



UNSW
SYDNEY

UNSW Gendered Violence Strategy

- At a glance

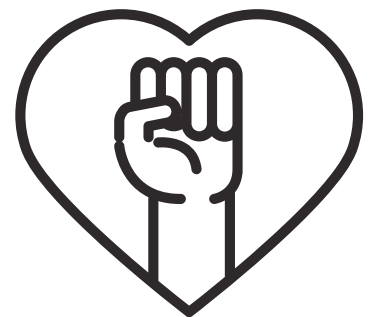
OUR VISION

UNSW students and staff have told us that our community's vision is to:

STOP. Gendered violence has no place at UNSW.

EMPOWER. Committing to a safe and respectful UNSW community.

SUPPORT. Addressing gendered violence requires a whole organisation response.



RAISING AWARENESS

While gendered violence is still far too prevalent across Australian universities ([NSSS 2022](#)), UNSW recognises that gendered violence is preventable.

We all need to play a part in preventing gendered violence and making UNSW a safer place for all by being aware of what gendered violence is, taking action to prevent it from happening, and responding appropriately when an incident of gendered violence does occur.

RECOGNISING GENDERED VIOLENCE

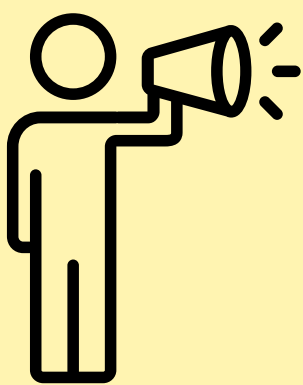
Gendered violence is any harmful behaviour used against someone because of their actual or perceived gender or sexual orientation.

It includes sexual harassment, sexual assault, gendered harassment, domestic violence and image-based abuse.

Gendered violence is driven by gender inequality, the abuse of power and harmful gendered norms. Studies clearly show that all women (cis and trans), girls, and LGBTIQ+ communities are disproportionately affected by gendered violence.



TAKING ACTION TOGETHER



We established the Gendered Violence Steering Committee led by the Vice-Chancellor to oversee and coordinate the Action Plan from 2022-2025. The Action Plan outlines our 5 Strategic Priorities: Leadership, Communication, Transparency, Education and Cultural Change.

Our actions include the development of a Communication and Engagement Strategy, as well as e-learning modules for students and staff.

We encourage students & staff to become supporters and advocates of the Strategy. There are many ways to get involved, contact us at gvprevention@unsw.edu.au

YOU CAN SPEAK UP

We want you to know that help is available if you, or someone you know, is affected by gendered violence.

Students and staff can make a report and access support following an incident through the [Gendered Violence Portal](#). A Portal Report is not a formal complaint, and the Portal Team will provide you with more information and options for what happens next. Anonymous reports can be made.

Further support services are available including [UNSW Psychology & Wellness](#) and [1800RESPECT](#) (1800 737 732).

Find out more at unsw.to/genderedviolence



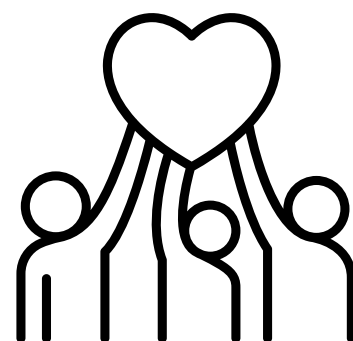
Our Strategic Priorities

Action Plan 2022-2025



LEADERSHIP

- Establish a Steering Committee with student and staff representation to coordinate the Strategy and Action Plan.
- Review existing policies and develop a new UNSW Gendered Violence Policy.
- Expand the Reporting Portal to include reporting of Gendered Violence, and ensure that it is safe and effective, provides choice and understands that a help-seeker may be affected by trauma.



Priority 1, page. 20

COMMUNICATION



- Develop a Communications and Engagement Strategy with feedback from students and staff.
- Create one central UNSW website containing all information relevant to gendered violence.
- Emphasise that gendered violence has no place at UNSW and increase visibility that gendered violence is still far too prevalent at Australian universities.

Priority 2, page. 22

TRANSPERANCY

- Publicly report on prevention and response activities (including number of reports of incidents) by publishing the UNSW Gendered Violence Annual Report.
- Provide information and resources about gendered violence in relevant community languages.
- Evaluate prevention and response initiatives, and publish these reports on our website.



Priority 3, page. 24

EDUCATION

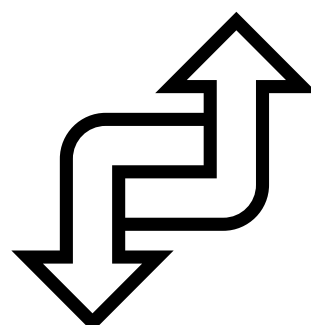


- Ensure there is a coordinated response to education, including mandatory gendered violence e-learning modules for students and staff.
- Ensure the community knows what gendered violence is, what reporting options are available and where to go for support.
- Work together with students on awareness raising activities such as SEXtember.

Priority 4, page. 26

CULTURAL CHANGE

- Act with integrity and model respectful behaviours at all levels, including creating champions in senior leadership.
- Respectful behaviours become the norm - we challenge harmful gendered norms, discrimination and victim blaming.
- Opportunities for students and staff to increase knowledge and skills in responding to disclosures of gendered violence in a safe, effective and empathetic way.



Priority 5, p. 28