabar.

KLC Secondee Charmaine Roberts and Community Member at the Kooloora Outreach

KLC Students photographic exhibition

KLC students hand over money raised to Kooloora Chair and Treasurer

Increase in Social Housing Tenants Accessing KLC

KLC has undertaken an extensive leafleting campaign to social housing tenants in the catchment in 2013. This, along with pop up clinics and working closely with key local community centres and residents groups has seen the number of public housing tenants accessing the service increase markedly.

WFGU Family Fun Fair

KLC staff had a stall at the family fun fair which is held on the Soldier's Settlement housing estate each December. The stall is an opportunity for us to promote to the community. Our beading activity was very popular among local children who took the opportunity to make Xmas gifts for their family.

VOLUNTEERS

KLC Director Anna Cody and Dave McMillan
(photo courtesy of L&J Foundation)

KLC Volunteer Dave McMillan Wins Law & Justice Foundation Justice Award

One of KLC's long-time volunteers, Dave McMillan, won the Community Legal Centres NSW Award at the Law and Justice Foundation award ceremony in 2013. This award is presented to someone who has demonstrated, in a voluntary capacity, outstanding commitment to improving access to justice in NSW, particularly for socially and economically disadvantaged people. Dave has been volunteering at KLC for over 26 years. He works for Legal Aid during the day and then comes in and helps us in the evening, once a fortnight. He is an outstanding lawyer who is brings empathy and compassion along with his considerable skill and wisdom. Our students have been lucky to work with such an outstanding, ethical and professional lawyer.

Kingsford Legal Centre Volunteers 2013

Amanda Stoevelaar
Aaron McKinnon
Alan Williamson
Alex Brown
Alex Ying
Alice Paul
Alishan Megerdichian
Amy O'Callaghan
Anthea Karras
Benjamin Broyd
Bill McManus
Brianna Terry
Charmaine Roberts
Cherry Siu
Chris Hill
Dan Wilson
Dana Beiglari
Danielle Mawer
Danny Grynberg
Dave McMillan
Divya Pahwa
DJ Lee
Ed Cregan
Ellie Setakeh
Emmanuel Giuffre
Erin Gavin
Evelyn Barnes
Fiona Robson
Gabriel (Gabe) Chipkin
Gina Block
Graeme Ulbrick
Harry McDonald
Helena Golovanoff
Hugh Donnelly
Janaki Tampi
Jenny Yeung
Joseph Kennedy
Justin Wong
Juvena Hannan
Karen Yu
Kenneth Yardy
Larissa Andelman
Laura Cottam
Leah Hecht
Marea Wilson
Marie Irwin
Marie Sacco
Marie-Louise Scarf
Mary O'Connell
Michael Wright
Mike Steinfeld
Monica Aguinaldo
Novie Kurniawan
Penny Josey
Penny Vlahogiannis
Peter Hill
Ross Buchanan
Shona Seaton
Simon Bruck
Simone Vrabac
Siobhan Moore
Sophia Gerakios
Sophie Parker
Sue Mordaunt
Susan Lee
Sylvia Hobbs
Ting Tsia
Trent Czinner
Wendy Muir
Zeina Touma

STUDENTS

Clinical Legal Education Courses at KLC

Thanks to all of our wonderful clinical students from 2013 – we wish them all well into the future.

KLC Student leafleting our public housing estates

Semester 1 2013

Aidin Yousef
Aolai Chi
Bonnie Chow
Chris Chen
David Lee
Dawoud Ayache
Diane Wong
Grace Ip
Ivan Lin
Jason Lau
Jenny Du
Jessica Lee
Joan Lee
Joel Lovell
Jonathan Nurick
Justin Huang
Karen Kwan
Kathan Sethi
Kitty Yi
Laurence Schwartz
Marie Zuo
Matthew Tsing
Melisa Chan
Michael Panagiotopoulos
Milan Jovancevic
Naomi Brodie
Olivia Grey
Paul Loccisano
Phillip Wong
Serena Ma
Shirley Tang
Stephen Garofano
Thomas Liang
Van Armota

Semester 2 2013

Anthony Markakis
Arnjali Sabapathy
Arthur Wang
Chloe Lee
Christine Chan
Christopher Connley
Daniela Lai
Derek Kwok
Elena Yasumoto
Eli Alaaeddin
Elle Matsoukas
Fiona Ho
Jason Ng
Jennifer Goh
Jennifer Purwa
John Lee
Jolene Ong
Joseph Park
Karina Li
Lara Schreiber
Li Lin
Lisa Duong
Lucy Hancock
Luis Garcia
Michael Fantin
Michael Joffe
Michelle Chui
Monica Baird
Natalie Siu
Nikita Nagesh
Preeta Seshachari
Saru Sivapalan
Shamila Vijayamanohar

Summer Session 2013/14

Albert Gillies
Anna Harley
Briony O'Loughlin
Claire Achermann
David Hofierka
Emma Grant
Geoffrey Zhang
Jennifer Joannou
Jeremy Yam
John Karantonis
Joshua Yang
Justin Tang
Katherine Nelson
Michael Altit
Minna Zhang
Samer Alaaeddin
Sasha Kisrwani
Sebastian Moon
Sergey Filippov
Stacey Stellatos
Stephanie Cardy
Sukhmani Dhaliwal
Terence Lee
Thomas Darling
William Rosewarne
Yanlie Laung
Yuki Shimizu

Law Lawyers and Society Students

Around 440 Law Lawyers and Society students attended the Centre for a one off advice night during 2013. We look forward to seeing these students later in their degree in one of our clinical courses.

