Supervising Teacher process for concerns regarding student performance on placement

1. Are there concerns about the student's pedagogical or professional skills and knowledge?
   - No → Student to continue with placement
   - Yes → See WIL008 Procedure for Teacher Education Student requiring additional support and/or at risk of failure

2. Is the concern of a serious nature?
   - Yes → See WIL008 Procedure for Teacher Education Student requiring additional support and/or at risk of failure
   - No

3. Have you addressed your concerns with the student and provided feedback?
   - No
   - Yes → Provide specific feedback to student

4. Has the student taken action from your feedback?
   - No
   - Yes

5. Has the student demonstrated sufficient improvement to meet the expectations for the stage of placement? (See relevant Evidence of Professionalism form)
   - No → Seek advice from the school based placement coordinator. The university liaison may be contacted for a third opinion.
   - Yes → Student continues the placement under supervision

6. Do you both agree the student requires further remediation?
   - No
   - Yes → See WIL008 Procedure for Teacher Education Student requiring additional support and/or at risk of failure

7. Has another teacher observed the student's teaching and provided feedback to the student?
   - No
   - Yes → Ask your head teacher or a senior teacher to observe the student
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  Yes → Student to continue with placement
  No → Is the concern of a serious nature?
    Yes → See WIL008 Procedure for Teacher Education Student requiring additional support and/or at risk of failure
    No → Have you addressed your concerns with the student and provided feedback?
      No → Provide specific feedback to student
      Yes → Has the student taken action from your feedback?
        Yes → Has the student demonstrated sufficient improvement to meet the expectations for the stage of placement? (See relevant Evidence of Professionalism form)
          Yes → Student continues the placement under supervision
          No → Do you both agree the student requires further remediation?
            Yes → Ask your head teacher or a senior teacher to observe the student
            No → Do you both agree the student is now meeting the requirements?
              Yes → See WIL008 Procedure for Teacher Education Student requiring additional support and/or at risk of failure
              No → Are there concerns about the student’s pedagogical or professional skills and knowledge?
                Yes → No
                No → Is the concern of a serious nature?
                  Yes → No
                  No → Have you addressed your concerns with the student and provided feedback?
                    No → Provide specific feedback to student
                    Yes → Has the student taken action from your feedback?
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