



## Position Description

**Position Title:** Associate Professor (Level C)

**Reports To:** Professor / Rector

**Employment Type:** Full-time

## Position Summary

The Associate Professor at UNSW Bengaluru is an academic role focused on delivering high-quality teaching, conducting research in Computer Science and Engineering and supporting academic governance. We are looking for highly motivated Computer Science Academics to conduct independent research and deliver excellent teaching. This position is integral to the success of UNSW Bengaluru's academic mission, ensuring that students receive a world-class education aligned with global standards. The Associate Professor plays a key role in curriculum delivery across undergraduate programs, actively engages in scholarly activity, and fosters an inclusive and a supportive learning environment. Beyond teaching, the role involves contributing to curriculum innovation, collaborating with colleagues across UNSW campuses, and participating in initiatives that strengthen academic quality and institutional reputation. The Associate Professor is expected to maintain a research profile, contribute to faculty development, and uphold academic standards consistent with UNSW and University Grants Commission (UGC) frameworks, while promoting equity, diversity, and student success.

There are several opportunities for teaching and research roles including but not limited to the areas below:

- Core programming
- Software Engineering
- Artificial Intelligence, including Machine Learning, Natural Language Processing

## Accountabilities

- Lead undergraduate teaching aligned with UNSW curricula and UGC standards.
- Design and review curriculum content, learning activities, and assessment frameworks.
- Mentor academic staff and contribute to faculty development programs.
- Supervise undergraduate coursework.
- Maintain a strong research profile with publications in high-impact journals.
- Contribute to academic governance, including committee leadership and policy development.

- Ensure compliance with academic integrity, quality assurance, and accreditation standards.
- Represent UNSW Bengaluru in academic, industry, and professional forums.
- Promote inclusive teaching practices and support student equity and diversity.
- Collaborate with UNSW Sydney faculty to ensure curriculum equivalence and research alignment.
- Build partnerships with industry, government, and external institutions.
- Support strategic planning and contribute to campus-wide academic initiatives.
- Uphold UNSW values and contribute to a high-performance academic culture.
- Ensure safe and compliant academic practices in teaching and research.

### **Skill & Experience**

- A PhD in a related discipline, and/or relevant work experience.
- Proven commitment to proactively keeping up to date with discipline knowledge and developments.
- Demonstrated experience in teaching and learning design using a range of pedagogical approaches, development and delivery of courses and programs, at undergraduate and/or postgraduate level.
- Experience in implementing educational technologies and online delivery methods.
- Evidence of teaching effectiveness and passion for educational excellence and fostering this in others.
- Demonstrated success in initiating curriculum development and improvement.
- Demonstrated experience with industry or work-integrated learning.
- Evidence of ability to support and inspire students from diverse backgrounds and support student equity diversity and inclusion initiatives.
- Demonstrated track record in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.
- Experience in successfully recruiting and supervising high-calibre students.
- Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
- Evidence of highly developed interpersonal and organisational skills.
- Demonstrated ability to interact with the profession and industry and attract funding for learning and teaching initiatives.
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

### **Key relationships**

- Rector – for strategic direction, performance oversight and reporting.
- UNSW Sydney Faculty – curriculum equivalence, and research collaboration.
- Professional Staff – including student services, admissions, and learning support for student experience and academic administration.

- Research Office – for grant support, ethics approvals, and research reporting.
- Industry and External Partners – for collaborative projects, guest lectures, and student engagement.
- Regulatory Bodies – including UGC and accreditation agencies for compliance and quality assurance.