STAFF

Director
Associate Professor Anna Cody

Principal Solicitor
Emma Golledge (Jul – Dec 2013)
Dianne Anagnos (Jan - Dec 2013)

Office Manager
Denise Wasley

Solicitor/Clinical Supervisor
Dianne Anagnos (Jul - Dec 2013)
Natalie Ross (Jul – Dec 2013)

Employment Law Solicitor/Clinical Supervisor
Elizabeth Meyer (Jan – Aug 2013)
Maria Nawaz (Oct – Dec 2013)

Family Law/DV Solicitor/Clinical Supervisor
Dolun Teoman

Law Reform and Policy Worker/Clinical Supervisor
Edwina MacDonald (Jan – Jul 2013)
Kellie McDonald (Jul – Dec 2013)

Front Office Supervisor
Murray Baker

Aboriginal Access Worker
Kaleesha Morris

Librarian
Murray McWilliam

Herbert Smith Freehills Secondees
Shona Seaton (Jan – Mar 2013)
Charmaine Roberts (Mar – Sept 2013)
Emma Anderson (Sept – Dec 2013)

Allens Linklater Secondee
Dana Beiglari (Mar - Sept 2013)

CLSIS Data Worker
Gloria Bankhead

KLC staff with The Hon Mark Dreyfuss QC MP and The Hon Matt Thistlethwaite MP

New Staff Members in 2013
Kellie McDonald and Natalie Ross

FINANCIALS

KINGSFORD LEGAL CENTRE
Statement of Financial Performance
for the Year Ended 31 December 2013

Income	**2013**	**2012**	**2011**
AG Clinical Legal Education Initiative	133,588	128,626	126,415
CLCP Commonwealth Funding	47,071	45,315	44,535
CLCP State Funding	135,258	130,020	126,590
AG Clinical Funding - Family Law/DV	70,588	43,100	42,358
Fess Non Award student Activity	1,164	2,536	2,273
KLC generated income - Legal costs & Disbursements	2,931	1851	1,970
Legal Aid NSW - Visa Cancellation Clinic Funding			25,000
Legal Aid NSW - AWAW Funding			20,000
AG - Human Rights Rules Funding			10,000
AG - Clinical Conference Funding			15,000
CLC NSW - Board Chair Reimbursement	12,254	7,020	11,669
Clinical Conference Registrations		245	8,443
Donations		330	
Fees - Consulting	587	2,400	
Intern Inc General Fundraising		15,000	
Cost Recoveries	16,145	7,333	2,238
Total	**419,586**	**383,776**	**436,491**
Expenditure			
Salaries and on costs	951,226	936,785	829,917
Materials and Running Costs	54,711	76,682	86,739
Equipment and Maintenance	8,889	6,838	7,853
Travel and Conferences	24,131	24,543	34,941
Total	**1,038,957**	**1,044,848**	**959,451**
Net Expenditure before UNSW Contribution	(619,371)	(661,072)	(522,960)
UNSW Contribution			
UNSW Funded	664,291	584,984	496,619
UNSW Learning & Teaching - Supervisor Manual			10,000
Discretionary			5,710
Total	**664,291**	**584,984**	**512,330**
Result for the Period including UNSW contribution **Surplus / (Deficit)**	**44,920**	**(76,089)**	**(10,630)**
Surplus at beginning of year	**32,925**	**106,326**	**118,557**
YE Adjustment	**4,346**	**3,487**	**(2,400)**
Opening 2013 balance	37,272		
Surplus before encumbrances	**82,191**	**33,724**	**105,527**
Encumbrances		-799	799
Surplus at end of year	**82,191**	**32,925**	**106,326**

Notes:

1. Legal Costs and disbursements are an abnormal item which can vary considerably from year to year.
2. Kingsford Legal Centre is a unit of the Faculty of Law of the University of New South Wales. As such, all its accounts operate within the financial structure of the Law Faculty.
3. Donation from the UNSW Law Society & clients are sitting with Donate UNSW Ledger Project PS22311 and have not been brought into the KLC Ledger

Certified Balancing to the Ledger	**Certified Correct**
Rajinder Cullinan	Denise Wasley
Management Accountant, Faculty of Law	Office Manager
Faculty and Divisional Support	Kingsford Legal Centre
UNSW	UNSW

