



Position Description

Position Title: Associate Professor (Level C)

Reports To: Professor / Rector

Employment Type: Full-time

Position Summary

The Associate Professor at UNSW Bengaluru is an academic role focused on delivering high-quality teaching, contributing to research, and supporting academic governance. This position is integral to the success of UNSW Bengaluru's academic mission, ensuring that students receive a world-class education aligned with global standards. The Associate Professor plays a key role in curriculum delivery across undergraduate programs, actively engages in scholarly activity, and fosters an inclusive and a supportive learning environment. Beyond teaching, the role involves contributing to curriculum innovation, collaborating with colleagues across UNSW campuses, and participating in initiatives that strengthen academic quality and institutional reputation. The Associate Professor is expected to maintain an emerging research profile, contribute to faculty development, and uphold academic standards consistent with UNSW and University Grants Commission (UGC) frameworks, while promoting equity, diversity, and student success.

Accountabilities

- Lead undergraduate teaching aligned with UNSW curricula and UGC standards.
- Design and review curriculum content, learning activities, and assessment frameworks.
- Mentor academic staff and contribute to faculty development programs.
- Supervise undergraduate coursework.
- Maintain a strong research profile with publications in high-impact journals.
- Contribute to academic governance, including committee leadership and policy development.
- Ensure compliance with academic integrity, quality assurance, and accreditation standards.
- Represent UNSW Bengaluru in academic, industry, and professional forums.
- Promote inclusive teaching practices and support student equity and diversity.
- Collaborate with UNSW Sydney faculty to ensure curriculum equivalence and research alignment.
- Build partnerships with industry, government, and external institutions.

- Support strategic planning and contribute to campus-wide academic initiatives.
- Uphold UNSW values and contribute to a high-performance academic culture.
- Ensure safe and compliant academic practices in teaching and research.

Skills & Experience

- A PhD or equivalent qualification in relevant mathematical sciences.
- Demonstrated research ability in mathematics.
- Demonstrated track record in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.
- Demonstrated experience in teaching and learning design, development and delivery of mathematics courses at university level.
- Experience using and/or designing with educational technologies and online delivery methods.
- Evidence of teaching effectiveness and passion for educational excellence (e.g., relevant discipline-based curriculum design and development at a variety of levels and scales).
- Evidence of ability to support and inspire students from diverse backgrounds and support student equity, diversity and inclusion initiatives.
- Strong track record of successful postgraduate supervision.
- A track record of significant involvement with the profession and/or industry.
- Demonstrated record of competitive external research funding.
- High level communication skills and ability to network effectively and interact with a diverse range of students and staff.
- Excellent leadership skills in community and professional engagement.
- Evidence of highly developed interpersonal and organisational skills
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Key relationships

- Rector – for strategic direction, performance oversight and reporting.
- UNSW Sydney Faculty – curriculum equivalence, and research collaboration.
- Professional Staff – including student services, admissions, and learning support for student experience and academic administration.
- Research Office – for grant support, ethics approvals, and research reporting.

- Industry and External Partners – for collaborative projects, guest lectures, and student engagement.
- Regulatory Bodies – including UGC and accreditation agencies for compliance and quality assurance.