

Call for Expressions of Interest for the roles of Editors-in-Chief

The *Economic and Labour Relations Review (ELRR)* is a long-established, double-blind peer-reviewed journal that brings together research in economics and labour relations. Based in Australia, the *journal has an international reach through the articles it publishes, its Editorial and International Advisory Boards, and other collaborators.* In order to facilitate informed debate, *ELRR* prioritises multi-disciplinary openness and encourages articles that critically assess dominant orthodoxies and alternative models. *ELRR particularly welcomes submissions that adopt a heterodox approach to economics and/or explore equality- or justice-based approaches to labour relations and social policy.*

The journal is currently housed at the University of New South Wales (UNSW) Sydney Business School. From 1 January 2023, *ELRR* will move from SAGE to its new publisher, Cambridge University Press (on a five-year contract). At that time too, the journal will be supported by the School of Business, UNSW Canberra. The School of Business, via its Public Service Research Group, focuses on issues of policy implementation in a public service context and its research projects include the reform of disability services, public service implementation, gender and flexible working and public sector employment relations.

As *ELRR* focuses equally on economics, the journal will continue to be supported by economists from UNSW Sydney and elsewhere. They currently contribute their expertise particularly in economic theory, history and methodology, political economy, labour and development economics and other applied economics fields.

There is no expectation that the incoming EsIC will be resident in Canberra or will need to work from Canberra. Currently most of the journal's work, including meetings of the *ELRR* Editorial Board, are conducted online or in its UNSW Sydney offices. We anticipate that the journal will continue to operate administratively out of the UNSW Sydney Business School. The *ELRR's* small paid editorial administration team primarily works out of dedicated offices within UNSW Sydney's Business School as well as remotely. Most of the journal's scholarly work is, however, carried out by a much larger group of volunteers from within UNSW, other Australian universities and universities and institutes abroad.

ELRR is seeking a team of up to three new Editors-in-Chief (EsIC) for a term of up to five years. Applicants are welcome to propose themselves as a small team or as individuals, available for and enthusiastic about working with other individual applicants whom the journal's Editorial Board may appoint.

We expect the incoming EsIC to take up their positions from the start of 2023. Prior to that, our longstanding outgoing EiC (Assoc. Prof. Anne Junor) and our publisher will provide the incoming team with substantial training and consultations as to how the journal operates and will operate in coming years.

The current editorial team will oversee the first issue of 2023, a special issue celebrating the contributions of the late Prof. Geoff Harcourt, an internationally eminent economist and longstanding and very active member of the *ELRR* Editorial Board. The full handover to the new team will take effect fully from the production of issue 2, 2023, copy for which will need to reach the publisher by 1 February 2023.

There is no expectation that the new EsIC will be attached to UNSW Canberra but there may be opportunities for such a formal relationship to be established.

A small annual stipend may be paid to the successful applicants for undertaking the role of EsIC.

Selection Criteria

The new EsIC will have a high professional reputation and a strong track record in research, scholarship and publication in the fields of work and employment relations and/or heterodox economics and/or social policy.

The EsIC will:

- Provide intellectual and strategic leadership for the journal, in collaboration with the *ELRR* Coordinating Editors and Editorial Board
- Oversee the management of article submissions to *ELRR* and provide expert oversight of the review, revision, editing and publication process from submission to publication and follow-up publicity
- Manage special Themed Collections of significance to the fields of work and employment relations, heterodox economics or social policy
- Work collaboratively with the *ELRR* Editorial Board and Advisory Board in framing and implementing policy to enhance the high international reputation of *ELRR*
- Work collaboratively with a team of area-specific Coordinating Editors and Book Review Editors to maintain panels of appropriately qualified and experienced reviewers and ensure timely feedback, revision and manuscript completion processes
- Oversee the work of a post-publication team to optimise the impact of published articles
- Liaise with the publisher to ensure high quality production standards
- Have a commitment to UNSW policies regarding Equity, Diversity and Inclusion (see below) in their management of *ELRR* (see below):
<https://www.edi.unsw.edu.au/about-us/strategy-2025#:~:text=EDI's%20Strategy%202022%2D2025,which%20to%20work%20and%20study>

The ideal candidate(s) will have:

- A demonstrated record of research and publication in leading economics and/or sociology of work and employment relations and/or social policy journals
- Extensive experience of journal editing and/or editing of Special issues/themed collections, guest editing and/or *active* membership of editorial boards
- Sympathy with the *ELRR*'s values of publishing heterodox approaches to economics and articles that focus on justice, rights and equality-based approaches to labour relations and social policy
- Demonstrated experience in the promotion of journal articles and academic journals
- A strategy to enhance *ELRR*'s international and national profile, usage by academics, students and practitioners, and journal article citation rates
- The ability and willingness to work with colleagues across disciplines, geographic locations and levels of academic seniority.

Processes for those interested in submitting an expression of interest

- Deadline for expressions of interest: by COB 26 August 2022.
- Address for expressions of interest: j.antony@unsw.edu.au with the subject 'ELRR EIC'

Ahead of lodging an expression of interest, interested applicants may informally contact a member of the five-person selection committee to clarify aspects of the role and the journal's strategy and operations:

- Prof. Michael O'Donnell UNSW Canberra (Committee Chair) m.odonnell@adfa.edu.au
- Honorary Assoc. Prof. Anne Junor, current EIC, (UNSW Canberra) a.junor@unsw.edu.au
- Prof. Andrew Pendleton (UNSW Sydney) a.pendleton@unsw.edu.au
- Honorary Assoc. Prof. Peter Kriesler (UNSW Canberra) p.kriesler@unsw.edu.au
- Dr Yuvisthi Naidoo (UNSW Sydney) ynaidoo@unsw.edu.au

Information for applicants

Applicants should provide:

1. Their CVs (no more than 10 pages) focusing on the most relevant matters in relation to the selection criteria;
2. An expression of interest document (no more than 2 pages) that responds to the selection criteria provided above (with references to their CVs)
3. A statement (up to 1 page) of how the applicants intend to fulfil the requirements of these roles and what they would bring to the journal in terms of their approach
4. The names of three referees who could reflect on the applicants' relevant experience and fitness for these roles.