ACKNOWLEDGEMENTS

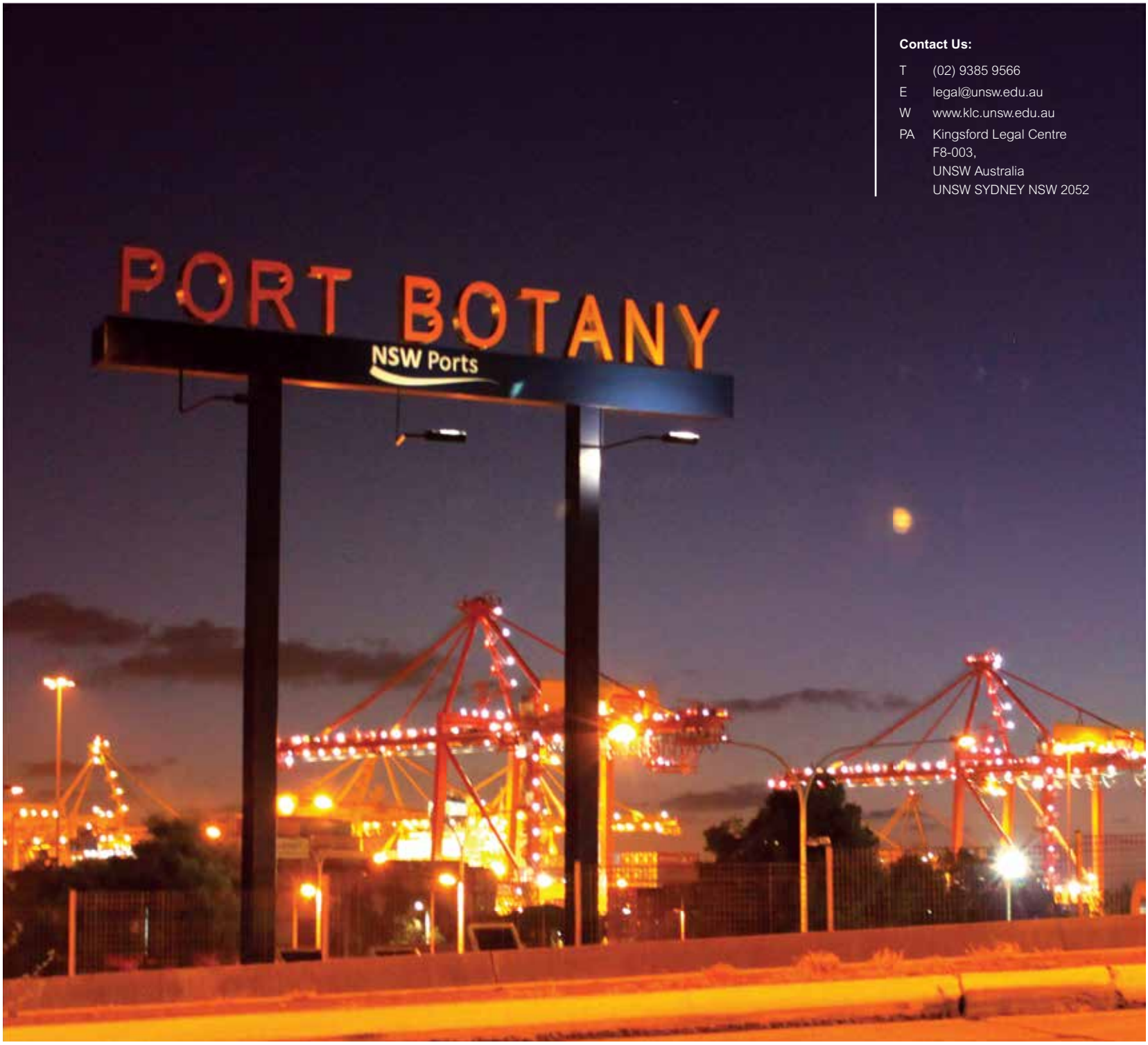
During 2013 Kingsford Legal Centre received income and grants from:

- UNSW Law Faculty
- Federal Attorney General
  - Community Legal Services Program (CLSP)
  - Clinical Legal Education Initiative (Employment Law Clinic)
  - Family Law Focused Clinical Education Project (Family Law Clinic
- NSW Attorney General – Community Legal Services Program (CLSP)

Kingsford Legal Centre would like to acknowledge the support provided by:

- Herbert Smith Freehills for their ongoing secondee program
- Allens Linklaters for their secondment program
- The La Perouse Local Aboriginal Land Council for providing the venue and their support of the weekly outreach service held at Yarra Bay House
- Kooloora Community Centre for providing the venue and their support of an outreach service
- The Junction Neighbourhood Centre for providing the venue and their support of an outreach service
- South East Neighbourhood Centre for providing the venue and their support of an outreach service
- The following law firms for their participation in the employment law clinic: Harmer's Workplace Lawyers, Henry Davis York, Ebsworth & Ebsworth and Bartier Perry.
- Clayton Utz for their participation in the pro bono Power of Attorney Clinic
- Guest speakers at the Wednesday afternoon classes
- Staff of the UNSW Law Faculty and Law School
- UNSW Law Society for $500.00 donation
- Allens Linklaters, Ashurt, Clayton Utz, Freehills & Gilbert and Tobin for pro bono printing of KLC pamphlets
- Students Anthony Markakis and John Karantonis for many of the photos used in this publication.

Photo by John Karantonis



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