Women at work

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ATIN WANTS TO BE PAID SUPERANNUATION

Atin is 24 years old and has just started a new job in a bakery. When she started, Atin asked whether she should give her boss her superannuation details. Her boss said no, he would not be paying her any superannuation.

In her last job, Atin was paid superannuation, so does not understand why her boss won't pay her superannuation.

What can Atin do?

Superannuation is money for your retirement. It is paid by your employer into a special account called a 'superannuation fund'. This amount is paid on top of your normal wage. You can choose what superannuation fund you want to use.

An employee who is between 18 and 69 years old and is paid $450 or more (before tax) in a month is entitled to superannuation. If an employee is under 18 years old, but works more than 30 hours per week, they are also entitled to superannuation. Workers on visas and international students are entitled to superannuation. It does not matter if you are casual, part-time or full-time.

This means your employer must pay 9.5% on top of your wage into a superannuation fund. You will be able to access this money when you stop working and retire. You should receive details from your superannuation fund about your money.

If you are not getting paid any superannuation and your employer will not agree to pay you, you should report this to the Australian Taxation Office on 13 28 61 or 13 14 50 (for multilingual).

You can get free legal help from:

KINGSFORD LEGAL CENTRE – Call 9385 9566 or 1300 722 795

LEGAL AID NSW – www.legalaid.nsw.gov.au or call Law Access

LAW ACCESS – Call 1300 888 529 or 1300 889 529 if you are hearing/speech impaired

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ASIAN WOMEN AT WORK INC

This information is correct as at October 2014 and is not legal advice. This information is based on the law as it applies in NSW.